

Overview of serious misconduct

Quarter 4 2018/2019

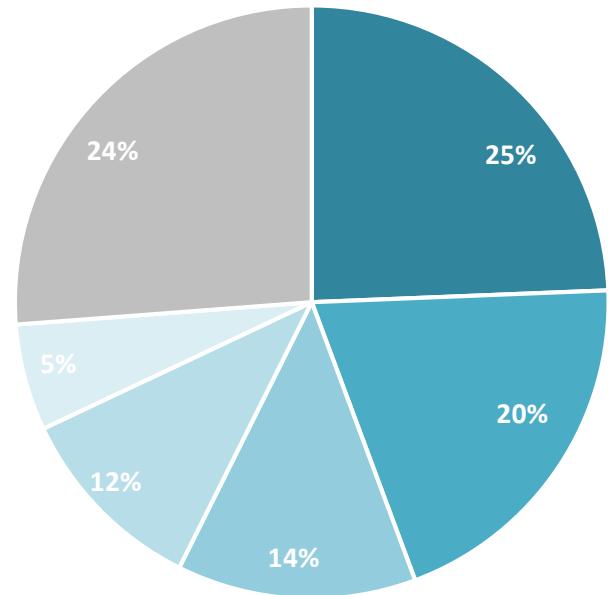


QUARTER 4 2018/2019 AT A GLANCE

WA Police Force (WAPF)

Allegation Categories

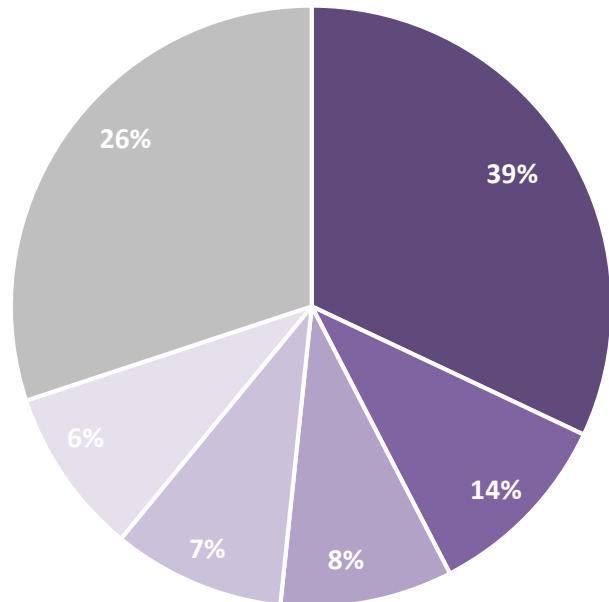
Neglect of Duty	283 allegations
Unprofessional Conduct	231 allegations
Breach of Code of Conduct / Policy / Procedures	158 allegations
Assault - Physical/Excessive Use of Force	138 allegations
No Allegations Identified	57 allegations
All Other Allegations	262 allegations



Public sector (minus WAPF)

Allegation Categories*

Unlawful Use of Computer ¹	279 allegations
Using Position for Benefit / Detriment	98 allegations
Breach of Code of Conduct / Policy / Procedures	54 allegations
Corrupt Conduct	48 allegations
Unprofessional Conduct	45 allegations
All Other Allegations	183 allegations



Allegations were identified between 1 April 2019 and 30 June 2019 from notifications received by the Commission.

¹ Allegations processed in this category increased in Q4 due to a revised notification procedure relating to the use of an agency restricted-access computer system by agency employees and local government employees. This revision resulted in a bulk notification to the Commission in Q4 of possible unlawful system accesses for the financial year to date.

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	Q1 2018 / 2019	Q2 2018 / 2019	Q3 2018 / 2019	Q4 2018 / 2019
NUMBER OF ALLEGATIONS IDENTIFIED	1,074	1,094	1,034	1,836 ²

Table 1. Public sector allegations

Allegation Category	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019	
	No.		No.		No.		No.	
Western Australia Police Force	494		586		616		1,129 ³	
Independent agencies/authorities	137		138		123		236	
WA Health	132		117		92		68	
Local government	161		115		76		214	
Department of Justice	84		67		61		97	
Department of Education	61		61		6		19	
Subject agency not within jurisdiction	5		10		60		73	
Total	1,074		1,094		1,034		1,836	

Table 2. Allegation source

Section Reported Under	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019		
	No.	%	No.	%	No.	%	No.	%	
Notifications from notifying authorities	s.28	605	56%	642	59%	554	53%	1,125	61%
Reports from the public	s. 25	442	41%	433	40%	472	46%	693	38%
Public Sector Commission	s.45M(d)	18	2%	19	1%	6	.5%	18	1%
Commission's own proposition	s.26	9	1%	0	0%	2	.5%	0	0%
Total	1,074	100%	1,094	100%	1,034	100%	1,836	100%	

Table 3. Allegations: WAPF by category

Allegation Category	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019	
	No.	%	No.	%	No.	%	No.	%
Neglect of Duty	134	27%	146	25%	142	23%	283	25%
Unprofessional Conduct	102	21%	128	22%	132	21%	231	20%
Breach of Code of Conduct/Policy etc.	30	6%	54	9%	84	14%	158	14%
Physical/Excessive Use of Force	69	14%	62	11%	82	13%	138	12%
No Allegation Identified	17	3%	32	5%	18	3%	57	5%
Total	352	71%	422	72%	458	74%	867	76%

² The number of allegations processed in Q4 was markedly higher than the preceding quarters, as a result of processing a backlog of notifications. The backlog arose over the year due to staff turnover and vacancies, which was remedied in Q3. Overall, the number of allegations processed for the whole year was 5,036, consistent with 5,051 allegations processed in 2017-2018.

³ The number of allegations processed relating to WAPF was markedly higher in Q4. This was due to a number of factors, most notably the processing of a backlog of allegations for all agencies (see above footnote). Overall, the number of WAPF allegations processed for the whole year was 2,825 (compared with 2,606 in 2017-2018).

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Table 4. Allegations: Local Government by category

Allegation Category	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019	
	No.	%	No.	%	No.	%	No.	%
Unlawful Use of Computer	3	2%	2	2%	1	1%	135	63% ⁴
Breach of Code of Conduct/Policy etc.	13	8%	9	8%	9	12%	16	7%
Using Position for Benefit/Detriment	52	32%	25	22%	22	29%	15	7%
Corrupt Conduct	22	14%	21	18%	2	3%	12	6%
Unprofessional Conduct	12	7%	7	6%	8	11%	8	4%
Total	102	63%	64	56%	42	56%	186	87%

Table 5. Allegations: WA Health by category

Allegation Category	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019	
	No.	%	No.	%	No.	%	No.	%
Unlawful Use of Computer	17	13%	32	27%	15	16%	15	22%
Using Position for Benefit/Detriment	33	25%	24	21%	20	22%	11	16%
Breach of Confidentiality etc.	5	4%	1	1%	7	8%	7	10%
Breach of Code of Conduct/Policy etc.	13	10%	13	11%	8	9%	6	9%
Unprofessional Conduct	1	1%	1	1%	6	7%	5	7%
Total	69	53%	71	61%	56	62%	44	64%

Table 6. Allegations: Department of Justice by category

Allegation Category	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019	
	No.	%	No.	%	No.	%	No.	%
Using Position for Benefit/Detriment	9	11%	1	1%	17	28%	17	18%
Neglect of Duty	12	14%	5	7%	6	10%	13	13%
Unlawful Use of a Computer	4	5%	1	1%	4	7%	12	12%
Breach of Code of Conduct/Policy etc.	3	4%	6	8%	3	5%	11	11%
Unprofessional Conduct	15	18%	9	13%	11	18%	11	11%
Total	43	52%	22	30%	41	68%	64	65%

Table 7. Allegations: Department of Education by category

Allegation Category	Q1 2018/2019		Q2 2018/2019		Q3 2018/2019		Q4 2018/2019	
	No.	%	No.	%	No.	%	No.	%
Breach of Confidentiality etc.	0	0%	0	0%	0	0%	4	21%
Neglect of Duty	0	0%	0	0%	0	0%	4	21%
Using Position for Benefit/Detriment	1	2%	3	5%	2	33%	3	16%
Unprofessional Conduct	3	5%	1	2%	0	0%	2	11%
Assault - Sexual/Indecent	6	9%	12	19%	2	33%	2	11%
Total	10	16%	16	26%	4	66%	15	80%

⁴Refer to footnote one.

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