



**CCC** | Corruption and  
Crime Commission



# Overview of Serious Misconduct

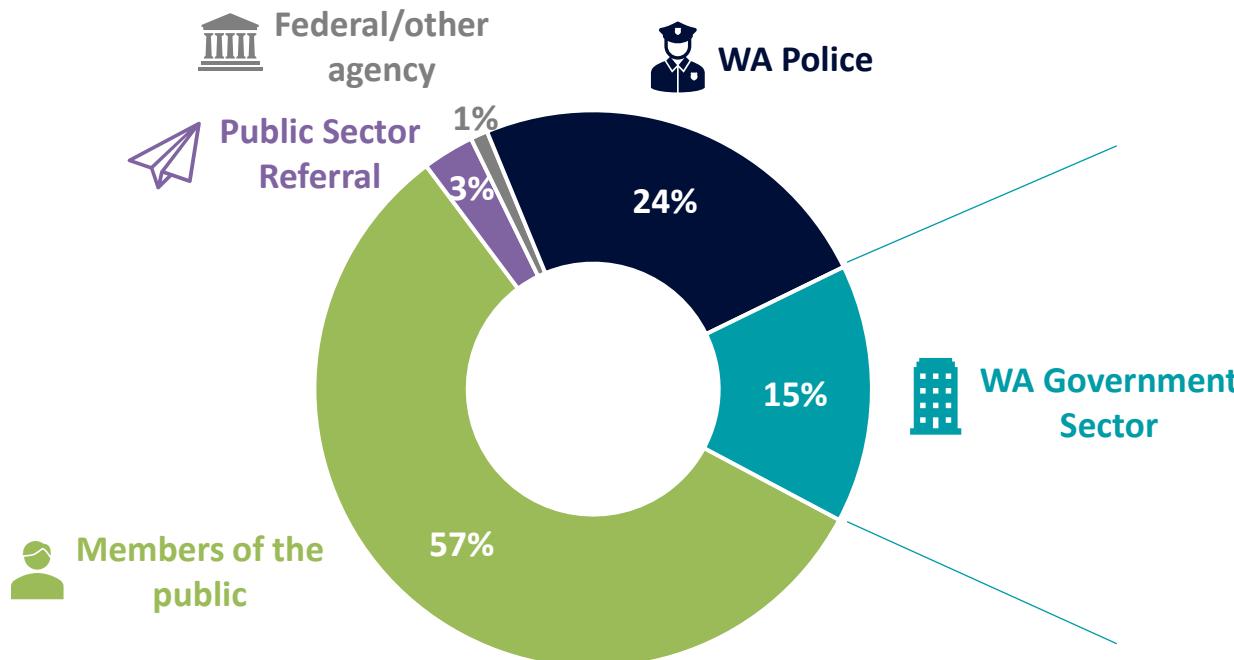
## FY 2024/25 Quarter One

# FY 2024-25 Quarter One: Notifications and Reports



## Reports and Notifications

The Commission received 787 reports and notifications of alleged serious misconduct and police misconduct during the quarter.

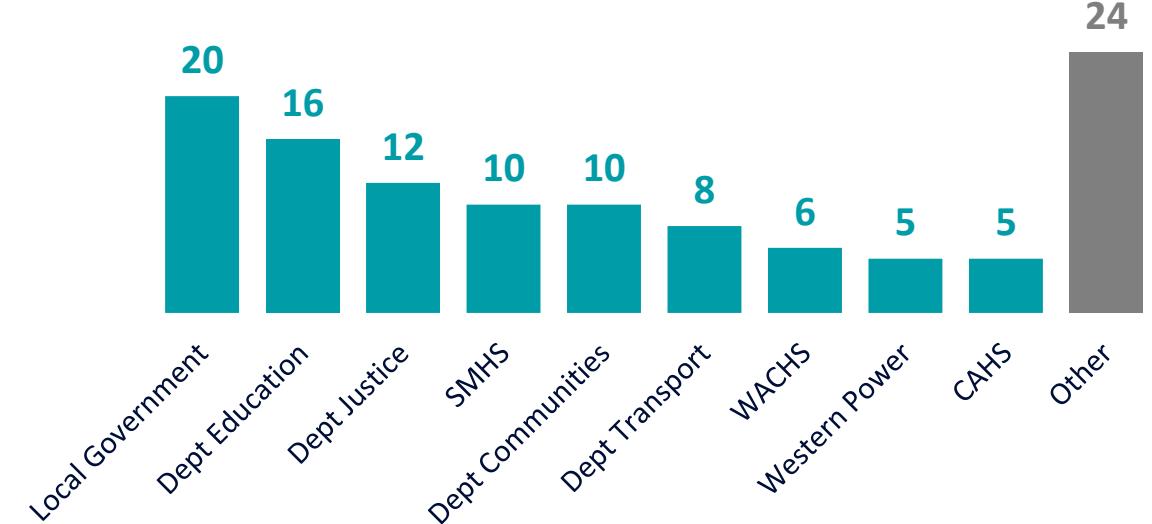


Source of notifications and reports  
(n=787)



## Notifications from Government Agencies

There were 116 notifications of alleged serious misconduct received from WA government agencies this quarter.





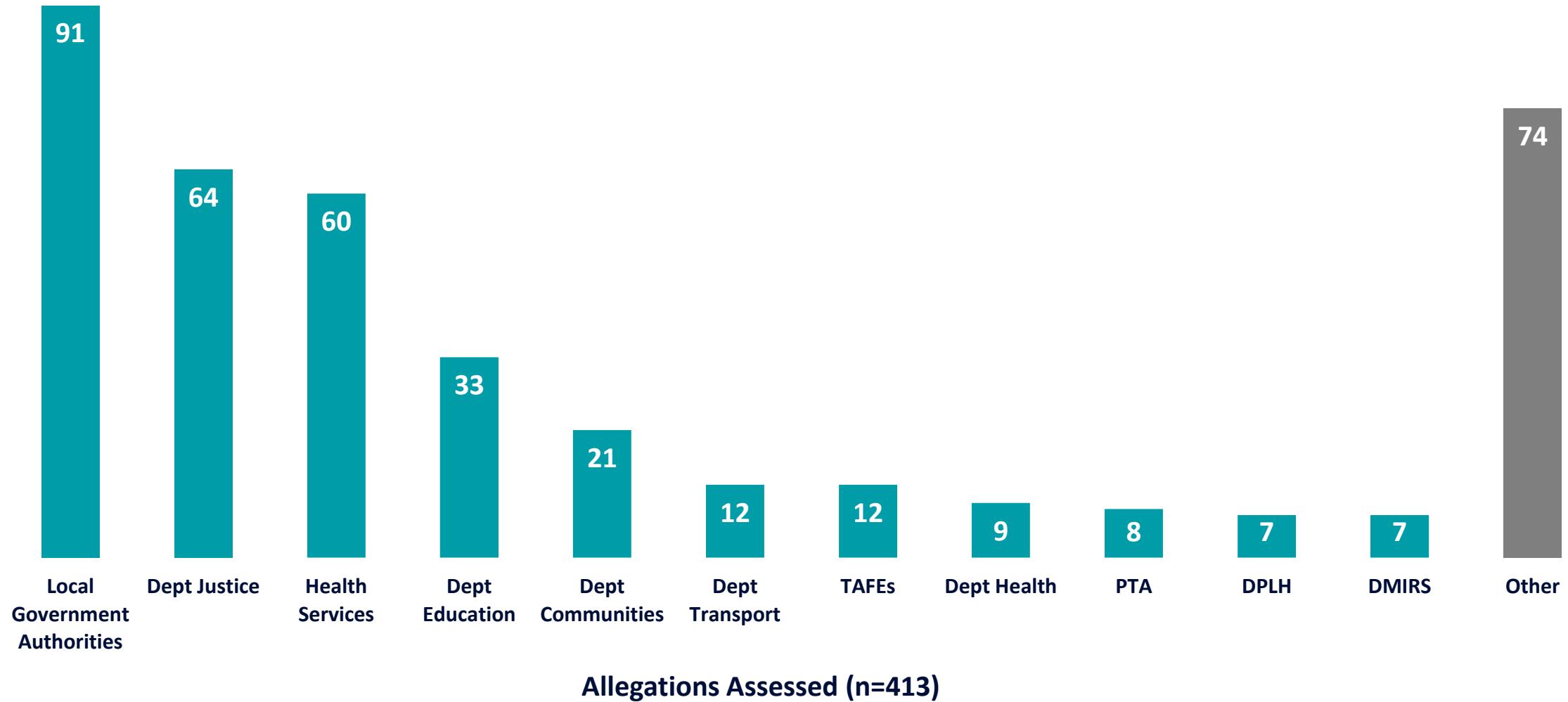
WA Government  
Sector

Sector  
Insights



## Allegations Assessed

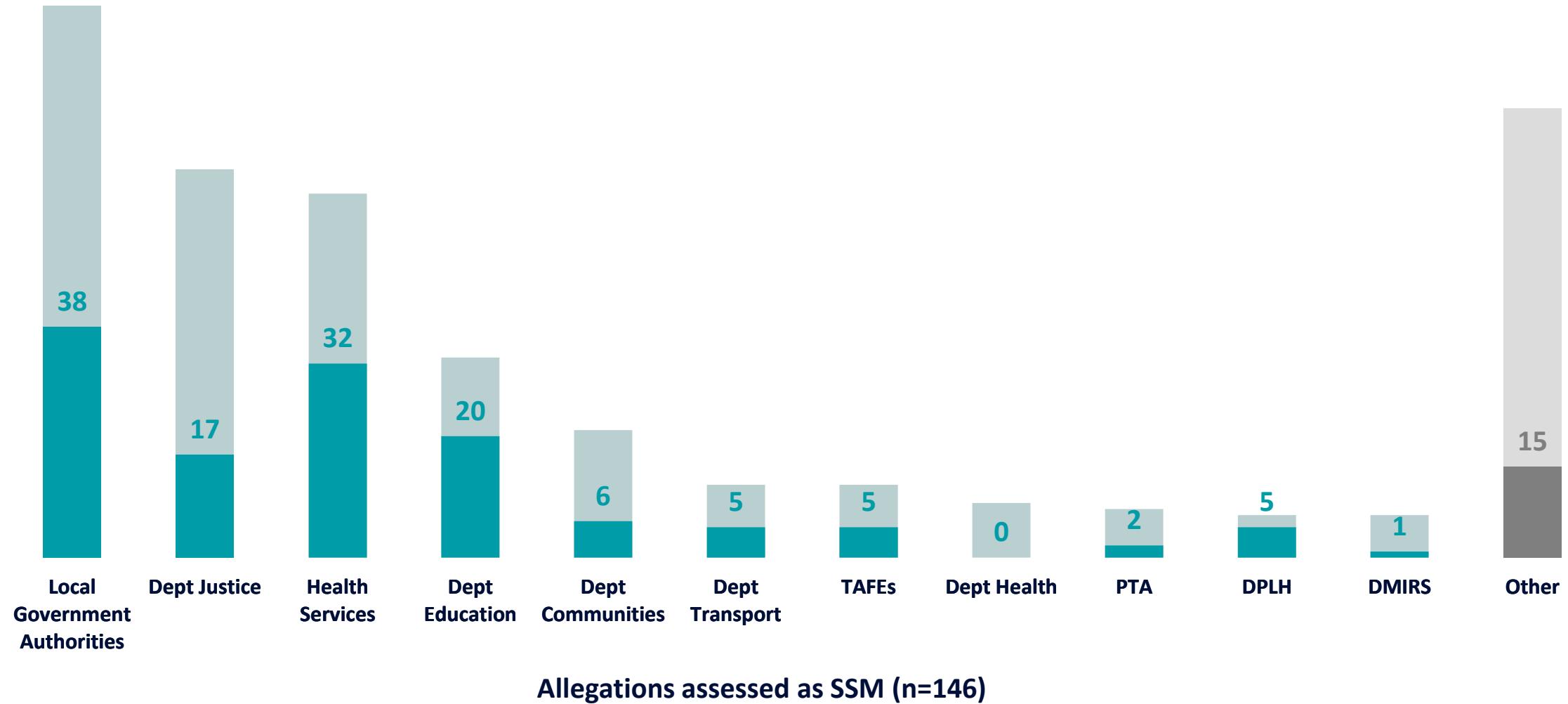
From every report and notification received, individual allegations are assessed by the Commission. Often a report or notification contains more than one allegation. During the quarter, the Commission assessed 413 allegations of serious misconduct made against WA government sector officers (excluding officers of WA Police).





## Assessment Opinion – Reasonable Suspicion of Serious Misconduct

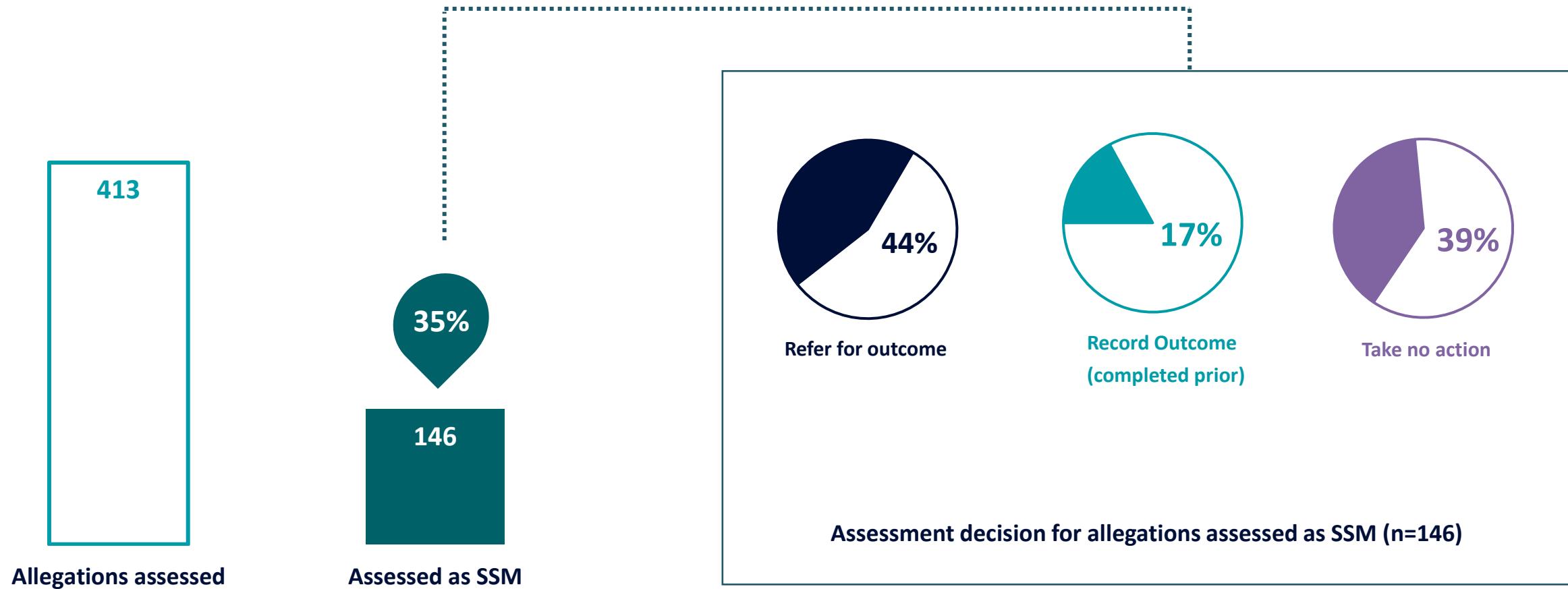
Of the 413 allegations assessed, 146 (35%) were deemed to constitute suspected serious misconduct (SSM) based on the information available to the Commission at the time of assessment.





## » Assessment Decision

Of the 146 allegations that met the threshold of suspected serious misconduct, 44% were referred to the subject agency for investigation, and 17% had already been investigated at the time of assessment. No further action was deemed necessary for the remaining 39%.



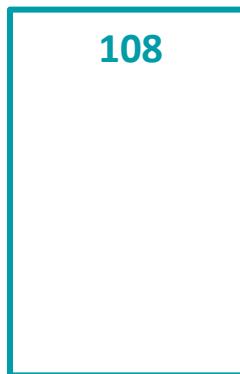


## Outcomes Recorded

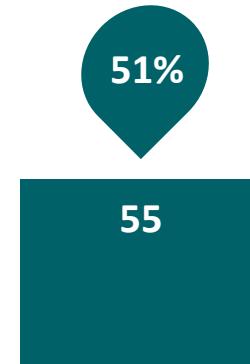
### Outcomes recorded during the quarter

The Commission recorded 108 outcomes of alleged serious misconduct during the quarter. The majority of these (85%) were outcomes of allegations referred to external agencies for investigation, with the remaining 15% being outcomes of investigations already completed at the time of assessment.

Of the outcomes received, just over half were sustained.



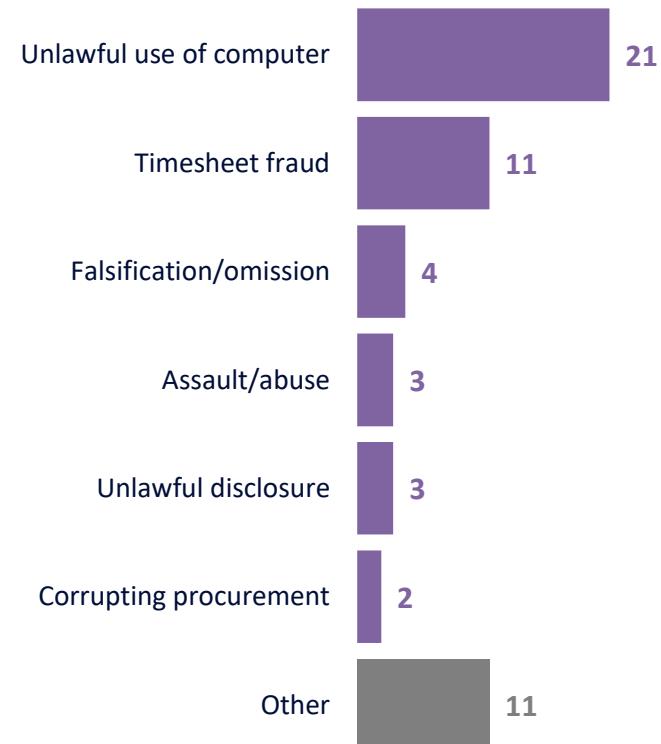
Outcomes received



Sustained outcomes

### Categories of Sustained Allegations

Unlawful use of computer and timesheet fraud were the most common categories of sustained allegations, consistent with previous quarters.



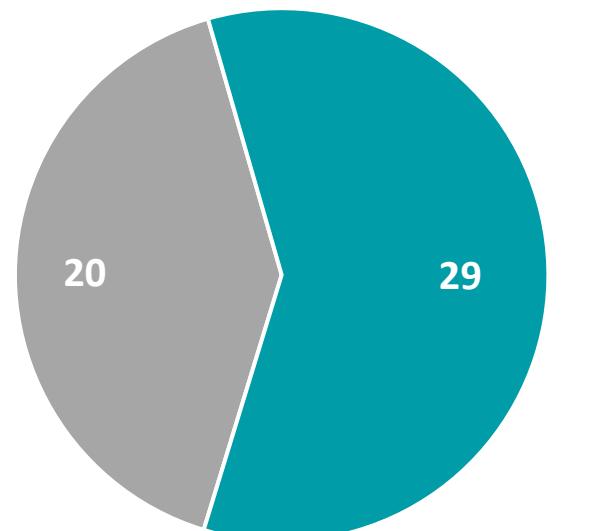


## Improvement/Disciplinary Action

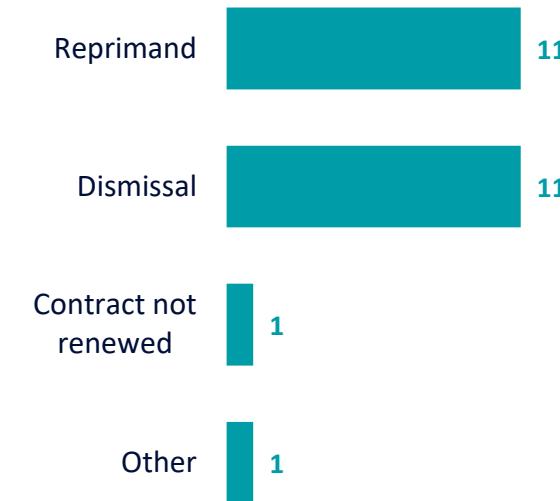
Of the 55 sustained government sector allegations, 29 incurred a disciplinary action and 20 an improvement action. Some allegations recorded as sustained did not incur any action where the subject officer departed the agency prior to the conclusion of the disciplinary process.

The disciplinary actions implemented are shown below by subject officer. That is, one disciplinary action may have been taken in response to more than one sustained allegation against a subject officer. Eleven reprimands were issued and there were 11 officers dismissed.

Response to sustained allegations



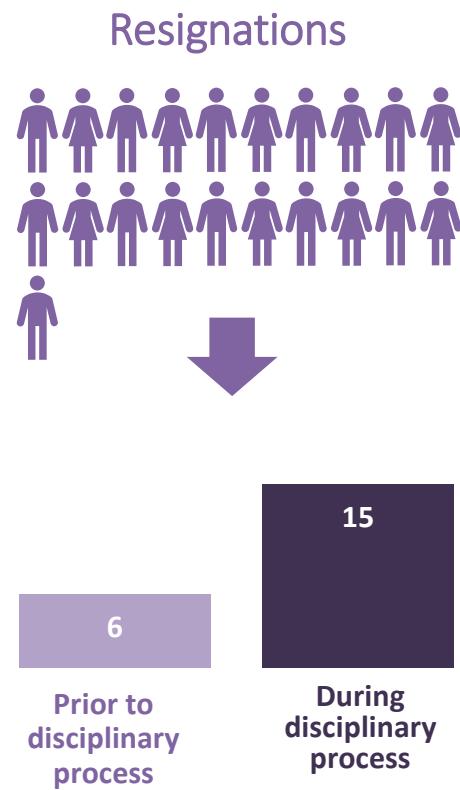
Disciplinary Actions Implemented





## Resignations

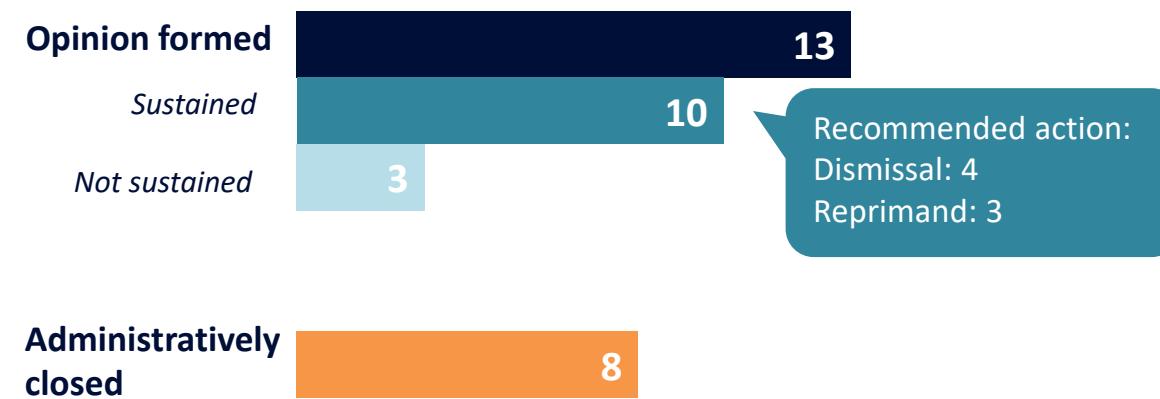
During the quarter, 21 government sector officers who were subject to an allegation of serious misconduct resigned.



Of the 21 subject officers who resigned, the investigating authority had enough information to form an opinion regarding the alleged conduct of 13 subject officers.

The remaining 8 subject officer matters were administratively closed on account of the resignation.

Of those matters where an opinion was formed, 10 were sustained and recommended actions still recorded against seven of the subject officers despite their resignation.





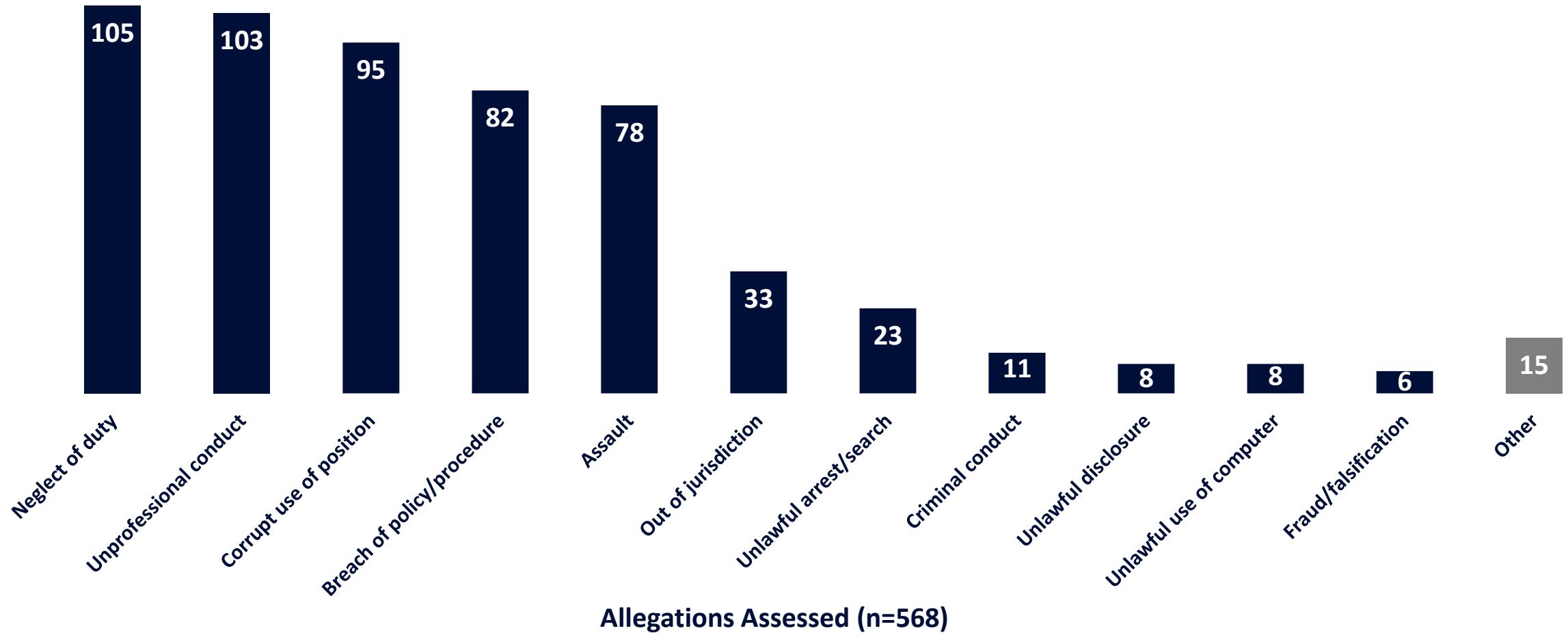
WA Police

Sector  
Insights



## Allegations Assessed

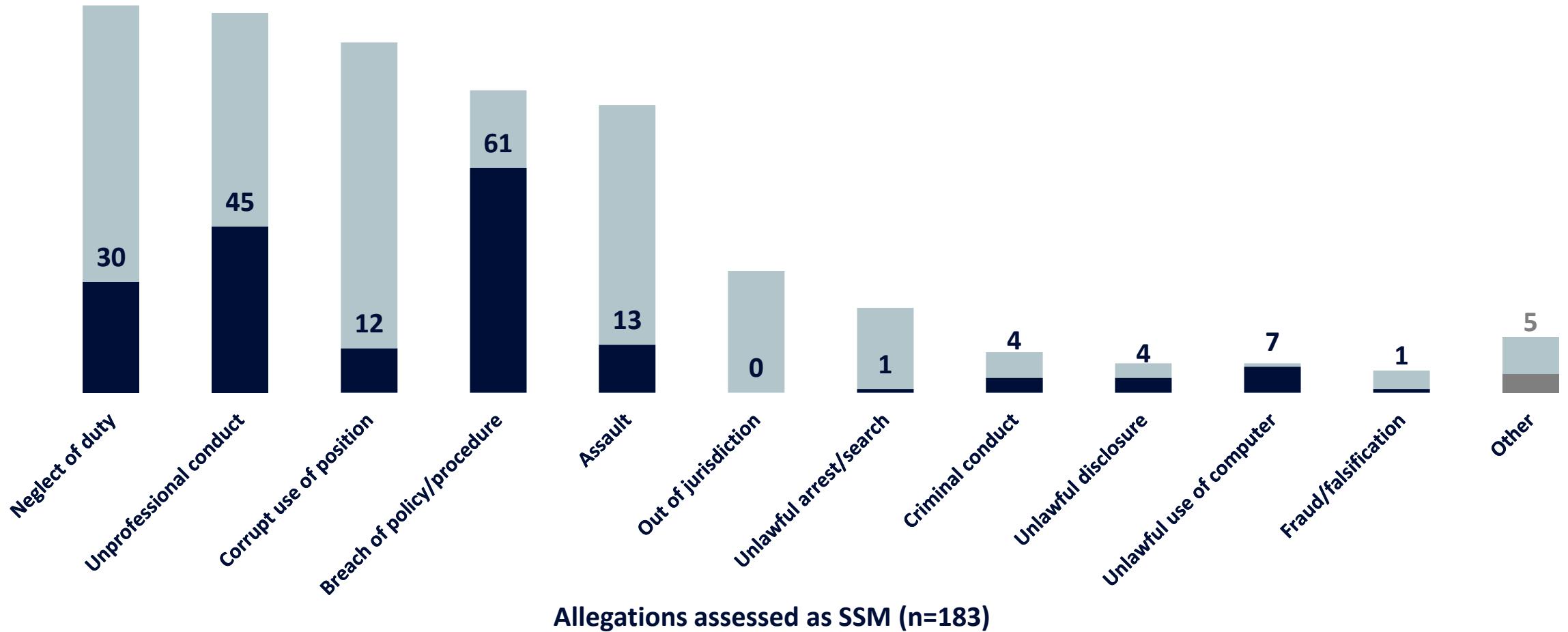
During the quarter, 568 allegations of serious misconduct and police misconduct against officers of WA Police were assessed. Neglect of duty, unprofessional conduct and corrupt use of position were the most common categories of allegations.





## Assessment Opinion – Reasonable Suspicion of Serious Misconduct

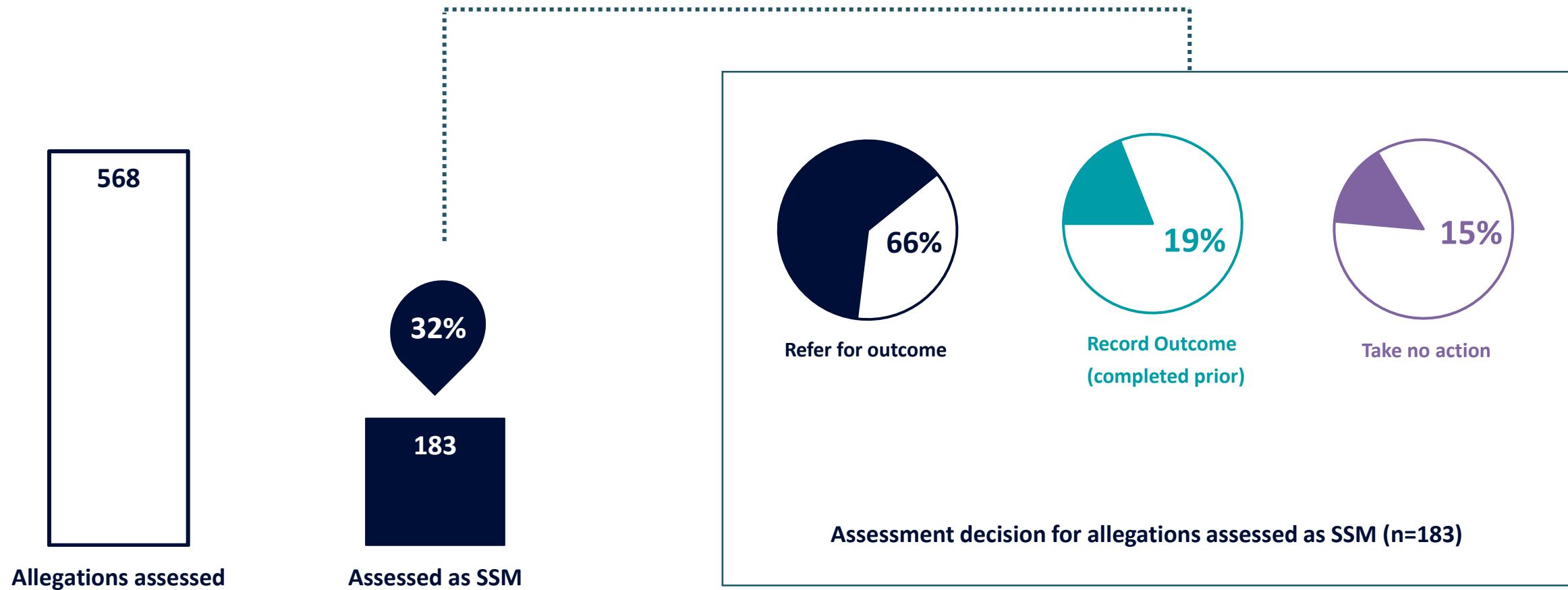
Of the 568 allegations assessed, 183 (32%) were deemed to constitute suspected serious misconduct (SSM) or police misconduct. Breach of policy or procedure and unprofessional conduct constituted a large proportion of these allegations.





## » Assessment Decision

Of the 183 allegations that met the threshold of suspected serious misconduct, 66% were referred to WA Police for investigation and outcome, and 19% had already been investigated at the time of assessment. No further action was deemed necessary for the remaining 15%.





## Outcomes Recorded

### Outcomes recorded during the quarter

The Commission received and recorded the outcomes of 134 allegations against officers of WA Police during the quarter.

Of the outcomes received, over half (61%) were sustained.

**134**

Outcomes received

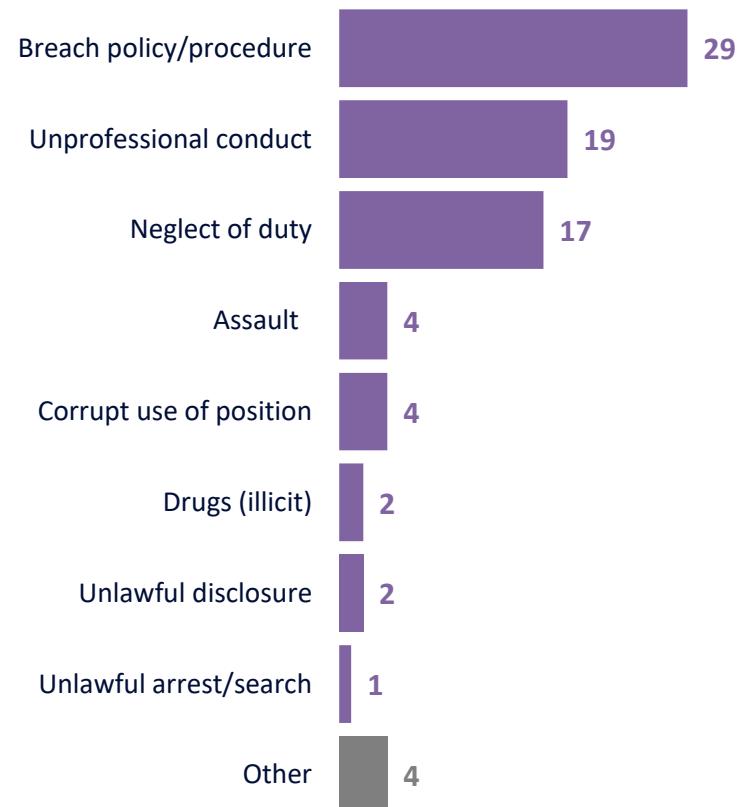
**82**

Sustained outcomes

**61%**

### Categories of Sustained Allegations

Similar to allegations assessed as SSM, the most common categories of sustained allegations were breach of policy/procedure and unprofessional conduct.



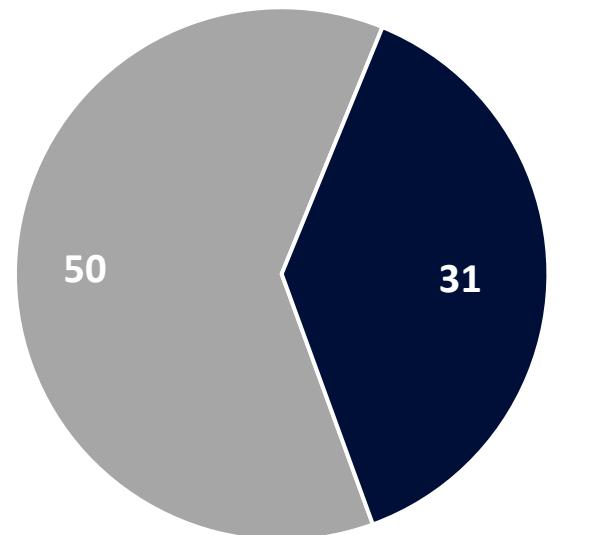


## Improvement/Disciplinary Action

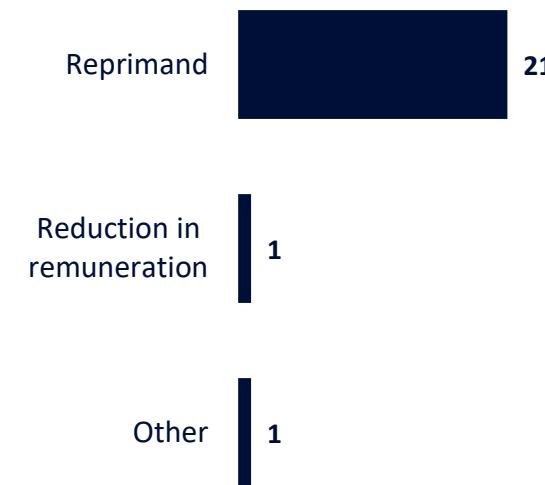
Sustained allegations are more likely to be met with improvement action in police compared to the government sector. This is most likely due to the Commission's jurisdiction over police minor misconduct and the relatively minor nature of some of the allegations sustained.

Fifty allegations resulted in improvement action and 31 incurred a disciplinary sanction. Of the 31 allegations that resulted in a disciplinary action, only 23 disciplinary actions were implemented. That's because one 'global' sanction may cover more than one allegation where it involves the same subject officer. In almost all cases, a reprimand was issued.

Response to sustained allegations



Disciplinary Actions Implemented





## Resignations

During the quarter, eight officers of WA Police who were subject to an allegation of serious misconduct resigned. Six of these officers resigned either during or at the conclusion of the disciplinary process and two resigned prior.



Of the eight subject officers who resigned, WA police had enough information to form an opinion in regard to the subject officer's conduct for five matters. The remaining three were administratively closed on account of the resignation.

Of those where an opinion was formed, all were sustained. WA Police advised that dismissal would have been the course of action for one subject officer had they not resigned. A course of recommended action was not provided for the remaining four sustained matters.

