



## VALUES

### Courage



- We do what is right.
- We take responsibility for our actions and decisions.
- We learn from our experiences.
- We embrace change.

### Collaboration



- We work together to achieve our common purpose.
- We help each other to succeed.
- We treat people with respect and fairness.
- We work with other agencies to build integrity.

### Leadership



- We develop ourselves and those around us.
- We transform new ideas into tangible results.
- We value diversity of people, skills and perspectives.
- We shape and drive anti-corruption efforts.

# Strategic Plan 2024-27

## PURPOSE STATEMENT

**To strengthen the integrity of the public sector, reduce corruption and disrupt criminal activity for the benefit of our community.**

## VISION STATEMENT

**A public sector that acts with integrity and a community safer from organised crime.**

## STRATEGIC FOCUS AREAS AND INITIATIVES

### Capable and engaged workforce

Attract, retain and develop a capable and engaged workforce.

**Strategic Initiatives:**

- Maximise our internal collaboration, teamwork and decision making.
- Strengthen the attraction, development and retention of staff.

### Profile and impact

Harness opportunities to engage with the sector and community in a meaningful way.

**Strategic Initiatives:**

- Design a stakeholder engagement approach that entrenches our presence and reach.
- Introduce innovative approaches to build public sector capacity to reduce corruption.

### Oversight of WA Police Force

Reinforce our integrated and focused approach for the oversight of the WA Police Force.

**Strategic Initiatives:**

- Identify opportunities to expand our Prevention and Education function.
- Ensure greater scrutiny of the exercise of WA Police Force powers.

### Disruption of criminal activity

Enhance and expand our methods for disrupting and removing the financial incentive for criminal activity.

**Strategic Initiatives:**

- Enhance our Unexplained Wealth function.
- Foster operational partnerships with external stakeholders.
- Facilitate the use of organised crime powers.

### Contemporary operating capabilities

Capitalise on our capabilities by ensuring they are contemporary and embedded within a strong governance framework.

**Strategic Initiatives:**

- Identify and implement solutions to deliver our strategic intent.
- Implement integrated governance framework.