



**CCC** | Corruption and  
Crime Commission



# Overview of Serious Misconduct

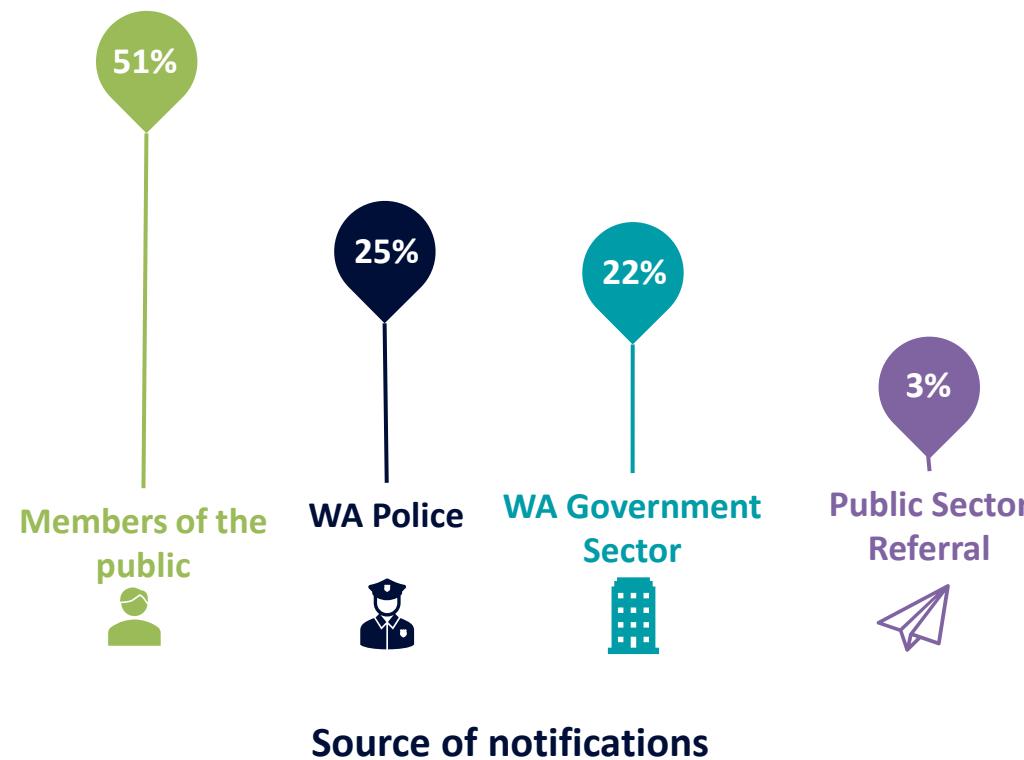
## FY 2023/24 Quarter Four

# 2023-24 Quarter Four: Notifications and Reports



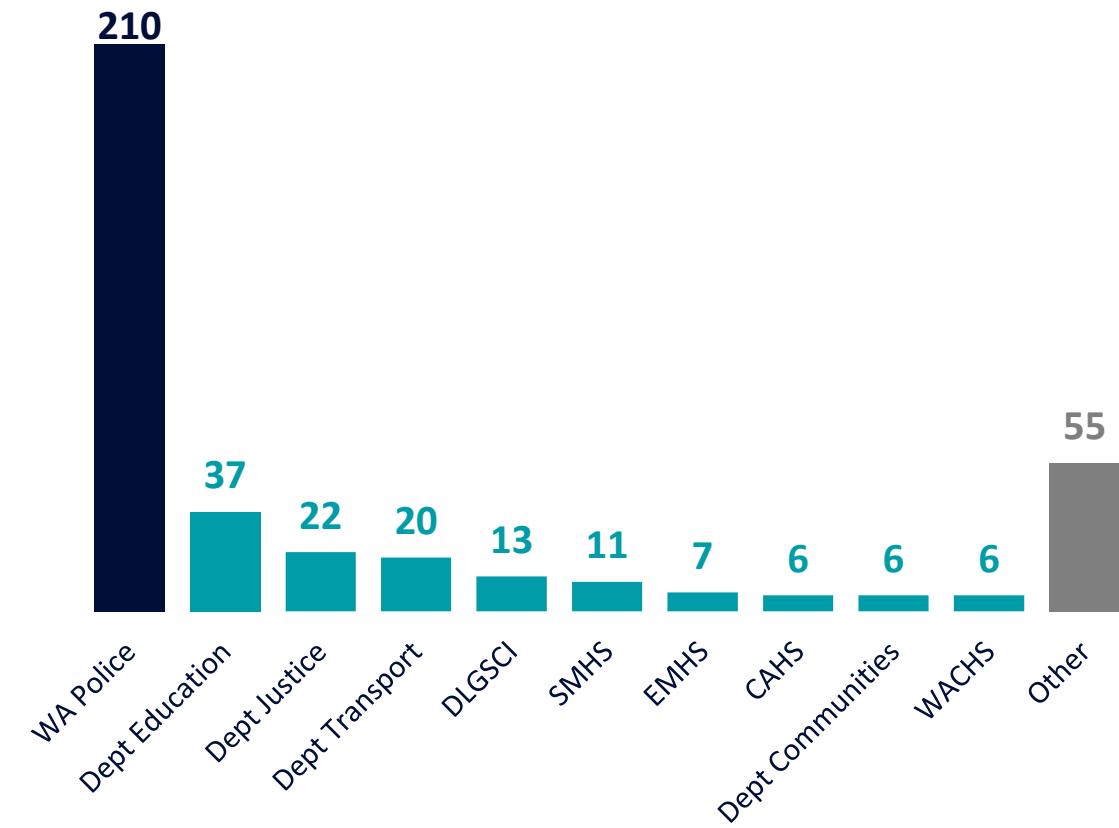
## Reports and Notifications

The Commission received 842 reports and notifications of alleged serious misconduct and police misconduct during the quarter. Members of the public continue to be the primary source of reporting.



## Notifications from Government Agencies

Notifications received from WA Police are always higher than any other agency. This is due to the Commission's jurisdiction over WA Police which includes alleged *minor* misconduct. It also reflects the nature of police work and interactions with members of the public.

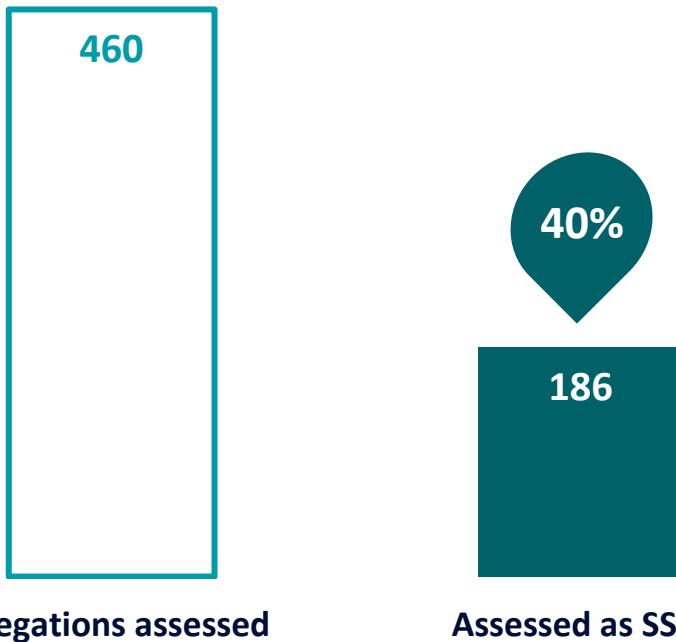


# WA Government Sector



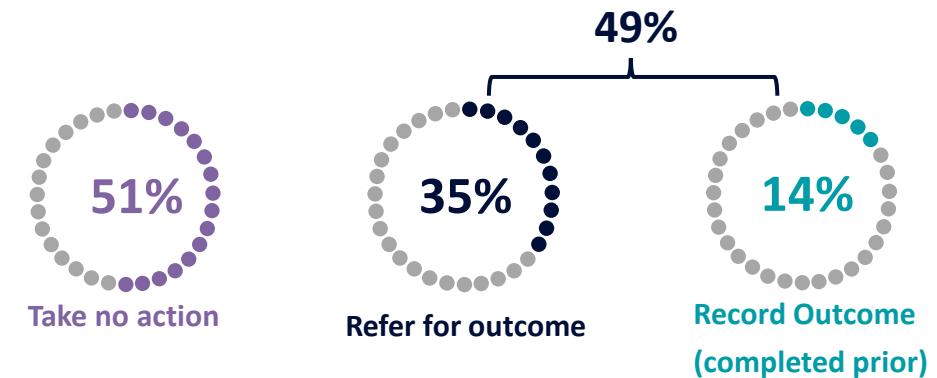
## Allegations Assessed

During the quarter, 460 allegations of serious misconduct against WA government sector entities (excluding WA Police) were assessed. Of these, 186 (40%) were assessed as meeting the Commission's threshold for suspected serious misconduct (SSM).



## SSM Referred for outcome/outcome recorded

Of the 186 allegations that met the threshold of suspected serious misconduct, 49% (n=92) were referred to the subject agency for investigation, or the outcome was recorded where agencies had already investigated. No action was taken for the remaining 51%: further action is neither justified nor in the public interest.



# WA Government Sector



## Outcomes Recorded

The Commission recorded 166 outcomes of alleged serious misconduct by public officers. This includes outcomes of allegations previously referred to agencies as well as outcomes reported within agency notifications (completed prior).

Of the 166 outcomes received, 110 allegations, or two-thirds, were substantiated: a sustained result recorded.

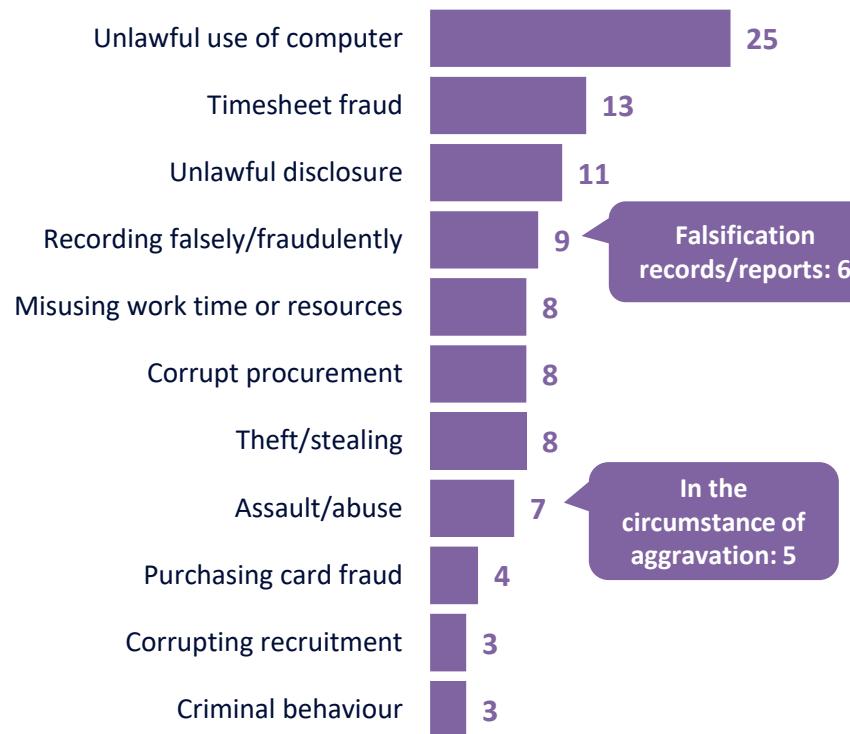
166  
Outcomes received

66%  
110  
Sustained outcomes



## Categories of sustained allegations

The most common category of sustained allegations in the WA government sector was unlawfully accessing a restricted access computer system, followed by timesheet fraud.

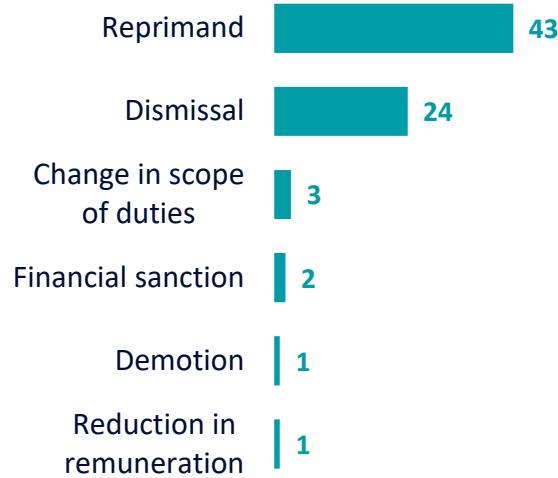
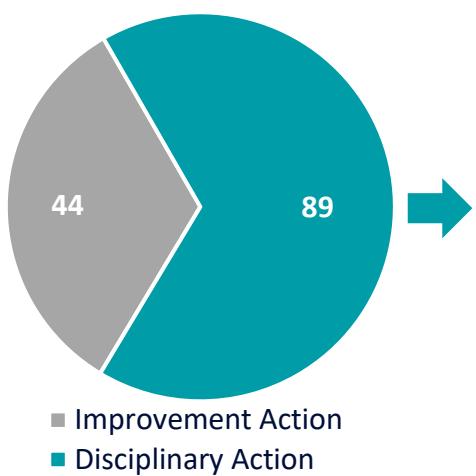


# WA Government Sector



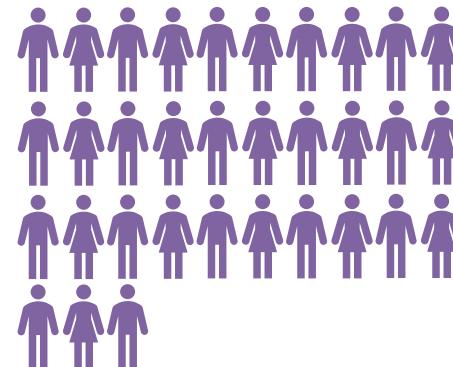
## Improvement/Disciplinary Action

Of the sustained government sector allegations, 89 incurred a disciplinary action and 44 an improvement action. A reprimand was the most commonly implemented disciplinary action. There were 24 public officer dismissals recorded during the quarter.



## Resignations

Thirty-three government sector officers resigned either prior to or during an investigation into allegations of alleged serious misconduct.



# WA Police



## Allegations Assessed

The Commission assessed 561 allegations of alleged minor and serious misconduct made against WA Police. Of these, 168 (30%) met the Commission's threshold of suspected misconduct (SM).



Allegations assessed

Assessed as SM



## SM Referred for outcome/outcome recorded

Of the 168 allegations that met the threshold of suspected misconduct, 67% of these (n=113) were referred to Police for investigation, or the outcome was recorded where Police had already investigated. No action was taken in relation to 30% and one allegation is subject to further consideration internally.





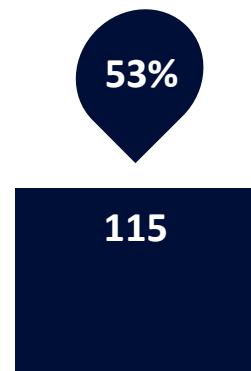
## Outcomes Recorded

216 outcomes were recorded relating to allegations of misconduct against WA Police during the quarter.

Of the outcomes received, 115 allegations, just over a half, were substantiated and a sustained result recorded.



Outcomes received

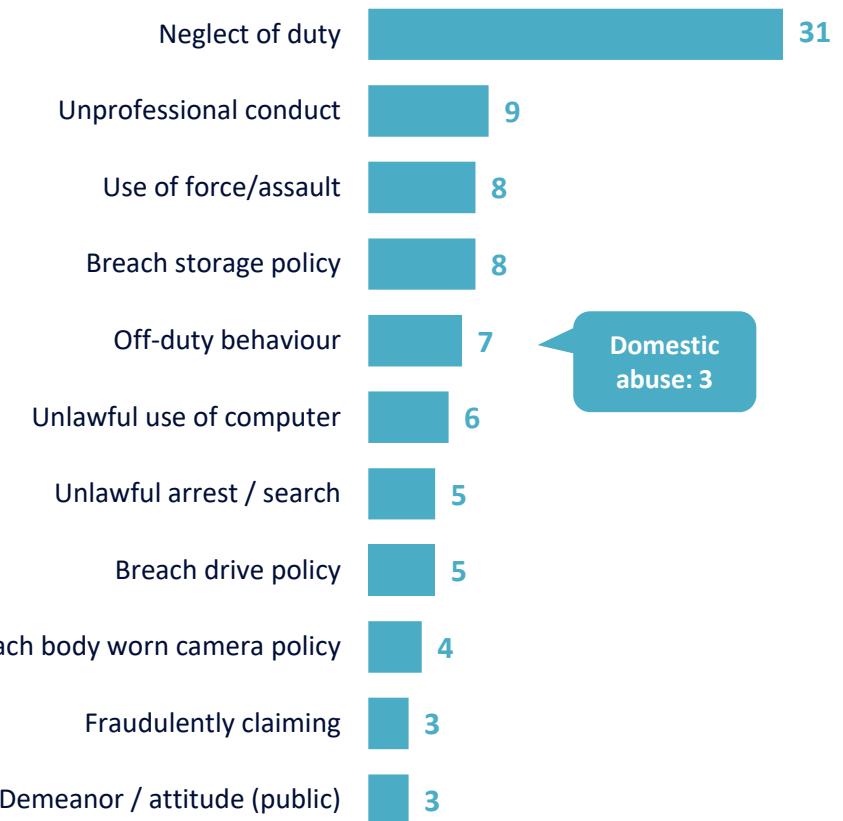


Sustained outcomes



## Categories of sustained allegations

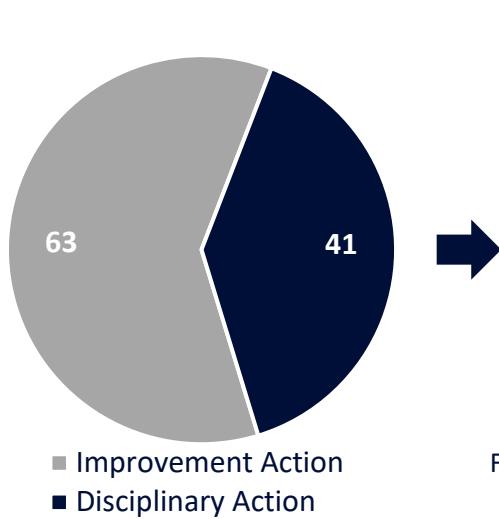
Neglect of duty was the most commonly sustained category of allegation against WA Police.





## Improvement/Disciplinary Action

Given the extent of the Commission's jurisdiction over WA Police, improvement action is a common course of action in response to lower-level matters. Of the 41 allegations that incurred a disciplinary action, a reprimand was the most common sanction.



## Resignations

During the quarter, nine officers of WA Police were recorded in the year as resigning either prior to or during the investigation into allegation/s of misconduct against them.

