



CCC | Corruption and
Crime Commission

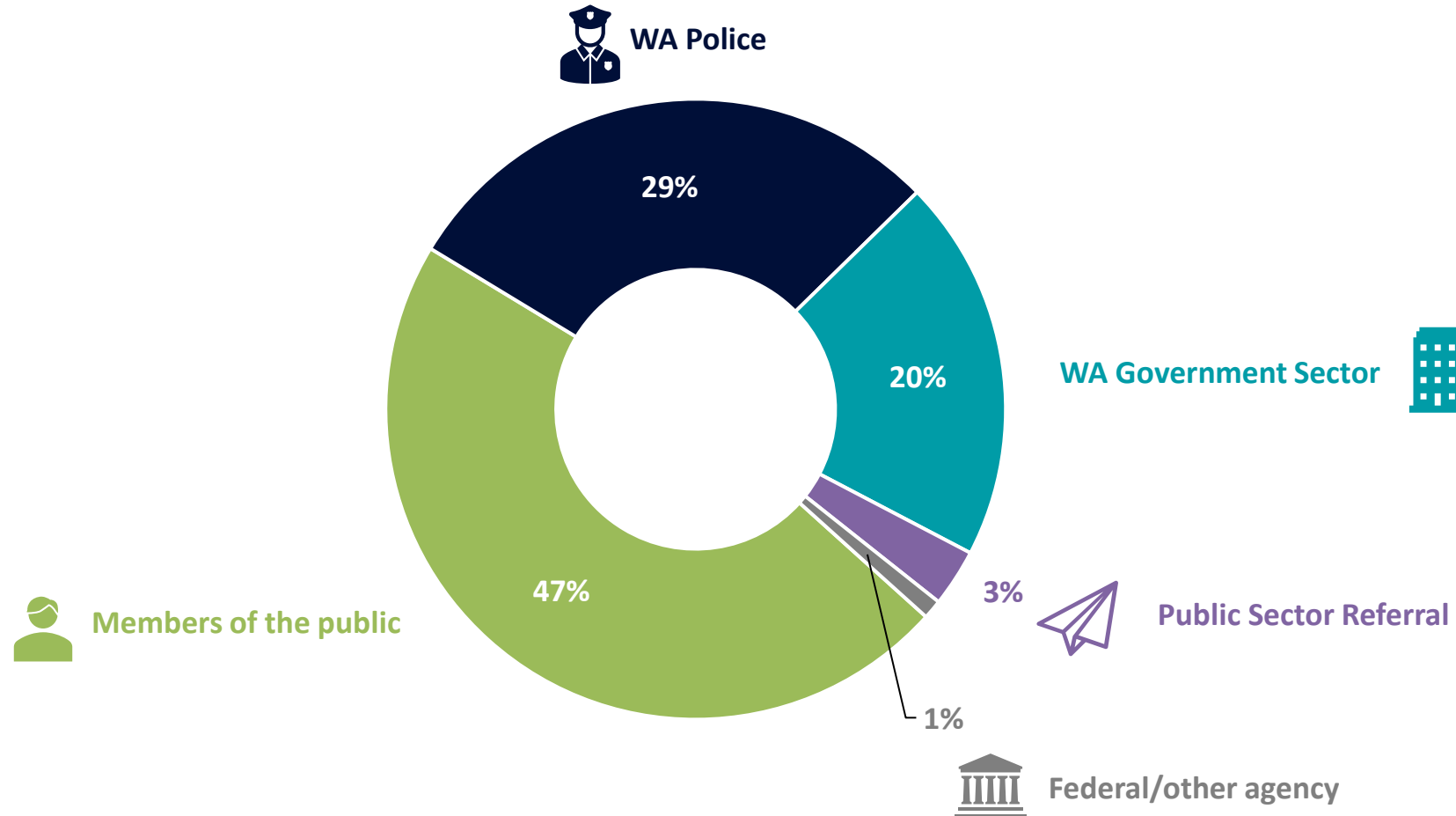


Overview of Serious Misconduct Year in Review

FY 2024/25

Reports and Notifications

The Commission received 2,980 reports and notifications of alleged serious misconduct and police misconduct during the financial year. Members of the public are consistently the most common source.

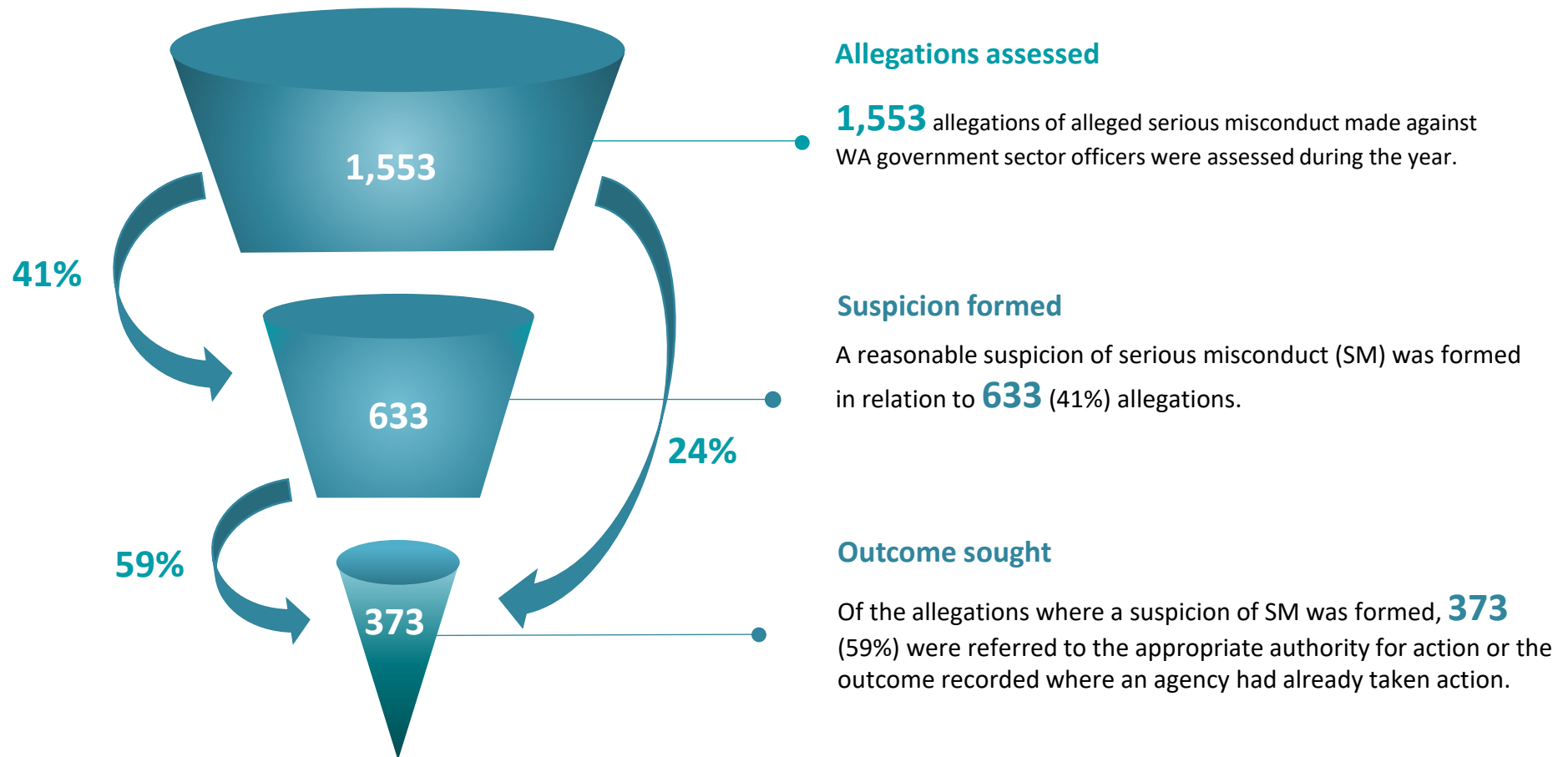


Source of notifications and reports (n=2,980)



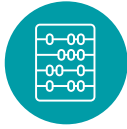
WA Government Sector

During the financial year 1,553 allegations of serious misconduct were assessed relating to government sector officers. Of these, 633 (41%) met the Commission's threshold of suspected serious misconduct. An outcome was either recorded, where available, or sought from the appropriate authority in relation to 373 (59%) allegations which met the threshold. The outcome sought/recorded allegations represented nearly a quarter (24%) of all government sector allegations assessed. Agency outcomes may not always be sought even where there is a suspicion of suspected serious misconduct. In such cases, the Commission deems it not justified or in the public interest to pursue the matter any further.



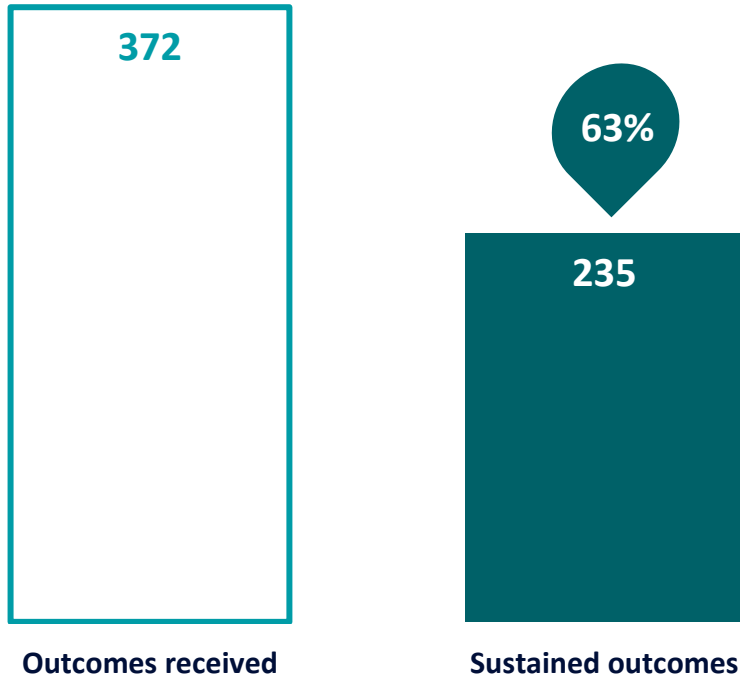


WA Government Sector



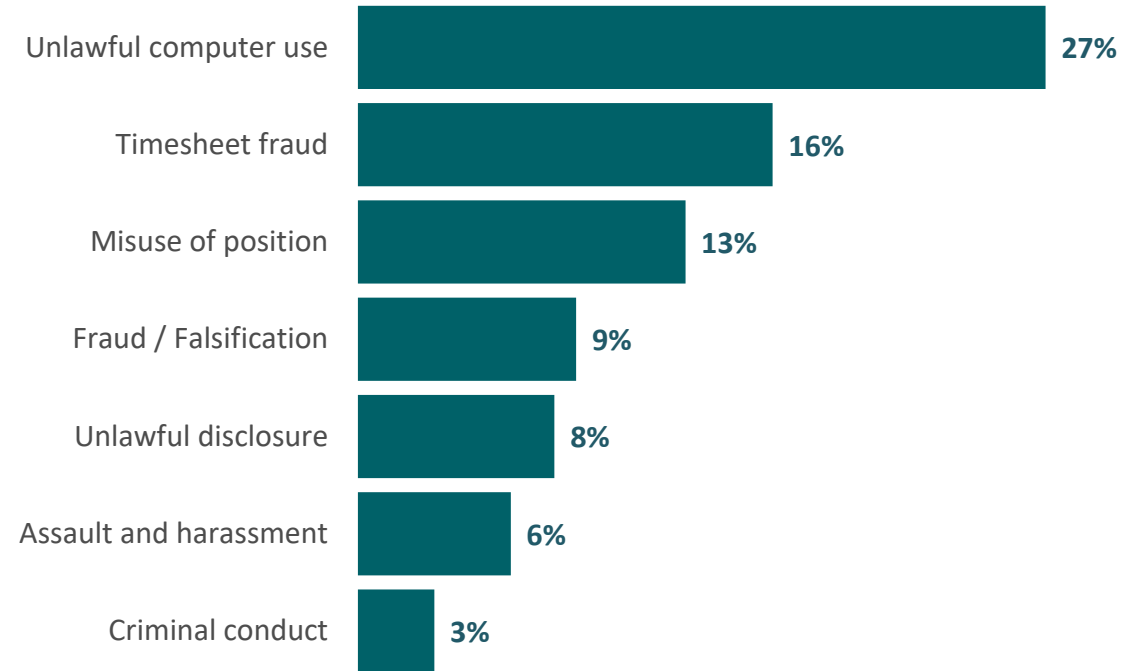
Outcomes Recorded

The Commission received the outcomes of 372 allegations against government sector officers as investigated by the appropriate authority. The appropriate authority is almost always the home agency of the subject officer. Of these outcomes received, 235 (63%) were sustained.



Categories of sustained allegations

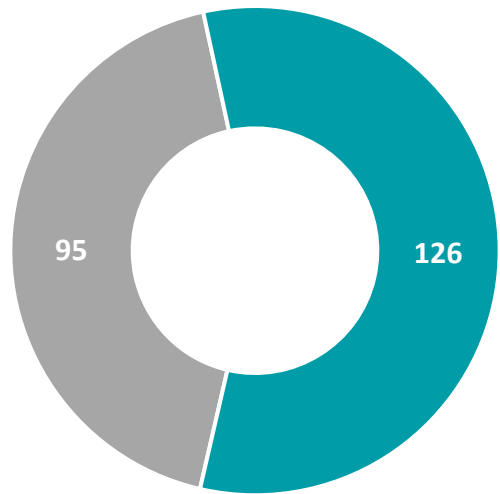
The most common category of sustained allegations in the WA government sector was unlawfully accessing a restricted access computer system.



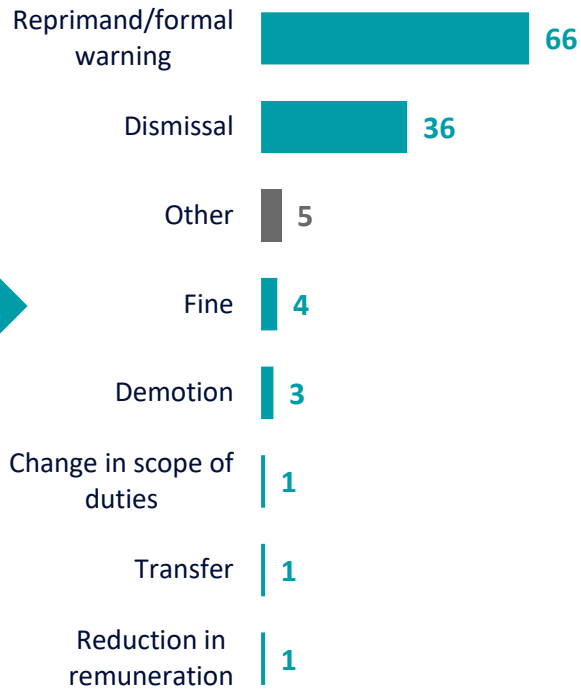


Improvement/Disciplinary Action

Of the sustained government sector allegations, 126 incurred a disciplinary action and 95 an improvement action. A reprimand was the most commonly implemented disciplinary action.



■ Improvement Action ■ Disciplinary Action



NB. Some public officers were subject to more than one allegation. An allegation outcome could involve more than one disciplinary action



Resignations

Eighty-two government sector officers resigned either prior to or during an investigation into allegations of alleged serious misconduct.



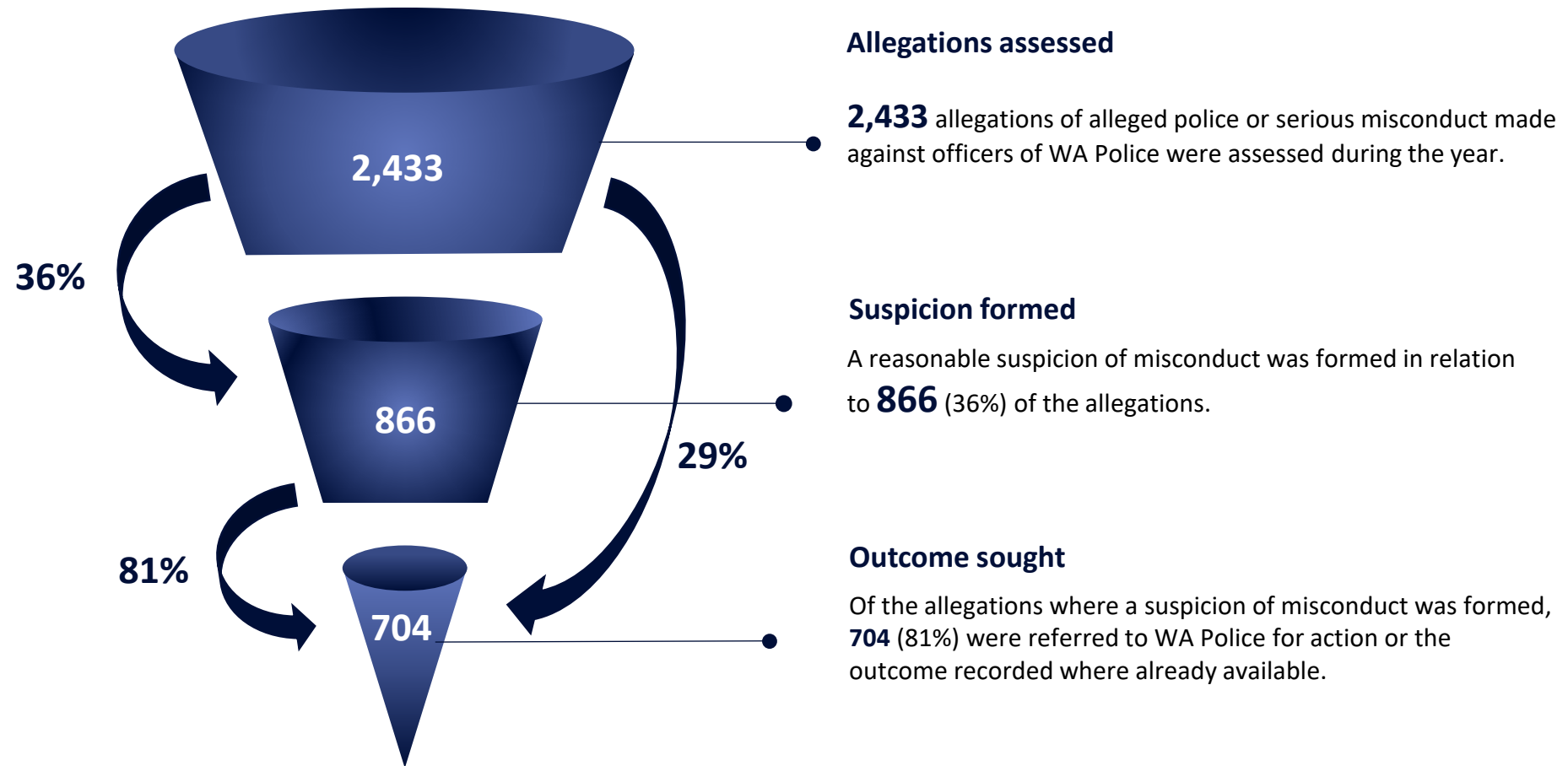
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NB. In some matters, resignations may reflect personal or professional decisions unrelated to the disciplinary process itself.



WA Police

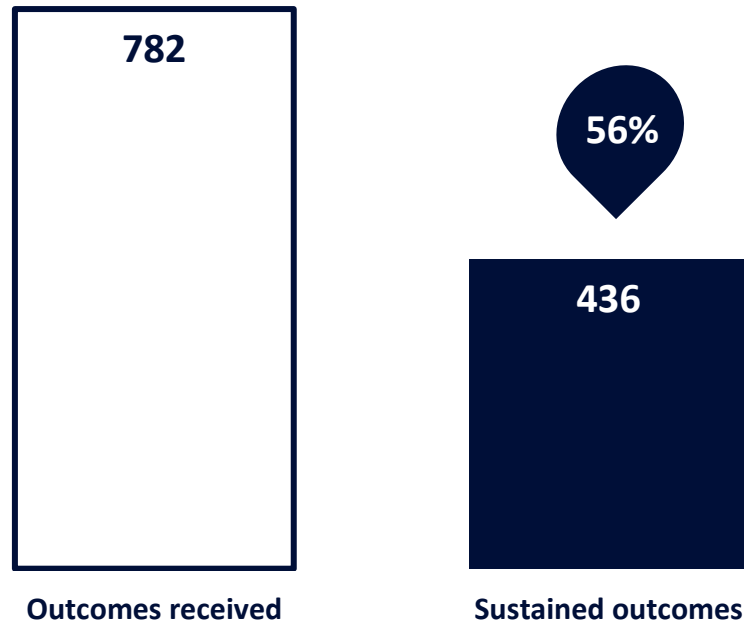
The Commission assessed 2,433 allegations of alleged police or serious misconduct involving WA Police officers. Around a third (36%) of these allegations met the Commission's threshold of suspected misconduct. An outcome was either recorded, where available, or sought from the WA Police in relation to 81% of allegations which met the threshold. The outcome sought/recorded allegations represented just over a quarter (29%) of all police misconduct allegations.





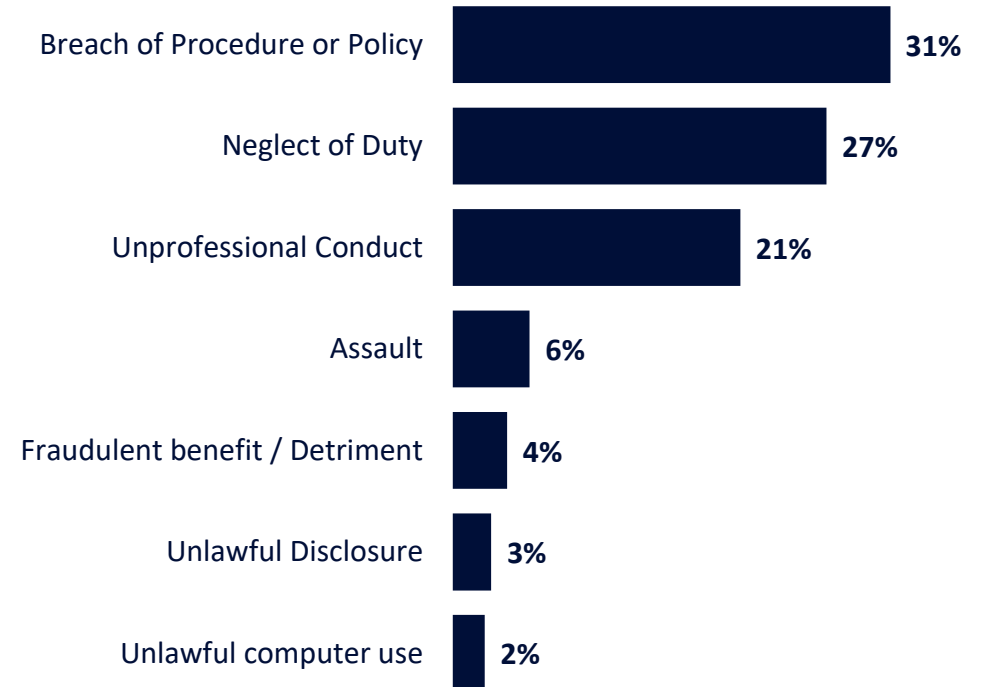
Outcomes Recorded

WA Police provided the outcomes of 782 allegations of misconduct that it investigated during the year. Over half (56%) of these were sustained.



Categories of sustained allegations

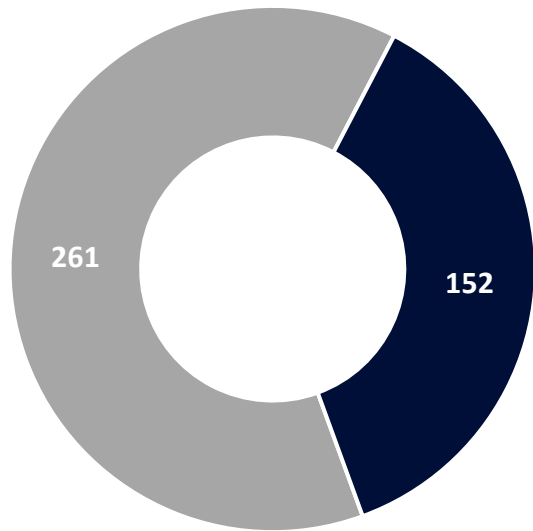
Breach of procedure or policy was the most commonly sustained allegation against WA Police officers.



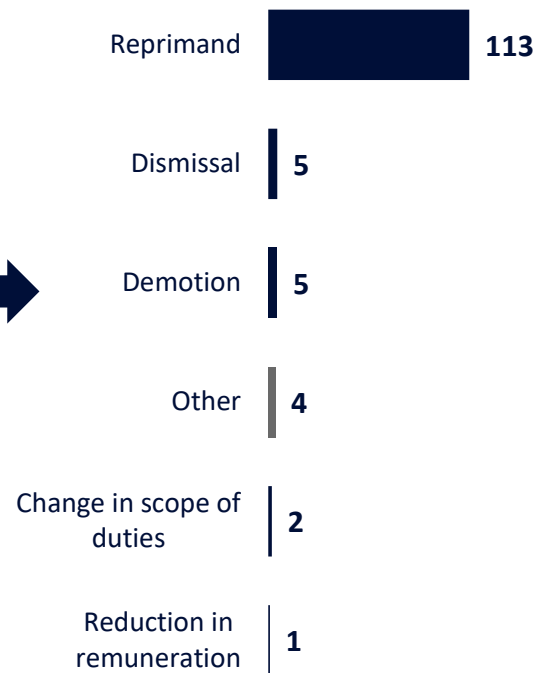


Improvement/Disciplinary Action

Of the sustained allegations against officers of WA Police, 152 incurred a disciplinary action and 261 an improvement action. A reprimand was the most commonly implemented disciplinary action.



■ Improvement Action ■ Disciplinary Action



Count of disciplinary action type taken against subject officer adjusted for duplicate sanctions of sustained allegations



Resignations

Twenty-nine officers of WA Police were recorded in the financial year as resigning either prior to or during the investigation into allegation/s of misconduct against them.



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NB. In some matters, resignations may reflect personal or professional decisions unrelated to the disciplinary process itself.



Appendices



Appendix A

Improvement Actions Imposed by Entity

A breakdown of improvement actions of public officers implemented by entity in response to substantiated allegations are shown below. Agencies not shown did not report any improvement actions implemented during the financial year.¹

Agency / Entity	Improvement Actions				Total
	Informal Warning	Counselling / Verbal Guidance	Training / Development	Other	
South Metro Health Service	2	2	9		13
Department of Education	3	5	2		10
WA Country Health Service	3		7		10
Local Government Authorities	3	4	2		9
Department of Transport		3	6		9
Department of Justice		2	4	2	8
East Metro Health Service		6	1		7
North Metro Health Service		1	4		5
Legal Aid WA	1	3	1		5
Water Corporation	2	2			4
Department of Communities	1		2		3
Department of Primary Industries and Regional Development			3		3
Health Support Services			2		2
Director of Public Prosecutions		1			1
Public Sector Commission		1			1
Child and Adolescent Health Service	1				1
Main Roads WA			1		1
Western Power				1	1
Department of Biodiversity, Conservation and Attractions			1		1
Total	16	30	46	4	96

¹ A sustained allegation may result in improvement action, disciplinary action, or both. A subject officer can have multiple allegations. Outcomes are recorded for each allegation and counted individually.



Appendix B - Disciplinary Sanctions by Entity

A breakdown of disciplinary sanctions of public officers implemented by entity in response to substantiated allegations are shown below. Agencies not shown did not report any disciplinary sanctions implemented during the financial year.²

Agency / Entity	Disciplinary action							Total
	Change in scope of duties	Demotion	Dismissal	Fine	Reprimand/formal warning	Transfer	Other	
Department of Education			8		5		2	15
Local Government Authorities			6		6			12
South Metro Health Service					12			12
Department of Justice			3	1	5	1		10
Water Corporation			2		6			8
East Metro Health Service	2				6			8
North Metro Health Service			2		5			7
Department of Primary Industries and Regional Development		1			3		2	6
WA Country Health Service			2		3			5
Department of Transport					4			4
Department of Water and Environmental Regulation			3					3
Department of Communities			1		2			3
ChemCentre			2					2
Public Transport Authority			1		1			2
PathWest					2			2
Director of Public Prosecutions			2					2

² A sustained allegation may result in improvement action, disciplinary action, or both. A subject officer can have multiple allegations. Outcomes are recorded for each allegation and counted individually.



WA Government Sector

Agency / Entity	Disciplinary action							Total
	Change in scope of duties	Demotion	Dismissal	Fine	Reprimand/formal warning	Transfer	Other	
Child and Adolescent Health Service			1		1			2
Mental Health Commission			2					2
Department of Biodiversity, Conservation and Attractions			1	1				2
Western Power			1		1			2
Main Roads WA			1		1			2
Health Support Services					2			2
Department of Fire and Emergency Services					1			1
Legal Aid WA					1			1
Synergy					1			1
Metropolitan Cemeteries Board			1					1
Curtin University			1					1
Murdoch University					1			1
Landgate			1					1
Department of Mines, Industry Regulation and Safety			1					1
The University of Western Australia			1					1
North Regional TAFE					1			1
Department of Health			1					1
Fremantle Port Authority					1			1
Department of Local Government, Sport and Cultural Industries			1					1
Public Sector Commission					1			1
Total	2	1	45	2	72	1	4	127