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CORRUPTION AND CRIME COMMISSION

OF WESTERN AUSTRALIA

COMMISSIONER JOHN MCKECHNIE AO KC

TRANSCRIPT OF PROCEEDINGS

AT PERTH ON TUESDAY, 19 MARCH 2024, AT 9.47 AM

COUNSEL:

MS K. NELSON (COUNSEL ASSISTING)

MR C. PORTER (WITNESS)

WITNESS: CHRISTOPHER JAMES FIELD

THE COMMISSIONER: Please be seated.

CHRISTOPHER JAMES FIELD RECALLED ON FORMER OATH AT 09.47 AM:

NELSON, MS: Thank you, Commissioner. Mr Field, on the basis of your examination evidence yesterday and the previous days, I just want to put some matters to you for comment. So, firstly, I'd suggest you did not direct the OWA to be the designated project partner on the OECD agreement until 30 June 2023?---Sorry, I want to make sure I'm absolutely clear about that, so I might just get that repeated for me.

You did not direct the OWA to be the designated project partner on the OECD agreement until 30 June 2023?---Ah, no, that's not, um, completely and totally incorrect.

The OECD project proposal was first sighted by you in draft on 9 January 2023, or thereabouts?---Ah, I'd have to check my records for that, but late '22 early '23, um, could be right, but I'd have to check my - to be exactly correct about that. I mean, to be - make sure I was being absolutely correct with the Commission.

Well, I'll show you an email, 0360^ page 2.

8 0360^

NELSON, MS: This is a draft of the email that was eventually sent by Mr Heritage, and it was sent to your EA for your approval on 9 January, and it attached the project proposal, which was the first ever time that the OWA had received the proposal document?——Document — I'm, well I want to answer the question precisely, so I'll say this, in an effort to be absolutely precise, I remember discussing the proposal in a videoconference with the OECD. If that is the first reduction to writing, that would be correct.

Thank you, that can be taken down. Do you accept that the OWA was not named on that version, or any of the subsequent versions negotiated between Ms Poole and her team with the OECD over the next six months?---Ah, no, I don't accept that at all.

Well, if I could put it another way. Do you accept that the OWA was first named in the project proposal annexed to the grant agreement received by you on 18 August? I showed it to you yesterday?---Well, ah, no, I absolutely don't accept that either.

19/03/24 Epiq

Well, on the basis that the records do not show the OWA to be on any version of the grant agreement until 18 August, when the OWA was substituted for the IOI, remember I showed you that yesterday?---Mm-hm.

I want to suggest to you that because that was the first time that the OWA appeared on the grant agreement, it did not occur to you to ensure compliance with any obligations under the WA procurement legislation until that point? ---No, not only is that profoundly wrong, it's provably wrong.

Do you accept that under your own financial management manual that I took you to on the previous round of public examinations that invoices received by the OWA are to be paid by your finance team ordinarily?---Yes, the finance team would approve payments, correct.

And do you accept that invoices paid by the OWA are normally approved for payment by a certifying officer approved by the CFO under your delegations?---Um, no I don't accept that. The payments are paid by the officer, ah, to whom it's appropriate under the delegations, depending on the nature of the particular charges being incurred, and that would depend on the quantum and other matters that are otherwise set out in the delegations register.

Well, could I have 0550° page 55?

0550^

THE COMMISSIONER: Sorry, that number again?

NELSON, MS: 0550°, page 55, thank you. So, this is a delegation instrument of the OWA. Can you see in the middle of the screen that the CFO can approve incurring officers and certifying officers?---Mm-hm.

If we go to page 42, and again, CFO can approve the appointment of incurring officers and certifying officers? ---Yes.

But you say that this delegation wasn't relevant in relation to this particular procurement, are you?---No, I didn't say that at all, counsel. Or if I did, I certainly didn't intend to. What I'm saying is, that's the CFO approving, um, certified officers. Obviously those certified officers, ah, then approve procurements. Of course, none of that alters the fact that, um, for example,

19/03/24 Epiq

the Ombudsman could certify a procurement at any stage. 2 Self-evidently. But, um, no, I think that's transparently 3 clear what that means. 4 5 Do you accept then that ordinarily invoices received by the OWA would be paid after whoever is the certifying officer 6 7 has seen some evidence of the procurement that has preceded 8 the invoice?---Ah, yes, there would need to be some form of evidence that could be - well, yes. Now, what that form of 9 10 evidence will be will vary depending on the, um, payment, but the answer to that would be yes. 11 12 13 And in fact, that's in your financial management manual. 14 Could we have 0421 page 45? 15 16 0421^ 17 18 NELSON, MS: So, under the heading 'policy', in accordance with the Treasurer's instruction 304: 19 20 21 It is the responsibility of the incurring officer to 22 approve payment for processing to the certifying 23 officer. 24 25 And then a bit further down: 26 27 At a minimum, documentation for processing of payment should include evidence of authorisation for 28 29 purchase, compliance with GST, receipt of goods or 30 services and/or approval for payment. 31 32 And if we could just scroll up?---Sorry counsel, is this 33 the same document number, or - - -34 35 It is 0421^?---I'm sorry counsel, but I - - -36 37 So, prior to anyone signing off on an invoice to be paid, your own policy says at a minimum, there has to be some 38 documentation in accordance with those dot points?---Mm, 39 40 and that could be a couple of sentences through to something more, that's exactly correct. 41 42 Was the procurement memo that you tasked Ms Poole with drafting to be the evidence of those dot points at a minimum to persuade Ms Marsh and her finance team to pay

43 44 45 46 the OECD invoice?---Ah, I wasn't in the business of 47 persuading anyone, counsel, I was preparing a procurement 48 memo, um, which was a compilation of an extensive 49 procurement that had happened over a couple of years. 50 That's what the procurement memo was doing.

19/03/24 Epiq

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What was the process within your office that was to occur for the money to actually leave the state of Western

Australia and arrive in the German bank account?---Ah, it would have been, um, ah, something along - an email combined with a, ah, perhaps a pro forma form, something along those lines.
```

Well, why did you not just do that in order to get it paid, use a pro forma form?---But they're two entirely separate concepts. Um, ah, with respect, counsel. One is the procurement of services, and the other is the payment of an invoice.

14 I'm asking you what the process was that you were going to
15 employ or use to actually pay the invoice. How were you
16 going to make sure that the funds actually landed in the
17 German bank account?---For me as the CEO, I would have
18 called in, um, my assistant ombudsman and said, um - - -

Meaning Ms Marsh?---Yes. Um, saying this invoice needs to be paid.

And would you needed to have provided her with some background and evidence of what the invoice related to?---Correct. The procurement memo.

And was that the procurement memo?---Correct.

Thank you. That can be taken down?---Well, I didn't need to but it's something I would have been inclined to want to do.

Well, I just asked you what you needed to do, Mr Field, and you offered that. If you didn't need to provide her any evidence, how would you have got it paid? You just would have asked her and she would have taken the bit of paper and paid it?---Um, could I have called in my finance officer and said, "Here's an invoice to pay", um, and could the, ah, finance officer have paid it on that basis? Well, of course you could have. Um, would I have thought that's something that I would want to do? No, I wouldn't want to provide her, um, the background information. That wouldn't have necessarily been the procurement memo. It could have been a separate memo about the background information of the report. But since it was contained in the procurement memo, that was the sensible thing to provide.

48 Well, I want to - - -?---It was certainly efficient.

```
I want to suggest to you, Mr Field, that you knew at the
    time that Ms Marsh would not pay an invoice for that amount
    of money without some kind of knowledge or background or
    some documentation to support what the invoice was relating
    to?---Yes, correct. Um, ah, well, you talk about that
 6
    amount of money, um, ah - - -
 7
 8
    THE COMMISSIONER:
                       Well, you've agreed that the
 9
    proposition counsel put to you is correct. You just
10
    agreed?---Yeah. Well, I - I - Commissioner, it's only to
11
    say to this - - -
12
13
    Well, it was a question - - -?---All right.
14
15
    - - - which was asked?---Well, then I'll say - I'll say no,
16
    that's not - - -
17
    Well, you just said yes?---Well, because, Commissioner,
18
19
    it's - it's, um - if it's specific to our organisation,
20
    then the answer would be yes. If it was in a very large
21
    department - - -
22
23
    Well, we're only dealing with - - -?---Oh, okay.
24
25
    - - - your organisation? --- All right. In that case -
26
    sorry. Oh, Commissioner, I - it's no way I want to be
27
    careless about it. I was just trying to be specific about
28
    what a finance officer might require to - to pay an
29
    invoice. Um, in our organisation - - -
30
31
    No?---Oh.
32
33
    You've answered the question - - -?---Yes.
34
35
    - - - and you've agreed with it - - -?---Yes.
36
37
    - - - I think.
38
39
    Yes.
40
41
    NELSON, MS: Thank you, Commissioner.
42
43
    So you settled the procurement memo before Ms Marsh saw it
44
    in that 0114<sup>^</sup> that we looked at yesterday?---Yes.
45
46
    You used Ms Poole's previous iteration of the document as
47
    the basis?---Ah, yes.
48
49
    And your settled version 0114° I suggest attempted to
50
    create the stronger connection with WA functions by
    19/03/24
                          FIELD, C J
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(Public Examination)

Epiq

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referencing the Ombudsman of Western Australia rather than
    just OIs or Ombudsman's Institutes? --- Well, not for the
 2
 3
    reason you're suggesting it didn't. Not - not - not in any
 4
    way whatsoever.
 5
 6
    And you inserted the statement in relation to Western
 7
    Australia's indigenous communities. You said yesterday it
    was a - a recent invention? --- Well, I think you're using
 8
 9
    recent invention as - - -
10
                       No, you used it yesterday?---Yes, but I
11
    THE COMMISSIONER:
    didn't use it as a pejorative which I think is the way it's
12
13
    being used with me. Um, um, no, I didn't use it as a
    pejorative as you're using the word recent invention, I
14
15
            Um, um, this was a process that, ah, as I say
16
    commenced in June 2022. It was iterative along the way.
17
    had further ideas as they developed along the way.
18
19
    NELSON, MS:
                  Right. And that further idea was very
20
    recently prior - just prior to you settling the 0114^?---I
21
    had all - I had ideas all along the way about ways to
22
    improve that project. Not the procurement, the project.
23
24
    And I want to suggest to you that when you applied for the
25
    streamline budget process funding of $203,000, you intended
26
    only to use about 12 per cent of that or $25,000 for the
27
    OECD project. At the time you applied for it from
    mid-January, you attended - intended only to use a small
28
29
    portion of that?---That's just profoundly untrue.
30
31
    I'll take you to a contemporaneous document of yours,
32
    0406^.
33
34
    0406^
35
36
    That's an email from yourself to Ms Poole?---Yes.
37
38
    January the 16th, 2023.
39
40
          If the 203 comes through, we'll allocate it this way.
41
          Half of Natalie's salary -
42
43
    And that's Natalie Fisher, correct?---Correct.
44
45
          - $75,000 for travel and $25,000 provisionally
46
          allocated to OECD.
47
48
    ?---Mm.
49
50
    As at January the 16th, it was only your intention to use
                                                                7
    19/03/24
                          FIELD, C J
                          (Public Examination)
    Epiq
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\$25,000 of that entire SBP funding for the OECD project?---Well, sure. And in - in - and in January 16th, 2019, I didn't even know I was doing the project.

THE COMMISSIONER: Well, we weren't asking you about that date. We're asking you about this date?---Well, but it's relevant because it's - it's all about the fact that this continued to be a project of development. At that stage, we were in discussions about the possibility of doing some of that project by a, um, procurement of services - so contracting out - and doing some of that work, um, in house. And that was a development of the project that we decided we wouldn't proceed - that we would actually contract the entire project out. So true as it may be back then, it certainly wasn't true by the time we got to the point of the procurement of the project.

Mr Field, I wish you would listen to the question and respond to the question. The question was quite specific and it was about this memo at 16 January 2023, not what it was before, not what it was after. Now, as at the January, was \$25,000 all that you had planned to spend from the SPD?---Yes. As of that date, yes.

NELSON, MS: Thank you, Commissioner.

 As at that date, you did not intend - or as at that date, you did not know whether the OWA would be funding all or part of the project?---So I did not know whether it would be funding all or part of the project. It was - it - I don't recollect what discussion we had about our funding of the project at that stage.

As at 16 January, you had not received any budget from the OECD?---No.

Thank you. That can be taken down. Prior to signing the OECD grant agreement in August 2023, you did not brief any senior member of government that you were intending to commit OWA to the agreement that you had just signed?--- I've been briefing, um, ah, senior members of govern about the OECD project throughout the entire period.

You had not briefed them on any detail as to the proposal or provided them with a copy of it?---Well, no. You're right, I hadn't done that.

And you hadn't provided them with any details as to the proposal?---No, I hadn't done that.

And you didn't give them any ongoing briefings during the first half of 2023 as to the progress of the negotiations with the OECD?---No. And that's completely not true. Um, I gave all relevant parties briefings about the intention of that project, ah, with whom, what it was going to achieve or what I hoped it would achieve, and its value to Western Australia. And that was the whole reason I was briefing them about it.

If we could go to 0109^.

12 0109^

So if we start at page 4, so this is the period of time when you have settled the procurement memo 0114 and you are sending it to Morgan Marsh. The bottom of page 4 perhaps over to page 5, thank you. So:

Attached is the procurement memo for the OECD project. It's essential it receives all required sign offs from certifying officers exactly in accordance with the procurement rules. You have password protected it.

So I ask you again, was the purpose of you giving the procurement memo 0114° to Ms Marsh to ensure that the invoice was paid in accordance with the usual OWA process of using a certifying officer?---No. The answer is absolutely no. I had been indicating, um, ah, the need that this was a procurement and the need for the procurement since the - at least the commencement of 2023, and, um, that procurement memo hadn't been done, um, and the procurement memo needed to be done. It's true that the receipt of the invoice was a catalyst for me to take that project myself and finalise it. That's true. But the idea that I hadn't been indicating this needed to be done and it was a procurement project, um, is profoundly untrue.

What was the purpose of CC-ing Ms Poole into your email? ---I think because she'd been working on the procurement project. She was also my chief of staff and would be regularly CC'd into almost all my correspondence.

 Now, this - there's a chain of emails between you and Ms Marsh if we just scroll up in which Ms Marsh asks some questions. She asks you what the purpose of the memo is, requests that there's - it's further clarified. And if we could go up to the next big email at the top of page 2 - - -

THE COMMISSIONER: Let me know at any stage, Mr Field, if you wish to read something and it's moving too fast?--Commissioner, thank you so much. I'm okay with it at the moment but I appreciate that.

NELSON, MS: Just give you a minute to read what's on the screen?---Oh, this one here? Thank you. Yes.

If we could just scroll slightly up so we can see your response which is in red?---Mm hmm.

Thank you. You say:

I'd like to go a step further and personally certify that at each stage of the procurement the procurement rules were met and that immediately after that certification it is noted this applied to the scoping and negotiation and specifically cross-reference. I simply repeat the evidence of this that is otherwise in the file note and the attachments.

Are you saying that you did a written certification at certain periods of time during the lifetime of the - of the procurement to date? Are you saying you did some written certification after the scoping?---All I'm trying to say there is, ah - and perhaps, um, reflective of the Commissioner's comments about good governance yesterday, beyond the Procurement Act and procurement rules that wouldn't require me to do that, I was trying to indicate that as the CEO and the authorised officer that I was noting at each stage of the procurement that as something of which I was aware, um, the appropriate documents that were required under the Act and the rules had been understood and cited by me, and it was signing that. That's all I was trying to say.

And that written note was the actual procurement at --?--Yes, correct.

- - - 0114^?---Correct.

There was no earlier certification record by yourself?--No. There was the Procurement Act and the attachment to
the - sorry, the procurement memo and the attachments to
the memo. And the - and the memo attachments were the
contemporaneous documents.

And if we could scroll down, thank you, to see your answers to the rest. I'll just give you a minute to look at that?--Yes.At the time, did you have some familiarity with the

19/03/24 Epiq

simple contract template that you refer to?---Correct. And - and the other - and the other contract templates as well. 2 That's one of them. And Ms Morgan says that it needed to 3 be registered on Tenders WA?---Correct. 5 6 Has that since been done?---No, it hasn't been, and that 7 was because of the receipt of the letter from the 8 treasurer. 9 10 And you nominate yourself as the contract manager?---11 Correct. 12 13 THE COMMISSIONER: An arrangement's been made to put it on 14 Tenders WA?---Yes. Ah, well, sorry. It was my, ah - I 15 mean, this is no criticism of my staff at all. 16 intention that it would go onto both Tenders WA - and 17 indeed, there's a second requirement, Commissioner, onto 18 the exemption register. So those two matters. 19 20 Well, it's not on either. But there's a time limit for 21 putting it on Tenders WA?---Correct. 22 23 So what steps were taken by you to have it put on 24 Tenders WA?---It was my understanding that after this 25 correspondence it was going to be done, but it wasn't done. 26 But I make no criticism of staff. That I still accept 27 responsibility. 28 29 Do you accept, Mr Field, that at this time -NELSON, MS: so we're now talking about 25 October - that the CFO was 30 31 not aware that the contract had already been signed?---I'm 32 not aware about what the CFO'S knowledge was about that, 33 um, at that time. I have some recollection there might 34 have been some email exchange about that, but I have to say 35 I don't have a photo recollection of that. 36 37 Do you accept that later during November you found out that 38 the CFO was not aware of the signed contract as at 25 October?---As I say, I can't say I have a photo 39 40 recollection but I do have some recollection of an email 41 exchange about that. 42 43 If we have 0160. 44 45 0160^ 46

47

So this is the initial letter received from the treasurer 48 on 6 November. Do you recall having a meeting in the 49 office with Ms Morgan and Mr Heritage on that day?---No, I 50 don't have a recollection of that meeting on that date.

```
I'm not saying it didn't happen, I just don't have a
2
    recollection of it.
3
    Do you recall what time of the day you received this copy
5
    of - - -? -- - No.
6
7
    - - - the letter?---No, I don't. Sorry.
8
9
    It's addressed actually to the CFO, isn't it?---It is.
10
    Correct.
11
12
    Do you accept that you saw the letter on 6 November?---I
13
    don't recollect that either. I certainly saw it, um, and I
    presume it was on or about the day it was received, but I
14
15
    don't have it. I just don't have that recollection.
16
17
    The Commission has an email from Ms Morgan to yourself at
    4.38 pm attaching the letter. Would you accept that?---
18
19
    It's very likely I saw it on or about that time.
20
21
    And later that evening you then emailed Ms Marsh. Do you
    recall - do you recall that?---I don't. Sounds like
22
23
    something I would have done.
24
25
    Do you recall who you talked to after you were sent a copy
26
    of this letter?---No, I don't.
27
28
    Could you have talked to Ms Poole about it?---It's
29
              I actually don't have a recollection.
    possible.
30
31
    Did you talk to Ms Poole about most things?---Ah - - -
32
33
    To do with OWA work or IOI work?---Oh, yes. We've spoken
    regularly about, ah, most things. As I - I just don't have
34
35
    a recollection of that particular - don't have a
36
    recollection of actually speaking to Ms (indistinct) or
37
    even the email you're referring to.
38
39
    As at 6 November Ms Poole was on extended leave having gone
40
    on leave on 1 November?---Correct.
41
42
    Does that assist you with your recollection as to whether
43
    you spoke with her?---I - no, it doesn't. I do know while
44
    she's been on extended leave my contact with her has been
45
    very limited.
46
47
    Sorry, your contact had what? --- Been very limited.
48
49
    Limited?---Mm.
50
```

What do you classify as limited contact? --- Well, highly 2 infrequent. 3 4 THE COMMISSIONER: Sorry, highly infrequent is what you 5 said?---Yes. 6 7 NELSON, MS: Would you be surprised if I told you that on 8 6 November you spoke with Ms Poole on the phone over 9 several phone calls for a total of about 137 minutes?---Ah, 10 well, as I say, we would speak regularly, um, about all matters to do with - well, she was my chief of staff, we'd 11 speak regularly about all matters. 12 13 14 Could I have 0592^. 15 16 0592^ 17 18 NELSON, MS: Thank you. 0592 is call-related data 19 between A Party - the person making the call - and then in 20 the next column we've got who that subscribed number is 21 held by?---Mm'hmm. 22 23 And B Party is the person to whom A Party is making the 24 call. And you can see towards the right of the screen, the 25 third-last column, the duration of each call. So on the 26 morning of 6 November you spoke to Ms Poole, third row 27 down, for just under three minutes. So that's 178 seconds, 28 just under three minutes. You spoke to her again at 29 2.28 pm for 39 minutes. And then after you received the email from Ms Marsh attaching the letter from the treasurer 30 31 - so from 5 pm until 6.58 pm you spoke to Ms Poole on four 32 occasions. Can you see that?---Yes. 33 34 So the first occasion was only seven seconds, and then at 35 5.03 pm 84 minutes, then at 6.29 pm at 26 minutes, and then 36 at 6.58 pm 27 minutes?---Yes. 37 38

39 40

Does that assist you to recall what you were discussing with her?---Absolutely not. We would have had thousands of phone calls over the six or seven years that she was working with me.

41 42

43 But at this time she was on extended personal leave, wasn't 44 she, Mr Field?---I can't remember when that extended leave 45 actually started.

46

47 It started on 1 November?---Ah, in that case the answer is 48 yes. I knew it started on or around that time.

```
Actually, it might have started two days before that?---
    Yes, my recollection is it started late October to - so
2
    that would certainly make sense.
3
    And in fact Mr Heritage was acting in Ms Poole's position I
    think from 31 October. Does that assist?---Er, well, I
 6
7
    think that assists in - in establishing that, um, Ms Poole
    was on leave, correct.
8
9
10
    During the period of time you were on the phone with her
    after you had received the treasurer's letter she sent you
11
    several emails attaching email correspondence between
12
13
    herself, Mr Heritage, Ms Fisher, and the OECD and the IOI?-
14
    --Yeah.
15
16
    Do you recall that?---Oh, no, I don't, but I accept that
17
    you - accept your - accept it was done.
18
19
    It was about a total of five emails attaching historical
20
    email communications. You agree with that?---I'm - I'm
21
    accepting if you're telling me that was done, that was
22
    done.
23
24
    Do you recall what you did with those emails?---No, I do
25
    not.
26
27
    Could I have 0584<sup>^</sup>.
28
29
    0584^
30
31
                 So having received an email from Ms Poole at
32
    6.53 pm on November 6, you forwarded it to Ms Marsh and the
33
    CFO and Belinda West and Ms Gartland very early the
34
    following morning, so at 12.45 am on 7 November. You're
35
    nodding your head, Mr Field? Sorry, for the transcript you
36
    have to actually say something?---Oh, no, I'm - - -
37
38
    You accept that?--- - - just reflecting on the hours I'm
39
    working. Um, yes, 24 - that's in the morning.
40
    exactly correct.
41
42
    And then if we could have 585°.
43
44
    585^
45
46
    NELSON, MS: A few seconds later you forwarded on another
47
    email to Ms Marsh - - -?---Correct.
48
49
    - - - and the CFO that you'd received also the previous
    evening from Ms Poole?---Correct.
50
```

```
1
    0586^.
 2
 3
    0586^
 4
 5
    ?---Correct.
 6
 7
    In fact, this was probably the one I should have led with.
 8
    This was the first in the chain. So it's 12.44.23 am.
 9
    you say to Ms Marsh:
10
          This is an attachment for the letter to the treasurer
11
          as are the next emails. All of the emails to Kyle
12
13
          are also attachments.
14
15
    ?---Yes.
16
17
    So the purpose of you forwarding on these emails is for a
18
    response to the treasurer to be collated?---Yes.
19
    you've shown them to me, it's absolutely, ah - so I do not
20
    have a photo recollection of that particular phone
21
    conversation, I do not, um, nor do I of those exchanges.
22
    But it appears, um, from what was - from these emails is
23
    the call that I made was there was a whole raft of, um,
24
    contemporaneous emails that went to, um, the procurement of
25
    the OECD project. 'I don't have a copy of them, can you
26
    send them through to me?'
27
28
    And could we have 0587^.
29
30
    0587^
31
32
    NELSON, MS: So a later email you forwarded on - - -?---
33
    Yes.
34
35
    - - - a few seconds later at 12.44.49 am?---Yes.
36
37
    And then the last one 0588^.
38
39
    0588^
40
41
    NELSON, MS: The last of the emails that you forwarded
42
    on?---Not sure if it was the last for the night, but that
43
    was the last of those, I accept that.
44
45
    During the telephone calls that you had that night with
46
    Ms Poole - that is the night of 6 November - did she
47
    express any concern to you about the letter you'd received
48
    from the treasurer or any concern about the OECD project
    itself or the invoice?---Ah, I don't have any recollection
49
50
    of that at all. I actually don't recollect the phone call.
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19/03/24 FIELD, C J
Epiq (Public Examination)

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Did she tell you not to go ahead with the project at any stage in November?---Um, I think she was - had a general concern about, um, the project from probably the very start of the project, um, not just at that stage but right from the very start.

When you say 'the very start of the project', when are you referring to?---Oh, going back to, you know, 2022 all the
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 way through.

11 So she expressed concerns to you way back in 2022?---Yes. 12 Not about it being corrupt; she expressed - - -

14 I'm just asking you a simple question, Mr Field. Did
15 Ms Poole express concerns - - -?---Well, yes, she - - -

17 --- to you about the OECD project?---Yes, she did. And I 18 can tell you what the concern was.

Yes?---It was too much work.

Was there any other concern?---That was the concern she had, that we were taking on too much work.

And when did she say that to you in 2022?---Oh, I think she said it to me regularly all through 2023, 'Are we taking on too much work? Is this too much work?' Those were the concerns she expressed to me. And she did so I think in a very well-meaning and good-hearted way.

And did she say anything more about what she meant by that comment? Did you ask her to explain it?---Well, we were just so busy. We were just exceptionally busy. We had no staff. There was myself and Rebecca in the team and we had so much work we were doing, not just IOI work but ombudsman policy work. We were frantically busy. Despite the very important headline that ran nationally about me working 36 days in a year, in fact what I was happening throughout 2023 is working, ah, all-nighters on a regular basis well past midnight to keep up. She was concerned about the work that was being done - the amount of - sheer amount of work that was having to be done by the office. She wasn't concerned about the OECD project in any substantive way, not that she expressed to me.

So her concern was about the amount of work she was doing and her team - - -?---And me.

49 - - at the OWA?---And me. She was expressing that 50 concern for me as well.

19/03/24 Epiq

And also about the amount of work her team were doing at the OWA?---No, she didn't have a team.

She had Ms Fisher for a portion of 2023?---Oh, a very small portion of the year. Um, but the vast majority of the year, um, the work that was being done was the work being done by myself and by her.

Ms Fisher was in the office from February to the end of June 2023?---Yes.

And during that time she's told the Commission she spent most of her time doing IOI work?---She spent some of her time doing IOI work, that's certainly true. I don't know if it was most of it, but it would have been a good - it would have been a good time - a good portion.

And there was Ms Italiano-Schmidt as well - - -?---Correct, correct.

- - - who spent most of her time in the office doing IOI-related work in 2023?---Um, she did a raft of policy work including IOI work quite properly, quite appropriately.

And Mr Heritage at various times during 2023 did IOI work?--He did. Mr Heritage we were trying to keep as much as possible into the own motion investigation area of the office where he spent time.

THE COMMISSIONER: Sorry, I didn't hear any of that. Could you repeat it, please?---Oh, sorry. Um, Mr Heritage, I was very keen for him to work in the own motion investigation area, the major investigation area. But I certainly don't suggest, counsel, they weren't working that area, um, and that some of their work was dedicated to IOI. And that was quite proper and quite appropriate.

 NELSON, MS: So when Ms Poole expressed to you on those many occasions during 2022 and 2023 that the OECD project was too much work, what was your response?---Ah, well, I think I had multiple responses. One was, um, that people have been saying it's too much work for my career, and we manage - beyond the Ombudsman's office. And second of all, um, that a good portion of the OECD project was proposed to be in fact actually a procurement. It was - it was contracting out of services, say, for example, the way we're doing the charitable trust investigation work at the moment. So I didn't think, um, it would be an excessive amount of work for our existing staff.

So did you reassure her that it was not going to be an excessive amount of work?---Ah, I - well, I certainly would have said that to her, correct.

Going back to November 2023, did Ms Poole express to you that because of the political situation and the fact that government was not supporting you that you should not do the OECD project?---Um, I think she might have said something along those lines to me, yes. I don't have a photo recollection of when or the exact words or terminology she would have used but, um, I think she probably would have said something like - as I say, I don't know when. I don't have an exact recollection of the words, but it does ring a bell with me now you say that she said something like that.

 So it's not something that you thought was particularly noteworthy that your chief of staff thought you shouldn't continue with a project?---Noteworthy? Well, I don't want to be critical of Ms Poole. It was an outrageous idea.

Outrageous idea to not go ahead?---Of course.

Why?---Why? Because the Ombudsman is independent of the government of the day. It would be utterly outrageous, totally derelict in every possible oath and duty I have signed in terms of not only the oath I take before parliament in terms of my service - exclusive service to parliament, the United Nations Resolution, the Venice Principles, that I would do a project because it was annoying government. I mean, that's - no ombudsman in the world would be able to exist if that was the basis they undertook their activities.

Did you reply with that response to Ms Poole?---Yes, I think I was fairly clear with her about my response, yes.

 THE COMMISSIONER: Mr Field, I just want to put on record as a person who has held several independent offices under government in the course of my career, there is a great difference between independence and accountability, and they should never be elided?---Well, Commissioner, that is just a profoundly incorrect statement in my view.

 So do you equate independence with non-accountability?--No, quite the opposite. And it goes to exactly the opening
points this counsel made at the start of this process which
is about independence and impunity. I equate independence
as total independence from the government of the day and
absolute - absolutely complete and total accountability,

19/03/24 Epiq

subservience, and a servile relationship to the Parliament of Western Australia. If the Parliament of Western Australia had told me not to do this project, the Standing Committee on Public Administration had told me not to do this project, the parliament or any of its committees - the Privileges Committee had told me not to do this project, I would have stopped doing this project instantaneously. That I am absolutely, completely - completely, um, never acting with impunity; I am acting as a servant of the parliament. But I absolutely am acting independent of the government of the day.

Very well.

NELSON, MS: At what stage is the project at today, Mr Field?---Um, it is as of today hasn't, um, progressed, um, and that is because there was a letter received from the treasurer. But there is a second reason I haven't progressed the letter, and that is because, um, of my respect for, well, um - this is well known; I have a respect for the Commissioner personally, that is the Corruption and Crime Commissioner, but I also have a respect for this Commission. And I just simply did not think it was respectful to the Commission, um, to proceed with the contract on the basis that it was currently the subject of a matter of inquiry.

So has the contract been terminated?---No, it hasn't been terminated. I haven't paid the invoice.

So it's on hold for the time being?---Correct, correct.

Did Ms Poole ask you to take her off any activities to do with the OECD project?---She did. She was subsequent to, um, the newspaper articles, um, and the front page of the newspaper very concerned about - and - and properly and understandably, in my view, very concerned about her association with all matters to do with the IOI. Not just this; all matters to do with the IOI. And I respected that utterly and completely.

The media articles were at the beginning of October, and we're now talking about the beginning of November. So you say that despite Ms Poole having told you after the media articles to not have her to do anything with the OECD project that you still continued to discuss it with her and ask her for emails?

---Well, no, I'm sorry. To do with the OECD in terms of or any of the IOI, to terms of anything that might be a matter of public record, to be able to respond to the

19/03/24 Epiq

Treasurer, there was information that I needed to get. As it turns out, those various materials were ultimately available in the computer system, and that's where - and that's why I haven't had to speak to Ms Poole about any forms of - for example, leaving aside any confidentiality where I couldn't have, ah, I have been able to gain access to all those matters through the computer systems.

But you have continued during November to speak with Ms Poole though, haven't you, on the telephone?---I've absolutely kept in contact with Ms Poole in relation to, um, ah, her wellbeing, correct.

So, is it your evidence that all contact you had with Ms Poole after 6 November was only to do with her wellbeing and not to do with OWA work?---Oh, there may have - as I say, my recollection is that number one, um, the vast bulk of my interaction with her has been in relation to her wellbeing. There was certainly conversations in relation to OWA work, um, and, um, Ms Poole herself, once again, I think very reasonably and properly, had asked to be kept in touch with some of that OWA work, so that she was aware of what would happen when she returned to the workplace. So, she didn't want various things happening in the workplace of which she wasn't aware for when she did return.

And did you also communicate with her about IOI work during November 2023?---Yes, there was a certain point where I refused to speak to any staff member about IOI work, and that was, um, this year. Um, back then I may well have spoken to her still about IOI work, correct.

 What in particular did you speak to her about during the rest of November 2023?---I'm sorry, I'm not in any way trying to avoid the question, um, I just don't have a photo recollection of that.

Did you speak with her most days on the phone in November 2023?---Um, as I say, during the period she was my chief of staff, we would have spoken multiple times a day.

But during November 2023, did you speak with her most days?---I don't have a recollection, it wouldn't surprise me if that was possible.

 THE COMMISSIONER: Well, you described your contact with her as 'highly infrequent' during November?---No, no, highly infrequent during the period that she's been on leave. She's been on leave for a very extended period of time, with no criticism intended by saying that of course.

19/03/24 Epiq

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Um, and, ah, that infrequency has been particularly so in
2
    the last few months, including no contact at all about any
3
    IOI matter. In fact, I think I might have spoken to her
    only once in several months now.
                                       Starting now. Back in
    November, um, it may well have been that I was in greater
 6
    contact with her, including on IOI matters, that's
7
    perfectly possible.
8
9
    NELSON, MS: And would that have been daily contact by
10
    phone with her? --- Perfectly possible.
11
12
    On multiple occasions per day? --- Could have been perfectly
13
    possible.
14
15
    In January, and indeed in February, you have emailed
16
    Ms Poole about IOI work, haven't you?---Yes, oh, well, I
17
    don't remember, but if you can show me the emails, I'm
18
19
20
    You don't remember, okay. Can we have 0431^?
21
22
    0431^
23
    NELSON, MS: On the 26th, you corresponded with her about
24
25
    your nomination for election as president?---Yes, yes.
26
    thank you for showing me that, and I certainly have a
27
    recollection, now we're talking about that, that there was
28
    correspondence between us regarding those sorts of IOI
29
    matters, absolutely correct. So, not matters to do with
    things like what I might call triggering issues, in the
30
31
    sense that she was concerned about matters like the OECD,
32
    because of the view that she had. A view that, as I say, I
33
    thought was totally understandable, profoundly wrong, but
34
    these matters here, absolutely.
35
36
    And did you correspond with her in January about speeches
37
    for IOI-related work?---Perfectly possible I did that.
38
39
    Could we have 0433^?
40
41
    0433^
42
43
    NELSON, MS: It's a particular speech?---Yes.
44
45
    Did you correspond with her about intended travel in 2024
46
    for IOI work?---Might have, yes. Absolutely that would
47
    have been the sort of thing I would have thought was
48
    appropriate to correspond about.
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19/03/24 Epiq

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Why would it have been appropriate to correspond with her
    about that while she's on extended leave?---Well, because
    Ms Poole sent me a number of messages - you're not showing
    them to me, I'll find them, where she encouraged me to
    contact her, and said it was fine to keep in contact and
 6
    she wanted to keep in contact about things.
 7
 8
    I see?---You're not showing them to me, you no doubt have
 9
    access to them, but you're not showing them to me.
10
    I'll find them.
11
    Can I have 0452^?
12
13
14
    0452^
15
16
    NELSON, MS: Could we have the whole of the front page of
17
    that email on the screen, thank you? Do you recall that
18
    email exchange about you going to Uzbekistan?---Yes.
19
20
    And was that the trip that you told the Commissioner on the
21
    last time you appeared before the Commission that you were
22
    about to take? --- Yes, correct. Exactly the - the - exactly
23
    correct, at the end of the last hearing.
24
25
    When Ms Poole comes back to the OWA off extended leave, is
26
    it your intention that she will continue to accompany you
27
    on travel for IOI purposes?---Ah, no it is not.
28
29
    Do you still intend to travel for IOI purposes in 2024?
30
    ---Yes, I do.
31
32
    And will you be doing that unaccompanied? --- Yes, I will be.
33
34
    Thank you, that can be taken down. So, going back to
35
    November 2023, during the time that you were drafting the
36
    response to the Treasurer with the CFO, did you confer with
37
    Ms Poole at various points to settle that eventual letter
38
    that went back to the Treasurer?---I don't have a
39
    recollection of doing that, but it's absolutely possible
    that I did.
40
41
42
    If we go back to 7 November. So, you'd given some
43
    documents to Morgan Marsh and the CFO early that morning.
    Did you then create a new document called a materials for
44
45
    discussion document?---I don't recollect doing that, nor
46
    the name of the document.
47
48
    Can we have 0524<sup>?</sup>
49
50
    0524^
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NELSON, MS: Do you recall this email exchange?---Yes,
1
2
    correct.
3
    Madam Associate, I think there are hardcopies of this
    document, it might be better if they could be handed out,
 6
    thank you? --- Thank you.
7
8
    Now, in the attachment, there's quite a length document
9
    titled, 'Material for discussion with Layla, Morgan and
10
    Belinda'?---Yes.
11
12
    If we could go to page 2, thank you Madam Associate. Now,
13
    you've got the entire document in hardcopy in front of
14
    you?---Thank you.
15
16
    Is this a document that you drafted yourself? Mr Field,
17
    did you draft this document?---Oh, sorry, I'm still looking
18
    at it. Sorry, counsel. Yes.
19
20
    And the red on the screen are tracked changes that you are
21
    telling Morgan and the CFO and Ms West that you have made?
22
    ---Yes.
23
24
    What was the purpose of this document? --- My recollection is
25
    this was a document that was in response to the Treasurer's
    letter.
26
27
28
    So, this was like a working draft response letter?---Yes,
29
    that's - yes, counsel. Yes, counsel, that's my
30
    recollection.
31
32
    Did you use your earlier memo, 0114 that we looked at, the
33
    20 October memo, as a basis for this document?---Sorry,
34
    which earlier memo?
35
36
    The memo that you'd sent to Ms Marsh on 20 October, the
37
    procurement memo that you settled?---Oh, um, I don't
38
    recollect.
39
40
    Did you discuss this document with Ms Poole over the
    phone?---Don't recollect whether I did or I didn't.
41
42
43
    You forwarded it to her immediately after sending it to
44
    Ms Marsh, if we could go to the first page. You sent this
45
    document to the CFO, Belinda West, Ms Marsh and Ms Gartland
46
    at 2.21 pm?---Yes.
47
48
    And seven seconds, and you sent it to Ms Poole a few
    seconds later?--- I must have wanted her, ah, reading of it
49
    to see if there's anything that I - from her understanding
50
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and involvement in the procurement if there's anything I'd missed, which would be a very typical thing for me to do.

And two hours after you sent it to her, you had a 40-minute telephone conversation with her?---(indistinct) going for that would be a very typical thing for me to do.

And then the following morning, you had another 40-minute conversation with her?---Yes. Oh, I don't recollect that, but you know, with the (indistinct) it was about getting the letter right.

So, you were doing that despite Ms Poole having earlier told you that she didn't want anything more to do with the OECD?---She didn't want anything more to do with the OECD project in the terms of it being a, ah, publicised activity. Um, I - there was nothing I gathered, um, from Ms Poole that she wasn't comfortable talking to me about it. You've also (indistinct) Ms Poole all autonomy in agency, if she hadn't wanted to speak to me about it, I think she would have - I can tell you, having worked with Ms Poole, she would have told me.

Mr Field, I have to say to you, she's told us something completely different. She's told us that you directed what work she did, and she didn't feel like she could actually tell you when she didn't want something to be done. She felt like she was directed by you?---Right, well - - -

Do you accept that or not?---Well, I accept that as a statement of obviously the fact that she was my, um, direct report, and of course, um, if I asked her to do something. But it wasn't I - it wasn't a didactic or bullying relationship, um, in - and I couldn't imagine that at the time if she'd been uncomfortable in discussing this, she wouldn't have indicated that to me.

Did she tell you that she was not going to ask Ms Marsh to pay the invoice received on 12 September?---I don't have any recollection of that. I have the absolute recollection that this was a project, um, from, ah, its very start, um, which she - she lacked enthusiasm. That's absolutely correct.

Well, I'm talking about the period of time after the invoice was received, you asked her to do the procurement memo, which she did dated 18 September?---Yes.

And she said to you sometime after that, but before 6 November:

19/03/24 Epiq

I'm very sorry, but I can't ask Morgan to pay this 2 invoice. If you want her to pay this invoice, you'll have to ask her yourself. 3 5 Did Ms Poole say that to you? --- Ah, I have a recollection 6 of her saying something almost exactly along those lines. 7 8 Did she also say to you, you can't limit knowledge of a 9 financial transaction?---Sorry, what was that? 10 You can't limit the knowledge of a financial transaction? 11 ---Limit the knowledge of a financial transaction? 12 13 14 Do you recall her saying that to you? --- Absolutely not, 15 limit the knowledge of the financial - I was trying to tell 16 the world about this financial transaction. 17 Well, to be fair to Ms Poole, we did see an email earlier 18 this morning in which you had password-protected the 19 20 procurement memo?---I password protected it because there 21 was a front page newspaper article that had been given by 22 an employee of my office, leaking - unlawfully, which I 23 hope the CCC is investigating, an unlawful leak from a 24 staff member of my office, in breach of my legislation, to 25 The Western Australian newspaper, that's the password-26 protection. If I had been trying to hide this, um, this 27 contract, I'd be the worst criminal in human history. was telling every single senior officer in this state about 28 29 this contract, about this project. I was putting it on LinkedIn, which is a well-known platform to advise people. 30 31 You've been looking at my LinkedIn profile, you've probably seen it, counsel. There was a clear LinkedIn entry talking 32 33 about this project months before any of this 34 correspondence. The idea that I was trying to hide this 35 OECD thing, I was proud of it, and I was telling everyone 36 it was an outstanding outcome from my presidency, and a 37 benefit to this state. The idea I was trying to hide it is 38 an absolute, abhorrent nonsense. 39 40 Did she say to you, 'Ombudsman, I'm very sorry, I know I've 41 never spoken to you like this before, but you cannot go 42 ahead with this project, you've actually lost it on this 43 one, you've jumped the shark'?---Ah, yes. Well, Ms Poole did actually say exactly those words to me, and, um, they 44 45 were the same words she said to me about going to Ukraine, 46 and they were the same words she said to me about the 47 Styria agreement, the MOU with Styria, and also the same

19/03/24 Epiq

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49 50

FIELD, C J
(Public Examination)

words she said more generally about the fact that we were taking on too much work. She said all of those things to

me. If you're saying it was about this project alone - - -

I am?---You're absolutely, completely wrong. 1 2 3 I see the time, thank you, Commissioner. 4 5 THE COMMISSIONER: Well, you have said she said it about a number of things. Did she say about this project?---She -6 7 she absolutely expressed her reservations about those - in 8 those exact words I think she did say. 9 10 About this project? --- Correct. 11 12 Thank you. 13 14 Yes. We'll take the morning break for 20 minutes. 15 16 (Short adjournment) 17 18 THE COMMISSIONER: Please be seated. 19 20 Mr Field, before the break you mentioned that NELSON, MS: 21 Ms Poole had also contacted you from November 2023 while she was on leave - that it wasn't just you contacting her. 22 23 I think that was what you were trying to say?---Um, I don't 24 have a recollection of that, but when you - I think cos you 25 mentioned some phrases to me and I had a recollection of 26 those phrases. 27 28 Do you recollect that during the period that Ms Poole was 29 on extended leave and particularly during the entire course of November 2023 that Ms Poole contacted you numerous times 30 31 as well as you contacting her numerous times by telephone?-32 -- There was definitely contact in, ah, November. 33 would be correct. 34 35 Could I have 0645, please? 36 37 0645^ 38 39 So this is a document which shows the extent of telephone 40 contact between the two of you, so of course doesn't account for email contact as well. So you can see the A 41 42 party is the person making the call. So just in that first 43 week of November you've made calls to Ms Poole, and she's 44 also made calls either to the office or to you. 45 if we scroll through to the next page, same thing. 46 then the next page and then the next page. We're now down 47 to 20 November. And then the final page. There might be 48 one more page, thank you. So you accept that during the 49 course of November there was numerous telephone contact 50 between both of you, and at various times it was instigated

19/03/24 FIELD, C J (Public Examination) Epiq

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by you and at other times by her?---Yes. So I recollect
    very strongly during that period, um, that I was
    exceptionally concerned for her wellbeing and I was, ah,
    reaching out and in contact, ah, with her, um, during that
    period - and not just by telephone but I actually visited
6
    her on one or two occasions as well, so I was very
7
    concerned.
8
9
    When did you visit her in November?---Ah, I don't recollect
10
    the actual dates.
```

11 12

13

14

And I've shown you emails between you and her particularly on the 6 November and discussed with you that you sent her emails about the letter to the treasurer on 8 November and 9 November?---Yes.

15 16 17

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So do you accept that the discussions you had with her during the entire month of November might have included discussions about communication with the treasurer?---Oh, they may have. Correct. The, um - what I recollect about November, um - and of course it was not long after the, um - the series of newspaper articles is that I was I think correctly, ah, deeply concerned about Ms Poole's welfare, ah, and I was in contact with her during that period, um, ah, not just as an employee - she'd been my chief of staff for a number of years. Um, and, ah, the bulk of the conversations would have been around that, um, but is it possible we discussed matters like that? Yes, it's absolutely possible.

29 30 31

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And is it possible that you sought her counsel as to the final versions of the treasurer's letters in November?---No, I don't recollect seeing - it's possible. I have to say that I don't recollect being the case because I - there was a certain point where it was very clear to me, um, that her engagement with work matters of any kind - it wasn't just the OECD project. It was any matter of any kind, um were, um, not conducive to her health. And that actually led to me sending contact to her to say, "Are there things you want me to talk to you about or do you want me to not talk to about anything at all?" And there was communication along those lines.

42 43 44

But that was not before you settled the response to the treasurer on - - -?---I don't - - -

45 46

47 - - - 23 November?--- - - recollect that was before that. 48 That's exactly correct.

49

50 Could we have 0522^?0522^

> 19/03/24 Epiq

Now, this is an email from yourself to the CFO and you copy in Ms West, Ms Marsh, Ms Gartland. And if we could go to page 2, we can see the document that's attached is a draft of the letter of 13 November to the treasurer. Did you in fact draft that letter response to the treasurer of 13 November?---Could you keep going through the letter for

me, please?

Next page, thank you?---Oh, and - sorry, the - - -

And the next page?---So sorry. You obviously allowed me to read it. Sorry. Yes, I did draft that letter, although it is my recollection, um, that I - with the letters I'd have to go back and look at each one specifically because there was a couple is my recollection that I had the assistance of counsel in relation to that.

THE COMMISSIONER: Had, sorry, the assistance of?--Assistance of counsel in relation to that.

NELSON, MS: So someone other than the CFO, Ms West, Ms Marsh or Ms Gartland?---Correct.

Why had you copied Ms West into this series of emails about the treasurer's letter?---Oh, Ms West, um, ah, is an officer who had, ah, had a role in the finance area. She'd acted for the assistance ombudsman Morgan Marsh, um, so that was the reason she was CC'd into it.

Had she had any involvement with the OECD project before November 2023?---I don't recollect that she necessarily had. It was sent, ah, to her - I don't have a photo recollection of why I sent it to her. What would be typical for me to do - and it's possibly on this occasion why - is if there was a staff member in the office who had an expertise in relation to, um, ah, ah, the matter the subject of the letter, I would CC'd into them and seek their opinion - a corporate executive member.

So you can see that your intent at this stage is for Ms Nowbakht the CFO to sign the letter to the treasurer?--- Correct.

 If we go back to the very first page and particularly looking at paragraph 2, are you saying even though the CFO is to be the signatory on the letter that she wasn't the delegated officer? So she said in effect you can only answer the letter through the information you've been provided?---Oh, yes, that was - well, tended to be anything

19/03/24 Epiq

untoward about that. She had not been involved in the procurement itself. Um, she wasn't there for significant material times of the procurement. Um, but the letter was addressed to her seeking a response from her, so that's the reason it was over her name.

And Ms Marsh hadn't been involved in the procurement either, had she?---Ah, Ms Marsh? Er, no, only in the very latter stages of - of the procurement had she been involved, and that is in the settling of the procurement memo.

So in terms of the addressees at the top of the screen then, the only person who had the required knowledge to draft the letter was yourself?---Ah, yes, correct. The - the bulk of that letter, um, was information that was held by, um - held by me save for the procurement aspects of which both, um - of which Morgan Marsh had some knowledge.

Those procurement aspects you're talking about are what in particular?--- The settling of the procurement memo.

She didn't have any knowledge about the substance of that memo, did she? She hadn't been involved?---No, that's not - that's not correct. She - she's been absolutely involved in providing feedback on that memo.

But she'd only received the memo on 23 October when you sent it to her, correct?---Correct.

So that was the first time that she had any awareness of the substance of the matters that were in that procurement memo?---Oh, I wasn't suggesting otherwise. I'm saying she - she'd received the memo and had given substantive and, in fact, excellent feedback, and that had been incorporated into the memo.

And I'm suggesting to you that that substantial and excellent feedback was about process and the requirements of the Procurement Act and rules?---Mm, correct.

Not about the substance of the project and how you came to procure it?---Oh, no, I wasn't suggesting otherwise.

Correct.

46 We could go to 0520^.

48 0520^

NELSON, MS: So the following day - this is November 9 -1 2 you've done final revisions of the letter?---Mm'hmm. You can see the next page attaches the letter that we were just looking at. If we can go back to the first page you 6 can see at paragraph 2 you've said that: 7 8 Further bolstering of the fact that this was a 9 procurement that commenced two and a half years ago; 10 long, long before Leyla's appointment. 11 So are you suggesting that the procurement commenced some 12 13 time in 2021?---Correct. 14 15 How did it commence in 2021?---In fact, it may have 16 actually occurred earlier than that. Perhaps I might have 17 even meant three and a half years ago. Um, well, as I say, 18 I only give this answer from my understanding, but my understanding of procurement is a very simple one. Um, it 19 20 starts with an idea. 21 22 So the idea was yours in 2021, is that what - - -23 24 THE COMMISSIONER: Sorry, it starts with an idea?---Yes. 25 26 And do you say that's the start of the procurement 27 process?---Well, it starts with the idea, ah, for a need 28 for something. 29 30 I understand all that. But when do you say the procurement 31 process starts?---Ah, the first time I identified a need 32 for something was when I read, ah - - -33 34 I want to be precise. When do you say the procurement 35 process starts? You've just talked about identifying a 36 need?---I just can't remember the date, Commissioner, but 37 it was when I read the European Ombudsman report. 38 39 You say that's the start of - when you read the European Ombudsman's report, that was the start of the procurement 40 process?---That's my understanding of the Procurement Act 41 42 and the rules. 43 44 A procurement process is supposed to be auditable, is it 45 not?---Yes. 46 47 How do you audit a thought in your head?---Well, you don't. 48 You audit the procurement memo. 49 50 Carry on, counsel.

19/03/24 FIELD, C J
Epiq (Public Examination)

NELSON, MS: So you say the genesis was the idea in your head in 2021 or even earlier, but you didn't document that until the procurement memo in October 2023?---Oh, I reduced it - I reduced it to writing at that exact time, that's 5 exactly right. 6 7 Could we have 0153[^], thank you. 8 9 0153^ 10 11 NELSON, MS: I'll just give you a minute to look at that email?---Yes, thank you. 12 13 14 You recall receiving the marked-up version from Ms Marsh on 15 November 10?---I do. 16 17 And you say in the email that you've accepted all the 18 changes. Can you remember what those changes were?---Not 19 off the top of my head, I'm afraid, no, so sorry. 20 21 If we go to page 3 we can see the changes that you didn't accept by virtue of the comments that you've replied to 22 23 Ms Marsh. And the first one, Ms Marsh is saying that the CFO was employed from February '23 so how can you say she 24 was not an employee for a significant period of the 25 26 procurement process. Can you see that initial comment from 27 Ms Marsh?---I can. 29 And your response is that the procurement process commenced 30

28

in 2018 being the idea - identification of the service, and the proceeded from there until contract signing in August 2023?---Yes. Well, that was exactly - sorry, correct, and exactly. That is, um, outlined with the Commissioner.

33 34 35

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But as you've said in your previous answer a couple of answers back, there was nothing in writing about that process until the procurement memo of October 2023?---And and as a - the law couldn't be any clearer; there doesn't need to be. That's the - that's the Procurement Act and Procurement Rules.

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I think I suggested to you in the previous round of public examinations that it's inferred from the Procurement Act and Rules that there would be some documentation, some record of decisions made during the process, not after the contract has been signed?---(a) I don't see how you can infer something into the absolutely clear words of the Act that don't say that that is the case. And second of all, um, and indeed, the Procurement Act and rules are specifically clear throughout them about times when things

19/03/24 Epiq

have to be done within certain days; say 30 days is a typical one. There's nothing in the Act that says that, nor the rules. So I would have thought that the basic, ah, view about statutory interpretation is if the drafters intended that to be the case, they would have said that to be the case. They went to the effort to saying that on a number of occasions that things had to be done within 30 days. They certainly don't say that at all about reduction into writing in the Procurement Act or the Procurement Rules. So I think your inference is not right. But the second issue is, in any event, there was substantial, um - there was substantial contemporaneous documentation, and that was all contained in a full manilla folder that was contained as part of the Procurement Act.

Those records were predominantly email communications between your office and the OECD and the IOI?---Well, no, it's about the substance. It's about the substance of the communications though. They were about contract negotiation. They were about price and term. They were about the scope of the thing. That's everything that should have been in there and everything that should have been part of a procurement.

 THE COMMISSIONER: Well, I've read them and I understand there were certainly negotiations about price. What contract negotiations were there?---Well, that goes to the - sorry, Commissioner. That, in my view, goes to the terms of the contract. What the scope was, the price, the term -

You split them into contract negotiations and negotiations about price, except immediately there were negotiations about price. What did you mean by contract negotiations?——Ah, well, there was a raft of aspects of that contract; for example, where it would be launched. Um, they weren't just about price. It was about the actual content of the contract and the execution of the project. And they were negotiated out, um, by being taken out of the contract. So there was a range of things that were actually part of that contract that were actually negotiated out of the contract indeed by me personally.

There was no record of decisions that you had made based on those discussions with your, ah, officers or discussions with the OECD. So I'm talking about no decisions about conflicts of interest that may or may otherwise not be present about the value for money proposition for Western Australia?---The conflict - well, but you don't record a conflict of interest that doesn't exist. Oh,

19/03/24 Epiq

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sorry. I - that - that's obviously a matter for the
 2
    Commissioner. But from my perspective, I didn't see any
    form of conflict of interest, so why - - -
 3
 5
    But that's not - - -?--- - - would I record it?
 6
 7
    That decision in your head is in your head, it's not
    recorded anywhere?---But you don't write down "I don't have
 8
 9
    a conflict of interest". You record down you do have a
10
    conflict of interest and how you're managing that conflict
    of interest. There's nothing on a conflict of interest
11
12
    register that says you write down nil. There's no conflict
13
    of interest register in the government that works like
14
    that, and it's certainly not conflicts of interest in
15
    relation to the Procurement Act. I mean, that's just not -
16
    that's just not right, counsel.
17
18
    There's no record apart from the procurement memo from
    October that states any value for money proposition for the
19
20
    OWA entering into the grant agreement?---The value for
21
    money, um, ah - - -
22
23
    Mr Field, I'm not asking you what you say it is.
24
    asking you was there - - -?---Oh, sorry.
25
26
    - - - a record prior to the - - -?---I'll listen. I'll
27
    listen very carefully to the question and answer it
28
    precisely.
29
30
    Was there a record prior to the drafting of the procurement
31
    memo of the value for money proposition to
    Western Australia?---Ah, yes, there was. Um, and, ah, in
32
33
    my view, um, that, ah, was, ah, contained in both the
34
    negotiations, um, that were part and parcel of the contract
35
    all predating the procurement memo.
36
37
    So they'd be the emails?---Emails. And of course, public
38
    record. I was very public about this being a project and
    the value of the project to Western Australians. And of
39
40
    course, there was also the discussions with, um, ah, all of
    the relevant, ah, members of government, um, regarding the
41
    value for money for this project and why it was being
42
43
    undertaken. And they were all well before the procurement
44
    memo.
45
46
    In relation to being public about the agreement, did you
    make any public statement to the rest of your office - the
47
48
    OWA - about the fact that the OECD project was in
49
    negotiation?---But - well, ah - well, just so I'm not in
50
    any way appropriately upsetting the Commissioner, the only
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19/03/24 Epiq

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answer I can give to that is no. I would like to say no,
    but also on the basis that I didn't announce, um, the
    Styria MoU. I didn't announce all sorts of things, um, to
    the staff. They would have been announced at the
5
    appropriate time.
6
7
    Well, you've just told me though, Mr Field, that you were
8
    making public statement about the project prior to
9
    entering - - -?---I wasn't - - -
10
11
    - - - the agreement?---I wasn't talking about in staff
    meetings. Um, I was - it would have been in my annual
12
13
    report for 2020. This was too late for the annual report,
14
    but it would have been in the '23/'24 annual report
15
    from - - -
16
17
    But that's after you've entered into the contract.
18
    there any public statement before OWA signed the contract?-
19
    --Ah, if you don't include - which I - I - I can understand
    you wouldn't. If you don't include the meetings, um, that
20
21
    I had, um, with, ah, ah, the relevant director generals,
    relevant CEOs, then I don't think there was. I'd have to
22
23
    check my records but I think the answer would be no.
24
25
    And there was no document prior to the procurement memo
26
    that set out a plan for how the procurement was to be
27
    undertaken?---A document?
28
29
    A record?---Ah, no. There were discussions with my staff
    and delegations, ah, to undertake the project. No. That's
30
31
    what there was.
32
33
    And before the procurement memo was drafted, there was no
34
    record of you applying the sole supplier exemption to the -
35
    ah, your approval that you enter into the project with the
36
    OECD?---Sorry, what was that?
37
38
    There was no record of you applying the sole supplier
    exemption prior to the procurement memo being drafted?---
39
40
    That's - that's absolutely incorrect.
41
42
    So you say there was a record that you had applied that
43
    exemption to the OECD?---I'd indicated very clearly, um,
    to, ah, my staff, um, ah, that this was a procurement and
44
45
    the OECD was a sole source supplier.
46
47
    But it's - - -
48
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```
THE COMMISSIONER: That's what you've indicated to your
1
2
    staff but that wasn't the question that was asked of you?
3
    ---Well, it's a record.
 4
5
    NELSON, MS:
                 So if there is an email that says to your
 6
    staff you say that is the record of you applying that
7
    sole - - -?---Oh, no. Sorry. And I can see the
8
    Commissioner shaking his head quite correctly. Um, no.
9
    The record, Commissioner, was the OECD memo.
10
11
    THE COMMISSIONER:
                        Thank you.
12
13
    NELSON, MS:
                  The procurement memo?---Correct. And I did
    not mean to in any way mislead the Commissioner by saying
14
15
           I was just trying to say I had told my staff about
16
          That was in writing. But the lawful recording of
17
    that in my view was in the memo.
18
19
    THE COMMISSIONER:
                        Thank you for that clarification.
20
21
                And, ah, so you say you told your staff about
    NELSON, MS:
    that, so that was in the form of an email to staff, was
22
23
    it?---To the relevant staff who were working on the OECD
24
25
26
    Right. We're going back to 0513.
27
    0513^
28
29
30
    If we could go to the next page, thank you, page 4. So
31
    Ms Marsh has queried whether - I'll just give you a moment
32
    to read that?---Um, MM3?
33
34
    Yes?---Yep.
35
36
    So my understanding of her comment there is that she is
37
    querying whether you can suggest to the treasurer that she
    has some knowledge of the OWA's SBP or budget process from
38
    February 2023. Is that how you understood the comment?---
39
    Yes. I think exactly what she was trying to say, um, was,
40
41
    ah, would the treasurer, ah, be aware of that, um, ah, SBP.
42
    And of course, I thought that was not correct.
43
44
    And then MM5. So she's asking for clarification as to
```

45

facts in relation to who the briefings were provided to? ---Yes.

46 47

48 And then MM7 she's made a comment about a particular, um, 49 paragraph back to A which you have corrected? --- Correct.

```
And then if we just scroll through to the next page, there
    aren't any comments. And you've included the - the actual
2
    words from the streamlined budget process?---Yes.
3
5
    And then over to the next page, there aren't any comments.
    Um, you said - if we go back to page 1 - it might have been
 6
7
    in the earlier email. Do you recall that you told Morgan
8
    and Leyla that there was to be an attachment - a memorandum
    attached to this letter?---A memorandum? I don't - I - I -
9
10
    I know there was discussion about attaching, ah, the
11
    procurement memo and the various, ah, emails evidencing the
12
    procurement. I think there was a discussion about that.
13
14
    We have 05 - - -?---I don't have a photo - I'm sorry -
15
    sorry, counsel. I just don't have a photo recollection.
16
17
    I will assist. 0529 page 1.
18
19
    0529^
20
21
    You say:
22
23
          I will mark up the letter.
24
25
    And then in the next paragraph:
26
27
          I think it may simply be best to attach the memo I
28
          have prepared or summary from it.
29
30
    And do you recall that the ultimate letter that was sent
31
    did have a memo attached to it for the treasurer?---Yes.
32
    - well, I can't - now, I'm out of order on which letter
33
    this was. Um, ah, whether this was the letter with the,
34
    um, unheard of in 17 years put it in the brown paper
35
    envelope type delivery. But if that's what it was, it had
36
    a zip file attached to it and - with the memorandum and,
37
    um, ah - and the, ah, guide - the various, um, emails that
38
    evidenced the procurement was my recollection.
39
40
    And that was a memorandum that you had prepared?---Correct.
41
42
    Could I have 0519?
43
    0519^
44
45
46
    From 12 November you've attached a document, and so this is
47
    the final version of procurement memo. And that you give
48
    those instructions that I think you just spoke to?---Yes,
49
    correct. That - that certainly, um, reminds me. Correct.
50
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19/03/24 Epiq

And I think we discussed it last time, but if we could have 2 0158. 3 4 0158^ 5 6 And do you recognise this document?---I do. 7 8 So this is the procurement memo that went with the letter to the treasurer dated 14 November?---Correct. 9 10 11 And, Madam Associate, if hard copies of that could be passed out as well as the actual letter of 13 November 12 13 which is 0517. 14 15 THE COMMISSIONER: I have one. 16 17 You might have one too, Mr Porter. If not, we'll give you 18 one, but I don't want you to drown in paper. 19 20 Commissioner, I have ample. PORTER, MR: 21 22 THE COMMISSIONER: Mr Porter has one, so - - -23 24 NELSON, MS: So it's your decision, Mr Field, to attach 25 this procurement memo to the letter to the treasurer of 26 13 November?---Ah, I - I don't remember there being any 27 discussion about it, but I certainly, um, ah - I certainly would have made the decision to do it. It wouldn't have 28 29 gone without my - my permission. So I don't have a photo 30 recollection, but yes. Yes is the only short answer to 31 that. 32 33 And you prepared the memo?---Correct. 34 35 Did you prepare it in discussion with anyone else?---Ah, 36 the memo? No. this was a memo that I prepared. Um, and I 37 did seek, ah, input from - I think there might have been an 38 email earlier about it but I did - I did seek input, um, 39 ah, ah, from, ah, Morgan and Leyla. Potentially Belinda. 40 I can't remember. 41 42 And from Ms Poole as well?---I don't know if I got - that I 43 don't recollect. I may have. I don't recollect that. 44 45 If you could go to the second page - - -?---Yes. 46 47 -- we can see the contents. And then through to the 48 third page?---Yes. Oh, Commissioner, with your indulgence 49 - I'm so sorry. Um, what I should say is - what I can say for certainty is that the original document which - we were

19/03/24 FIELD, C J
Epiq (Public Examination)

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talking about it yesterday. 18 September it might have
                That - I - that was a - information from that
           Yes.
    was information that I also referred - referenced in
3
    relation to the preparation of this.
 6
    I see?---So I'm sorry. I think in that sense, I gave a
7
    misleading answer which I didn't intend. So yes, there was
8
    that input from Rebecca. Were there any others? I can't
9
    remember.
10
11
    THE COMMISSIONER:
                        Sorry. I think you've answered this, I
    just didn't make a note. When did you prepare this? --- Oh,
12
    the exact date, um, ah - I commenced preparing it when I
13
    asked for the 18 September document from, ah, Rebecca. It
14
15
    was around about that time but I - - -
16
17
    So 20 October?---Well - - -
18
19
    Sorry. I don't want to detract - - -?---No, no.
20
21
    - - - from counsel. I just want a short answer. When did
    you prepare it?---It's - it's - it's - it's - it's, um -
22
23
    yeah. I could be precise if I went back to my records, I
24
    think, Commissioner, if you wanted those. My email
25
    records.
26
27
    For my purposes for my notes, I think it was 20 October you
28
    called for the matter. And the letter to the deputy
29
    premier was 13 November. So would it be fair to say that
30
    it was prepared between those dates?---This particular
31
    document?
32
    Yes?---Yes, I think that's correct.
33
34
35
    Thank you.
36
37
    Sorry, counsel. Carry on.
38
39
    NELSON, MS: Thank you, Commissioner.
40
41
    And further to that, your evidence yesterday was you
42
    received Ms Poole's version of the memo - - -?---Correct.
43
44
    - - - dated 18 September?---Correct.
45
46
    And that is 0199. You received that in mid-October and you
    produced then a further iteration of that which you dated
47
48
    20 October 2023 which became the procurement memo you sent
   to Ms Marsh on 23 October?---Yes. That's I think a good
49
50
   recollection or a good reminder to me of my recollection.
```

```
So are you saying that you went back to Ms Poole's
2
    18 September version to do this or did you use your
3
    20 October version to - - -?---Oh.
5
    -- - correct this?---That I don't recollect. I suspect I
    probably used - I might have used both. I might have
7
    looked at both when I commenced it.
8
9
    Thank you. So on page 3 you talk about the procurement
10
    rules and how the OWA is subject to them as a state
11
    agency?---Yes.
12
13
    And then if we could go to page 4 - see the whole of
    page 4, thank you. So under the heading of 1.1, "Service
14
15
    previously procured by - - -
16
17
    THE COMMISSIONER:
                       Well, wait one moment, Ms Nelson.
    want to give you time to read. So when you're ready, tell
18
19
    counsel?---Thank you, Commissioner.
                                         Thank you,
20
    Commissioner. Go ahead, counsel.
21
22
    NELSON, MS: Perhaps if I could have 0114 also on the
23
    screen, please, Madam Associate.
24
25
    0114^
26
27
    And the second page of 0114. Yes. The content that you
28
    have put into the 0158 at 1.1.1, what appears in your
29
    20 October memorandum under the heading "OECD project with
    the European Ombudsman" ?---Um, and that's, um, my
30
31
    recollection, um, counsel. That I was - I had a document
    before me which I considered to be a procurement document.
32
33
    The one on the right-hand side of the screen there. Um,
34
    and - but I felt it wasn't, um, as robust as it should have
35
    been, um, for a procurement, and wanted to improve that
36
    document.
37
38
    Thank you. Now, if we could go to page 5 of 0158^. In the
39
    paragraph starting:
40
41
          In October 2018, following the release of the
42
          European Ombudsman and OECD report.
43
44
    I'll just give you a minute to read that paragraph?---Yes.
45
46
    What was the relevance of the IOI bylaws review to the OWA
    entering into the procurement with the OECD?---Oh, that
47
48
    was, ah, a reference to, ah, the fact that prior to that
    time - and it goes very much back to the point I made
49
50
    before about Ms Poole's reluctance about this project, um,
```

19/03/24 FIELD, C J
Epiq (Public Examination)

was, ah, that the bylaws reform had been a considerable piece of work for the office, um, and I thought there was time to be able to dedicate to this project since the bylaws reform project had actually finalised.

In October 2018, was it your intention that the IOI also have some involvement in the OECD report that you wanted the OWA to do with the OECD?---Yes, as I say, it was an iterative project over many years, and, um, my views continued to evolve about it as time went forward. Um, and at the - I had always had the view that - just as the European Ombudsman report was the European and the OECD report, that this would be an Ombudsman WA and OECD report, but I always wanted the IOI involved in some way.

16 Why did you not then state that clearly in that paragraph? 17 ---All is - sorry, clear throughout the entire document, 18 that's why, ah, we sought a \$50,000 contribution from the 19 IOI.

You've said clearly that the project was to be undertaken by the Ombudsman of Western Australia at some stage for Western Australian and Asian-Pacific context?---Exactly, that was the project. The project was a project of the Office of the Ombudsman Western Australia working with the OECD, um, ah, for advantage to Western Australians, but with a particular, um, what I perceived advantage, as we are a trading state, solely reliant upon trade, that we would work with our, um, close friends and neighbours in the Asia-Pacific region to leverage advantage in those relationships through this project. That was the gravamen, that was the crux of the project, that's always what it was from day one.

Well - - -?---But I also thought that the IOI had a role in that.

But you omit to say that in that paragraph, Mr Field, you don't say that there's any IOI involvement in the project in that paragraph?---Well, it's a 30-page document, I mean, it's littered through this document, including them giving \$50,000 to the project.

THE COMMISSIONER: We will go through the document, I'm sure counsel will go through it, but the proposition that counsel has just put - - -?---Then I'll say no.

NELSON, MS: And at the bottom of page 5 then, under the heading 'Considerations relevant to a view formed in good faith of a need to procure the service'. So, the first dot

19/03/24 Epiq

point that Western Australia would benefit from a rigorous report examining how the Ombudsman of Western Australia could have further positive involvement, et cetera, et cetera, you don't mention the IOI at all?---I'm sorry counsel, can I - and Commissioner, I'm very, very sorry about this. When - obviously just stop me, but when - were you referring to the paragraph that says 'prior to 2018' when you were saying there was no IOI mentioned in there?

No, I was referring to the paragraph, 'In October 2018'? ---I'm so sorry, Commissioner, I was looking at the prior to 2018. Can I reread that 'In October 2018'?

THE COMMISSIONER: Feel free to reread?---I was looking at the wrong paragraph.

Just - I don't want you to be in a position of answering before you've had an opportunity to read, so take as long as you'd like?---Sorry Commissioner, I was looking at the wrong paragraph. Well, then I can keep my answer short by saying no. Now, having read the correct paragraph, to the question you've asked.

NELSON, MS: Could I get you to read all of what's under 1.1.2, considerations relevant to a view formed in good faith for the need to procure the service. It goes on the bottom of page 5 over to the end of page 6, and over onto page 7?---I can actually - yes, of course. Yes, thank you.

Would you agree that that whole section has — or presents the project as being very WA-focused in terms of the purpose and the outcome of the project?——Ah, well not — well, WA-focused in — in an answer just to say yes, um, but also WA-focused in the sense that, um, ah, it very strongly engaged with the Asia-Pacific region. So, is that WA-focused? Yes, it is, but it was very much focused in the Asia-Pacific region as well.

Well, it talks about how the Ombudsman of Western Australia would have positive involvement in - would be examined by the report, that it would advance the functions of the Ombudsman of Western Australia, that it would drive further improvements to the way that the Ombudsman of Western Australia engaged with Aboriginal Western Australians, refugee communities and other diaspora communities?---Yes.

 And then it would also have a result of a significant advancement in the digital sphere, and how the Ombudsman of Western Australia and other Ombudsman institutions ensure their services are best services by the digital sphere, et

19/03/24 Epiq

cetera. So, it's not until page 7, so if we could have page 7 - --?--Oh, no, no, hang on, we've just gone straight over point 6, which is profound:

The proposed project was consistent with the fact that the adherence of the rule of law reduces sovereign risk and encourages private capital investment is essential to a strong Western Australian economy.

Yes, that is also focused on how it's going to impact on Western Australia?---Well, it's only in the sense that what it's focusing in on is our Asia-Pacific neighbours. That is a very much outward-looking focusing on the Asia-Pacific. Perhaps I've worded it inelegantly, but I can tell you what the intent was. That was the intent of, um, the focus we would have on our major trading partners in our region, that is what that was intended to do.

And that is an incidental outcome of the proposal, in that the proposal itself doesn't reference strong economies?
---It was never incidental, it was absolutely fundamental.
That's what the OECD is, that's why we were doing a project with the OECD. The OECD is about bullet point five, why would you be doing a project with the OECD if you weren't doing that? That was my whole point about doing the project with the OECD from day one.

If we go over to page 7, and I'll come back to page 6. So, it's not until partway through page 7 that you reference the IOI in terms of you being the first Australian president?---Yes.

And that that provided an opportunity to pursue the project in a way that involved the IOI in the proposed project?

---Correct. And the bullet point above that of course profoundly reinforces the point I was making about, um, if not the gravamen, the absolute central point of an OECD project.

Now, the whole point of the last half of page 5, all of page 6 and page 7, is to convey to the Treasurer the need to procure the service from the OECD?---I wasn't conveying anything to the Treasurer.

Well that's the heading, page 5. 'Considerations relevant to a view formed in good faith of a need to procure the service'?---No, no, that wasn't conveying anything. I wasn't writing to the Treasurers, I wasn't conveying anything to the Treasurer, I had utter contempt for that letter to the Treasurer, and I wasn't conveying anything to

19/03/24 Epiq

the - - -

1 2 3

4

THE COMMISSIONER: Sorry, you had what?---I had contempt for that letter from the Treasurer, I wasn't conveying anything to the letter to the Treasurer.

5 6 7

Was this sent to the Treasurer?---No, what I - - -

8

Was this sent to the Treasurer?---Yes.

10 11

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14

Well then it's conveyed to the Treasurer?---Well, it was sent to the Treasurer. I think the inference is being made is that I wrote this memo to convey a message to the Treasurer. That's what I thought the inference was that was being made. I thought that was pretty clear.

15 16 17

That is very definitely the inference?---Indeed, and it's absolutely outrageously untrue.

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Well, it's not outrageous or inappropriate, it is a fair inference from what is written. Whether it's the inference I draw at the end is an entirely different matter. But when you send a letter to somebody, you've conveyed it to them, and I would have thought that's plain, and I'm not going to parse. Carry on?---Well, I'm sorry, in answering that question, the letter I gave to the Treasurer, which was a letter from the Treasurer, as I've already indicated, that I somehow by just miracle received a couple of weeks after - sorry, two weeks after I've written to her acting chief of staff, or so-called acting chief of staff about this project, ah, seeking to have this project ended, to take it off the front page of the newspaper, because it was considered a political problem. The department in the state that actually audits and reviews procurements is not the Treasury Department, but the Minister for Finance. That's under the Financial Management Act. I didn't receive any correspondence from the Department of Finance or the Minister for Finance, I received a letter from the Treasurer, and - and it just seemed to be passingly strange that I received that from the person who was well-known and well-documented to be her acting chief of staff, or her real chief of staff, after I had emailed him about this very project. But the letter I sent to the Treasurer was absolutely no inference required, that was all directed towards the Treasurer, every word of that.

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NELSON, MS: And was it correct - was everything in that letter true in your estimation?---Absolutely, but attaching the memo - this memo wasn't written for the Treasurer, this was a procurement memo prepared under the Procurement Act

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and the Procurement rules, which I thought should be
    attached to the letter as proof of the procurement that had
2
    been undertaken.
3
5
    And you prepared it for the purpose of sending it to the
 6
    Treasurer?---I absolutely did not.
7
8
    You used your earlier version, the 20 October version, to
9
    create this document?---Yes. I absolutely did not prepare
10
    this for the purposes of giving it to the Treasurer, I
    absolutely did not.
11
12
13
    Well, who did you prepare it for then?---Because under the
14
    Procurement Act and Procurement Rules, you have to have a
15
    procurement memo for procurements that you're undertaking,
16
    I didn't prepare it for the Treasurer. And of course, I'd
17
    been asking for a procurement memo to be prepared for some
18
    considerable period of time.
19
20
    So you prepared it?---Yes.
21
22
    And you determined and directed that it be sent to the
23
    Treasurer attached to the letter of 13 November?---Yes, but
24
    I didn't prepare it for the Treasurer.
25
26
                       We're going around in circles.
    THE COMMISSIONER:
27
    NELSON, MS: Is there anything in this procurement memo,
28
29
    0158<sup>^</sup>, that is not correct from your point of view, or is
30
    all true?---That's the procurement memo?
31
32
    Yes?---Ah, no, I consider that to be, ah, an exceptionally
33
    strong, um, ah, process of procurement, far exceeding what
34
    would normally be done for a procurement of that size of
35
    money, um, under the Procurement Act and the Procurement
36
    Rules. Was it prepared for the Treasurer? Absolutely,
37
    fundamentally it was not.
38
39
    But it was sent to the Treasurer?---Yes, but it wasn't
40
    prepared for her.
41
42
    It was sent to - - -
43
44
    THE COMMISSIONER: Well as I say, we're going around in
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46 47

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NELSON, MS: Okay, thank you Commissioner.

48

circles.

THE COMMISSIONER: I have no doubt that a letter that is -1 something that is attached to a letter is intended for the 2 3 recipient of the letter. 5 NELSON, MS: Thank you, Commissioner. So, I want to 6 suggest to you, Mr Field, that in drafting the bullet 7 points that appear under the heading 'Considerations 8 relevant to a view formed in good faith of a need to procure the service', you omitted to refer to the IOI, and 9 10 you focused the attention on what you saw to be the benefits to Western Australia? --- It's just absolutely, 11 12 completely not correct. 13 14 And in doing so, you misrepresented what the project 15 proposal with the OECD stated as contained in the agreement 16 that you signed?---Absolutely, completely incorrect. 17 18 You misrepresented it because you omitted to refer to the IOI, and you added in the Ombudsman of Western Australia 19 20 when in fact the proposal only referred to generic 21 Ombudsman institutions, and you added in reference to 22 particular Western Australian communities, such as 23 Aboriginal Western Australians, refugee communities, 24 LGBQTIA community, as a way of portraying a nexus to your functions under the Parliamentary Commissioner Act?---Ah, 25 26 absolutely and completely, um, ah, absolutely and 27 completely incorrect. Utterly inconsistent with my passionate commitment to all of those matters that you've 28 29 just outlined over 17 years, and, um, and this document doesn't hide the IOI in any shape or form, it's blatantly 30 31 clear about the IOI all through the document. 32 33 Why is this document not dated, Mr Field?---Well there's certainly nothing deliberate about, ah, not dating it. Um, 34 35 and it was sent on a certain date, um, from my computer, 36 and that would be the date. I certainly wasn't trying to 37 hide the date it was done. 38 We'll go to page 9, thank you. So, on page 9 you've referenced the meeting with Mr Cormann on 13 June 2022, and 39 40 then the subsequent meeting with Brendan Pearson on 15 June 2022. The meeting with Mr Pearson had nothing to do with 41 42 the OECD project, did it?---Well, that's not correct. 43 I - I met with him to discuss the meeting I'd had with the 44 Secretary-General of the OECD. 45 46 A meeting that you'd had as the president of the IOI?---Mm,

47 48 correct.

Epiq

To discuss collaboration and very high-level rule of law, governance, human rights issues with him?---No, to discuss

(Public Examination)

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19/03/24 FIELD, C J

the fact - well, all of those things, correct, and also to discuss the fact that, um, it was my intention to do a project with the OECD, that would have been discussed with Mr Pearson.

And you have copied into this email also the reference to the telephone conversation on 11 June 2022 with Rebecca Brown?---Correct.

That telephone conversation had no relevance to the OECD project?---I can't possibly agree with that. I rang Rebecca Brown to discuss with her the fact that I was meeting with Mathias Cormann.

And that was the extent of the conversation about the OECD, wasn't it?---Well no, and - and - and nor was the debriefing conversation that I held when I got back from the meeting the OECD with Rebecca Brown. Ah, it was to discuss the scope of what I was discussing. In fact, I've already answered this question because I answered it yesterday, yeah.

We'll move on. So the last sentence on that page:

Further in June 2022 the Ombudsman appointed delegated officers for the proposed procurement.

That did not happen, did it, Mr Field?---Delegated officers were appointed under the delegations register. They were - they were officers under the register - the delegations register.

So in June 2022 you didn't appoint delegated officers for the purpose of this particular procurement, did you?---You - but you don't.

THE COMMISSIONER:

Further in June 2022 the Ombudsman appointed delegated officers for the proposed procurement.

```
?---Oh, so - - -
```

Who did you appoint in June 2022?---So I think that should be clarified, correct, Commissioner. The delegation - so in June '22 that would have been when I was having conversations in the first instance with Rebecca Poole about undertaking that thing. Did there need to be a further delegation of that? No, because she was a delegated officer under our delegations register.

19/03/24 Epiq

That's not what it says?---But you don't make separate appointments, um, Commissioner, because that's not - - -

No, no, I don't care what you do or you do not. What is here is the words is counsel putting to you. Did you in June 2022 appoint delegated officers?---I did, Rebecca Poole.

So somewhere there will be an instrument of delegation dated June 2022 recording that point?---No, because that's not - that's not what the delegations register does. The delegations register is a register of all those people who are delegated to make decisions. And I delegated that to a delegated officer. That's - that's - -

 You delegated her for the proposed procurement?---Correct. And I knew she was an officer who was otherwise delegated as a branch - branch manager under our delegations register to do that. If she hadn't been a branch manager under that delegations register then I would have had to have done something about it. Then I would have to have separately delegated her. That's completely correct.

THE COMMISSIONER: Well, words speak for themselves.

NELSON, MS: If we could go to page 10, thank you. In the middle of that page you've said:

In accordance with rule 1A being the achieved value for money rule, the project was assessed by delegated officers as being a procurement that achieves value for money.

I think I know the answer to that, but there was no written assessment in existence, was there?---Well, this is the written assessment of it being, um, the case.

You've said it in the past tense, 'Was assessed by the delegated officers,' presumably the one that the Commissioner was just asking you about which you referred on the previous page. Are you trying to convey that after June 2022 that the delegated officers did something in particular in relation to this project to demonstrate that it achieved value for money?---This was the reduction into writing of an assessment of which I was aware, um, about the value for money for the project. This is - this - that statement is completely in accordance with the Procurement Act and the Procurement Rules.

```
If we go to the heading '1.2.1 Government, Social, and
    Economic and Environment Priorities', consideration was
2
    given to those two dot points. Are you saying the
    consideration is this memorandum or was it - - -?---
5
    Correct.
 6
7
    You are?---Correct. There were contemporaneous discussions
8
    about these matters, er, between Rebecca and I about these
9
    matters. But, yes, this is the reduction into writing
10
    about it.
11
    So any consideration that had happened prior to reducing
12
13
    this document to writing was just a discussion and it
14
    didn't appear anywhere in a record?---There wasn't a
15
    record. There was - there was verbal discussions, that's
16
    exactly correct.
17
18
    And you say that those then five dot points are a
19
    justification for how the project achieves the government's
20
    social, economic, and environmental priorities? --- Correct.
21
22
    The social priorities that you reference there are
23
    extremely high level, aren't they, Mr Field; protecting
24
    human rights, protecting good governance and the rule of
25
    law?---So are the priorities.
26
27
    Where did you get those social priorities of the government
28
    at the time from?---They're in the Procurement Act and
29
    Procurement Rules is my recollection, or the guidelines to
30
    them.
31
32
    If we go to page 11, thank you, the three dot points on
33
    page 11 reference that:
34
35
          The Ombudsman of Western Australia is undertaking the
36
          project and procuring the services of the OECD -
37
38
    as the beginning phrase for each of those three dot points.
39
    I suggest that you've omitted to mention the IOI as having
40
    any role in the project?---Sorry, which reference is this?
41
42
    Page 11, the top three dot points that are on the screen.
43
    You've started off the justification that you've
44
    articulated in each dot point using the same phrase:
45
46
          Ombudsman Western Australia undertaking the project
47
          and procuring the services of the OECD.
48
49
    ?---But that's - that's because the government's social,
50
    economic, and environmental priorities are those to which a
```

19/03/24 FIELD, C J
Epiq (Public Examination)

public sector agency in Western Australia turns its - turns its mind. It would have been completely inappropriate to be talking about the IOI in that particular section of this procurement. You're talking about what consideration has a public sector agency in Western Australia given to those priorities. It just wouldn't have been even appropriate to mention the IOI in that.

Would it have been appropriate to have mentioned anywhere in this memorandum that the IOI were involved in the project and being given a copy of the output of the project?---They are, and extensively. Page 12 for a start.

THE COMMISSIONER: Well:

The project has been able to be expanded and deliver scale through the IOI.

?---Exactly.

Is that a correct statement?---That's exactly - and that is - Commissioner, that is exactly the way, um, - now, of course, it will be a matter for you to determine whether you believe me, but that is exactly the way I always from day one envisaged this project. It was a project between the OWA and the OECD. And it so happened that we had this fantastic confluence of events where I was both the president of the IOI and Mathias Cormann was a Western Australian and the secretary-general of the OECD, and we could expand the value of that project beyond just the Western Australian and the Asia-Pacific region to other regions. And that's exactly what that's trying to capture.

NELSON, MS: The records that we have seen during the course of all your public examination, Mr Field, have never limited the project proposal to the Asia-Pacific region, have they?---But - but that's exactly right, it didn't. I've just - - -

 THE COMMISSIONER: Just listen to the question. Answer that question?——All right. Well, sorry, but, yeah, I - I apologise. No, I did listen. Um, the answer is, ah, no. The clear focus of every part of my discussion about this and/or writings about this and this memo and my discussions with every director general and CEO was this was a project being done by the Ombudsman that would benefit Western Australia and our near Asian trading partners, but it had a bonus factor - a factor that was good for scale and scope efficiency as well - which was to expand this project out to other regions. And we couldn't pay for that. Western

19/03/24 Epiq

Australia shouldn't be paying for the benefit that North America was getting. The IOI was paying for that, 50,000.

2

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6

NELSON, MS: So you're suggesting that the contribution by the IOI, the $\[\in \]$ 50,000, was for the expansion of the project to Africa, North America, South America, Europe?---That was always the view I had about the project.

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And the €77,000 that we were contributing was only for the Asia-Pacific region?——For Western Australia and the Asia-Pacific region. Now, I - I want to be absolutely honest with the Commission. Of course, did that mean the work we were doing here that other - it wouldn't have benefit for other people? I'm not suggesting for a moment that's not the case. That, for example, if we'd done the project and then the ombudsman - my exceptional colleagues in Africa had looked at the project and said, 'Hey, there's some real value for us in that,' effectively free-riding on the project, I perfectly understood that could happen. I'm not denying that for a second.

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Mr Field, are you suggesting that the project was going to be just for Western Australia, the Asia-Pacific benefit with the OECD, and out of the goodness of your heart you expanded it to all the other regions of the IOI? Is that what you're suggesting?---Not out of the goodness of my heart; out of the \$50,000 that they were contributing.

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Mr Field, it was never going to be constrained geographically to the Asia-Pacific region. From day one it was going to be about involving all of the areas of the IOI?---No, you're completely wrong. Um, and every conversation that I've had with every stakeholder had - has made very clear all along that this OECD project was a project for Western Australia and the Asia-Pacific region, our trading partners, which was a huge part of my presidency in every piece of correspondence, in every single discussion about my presidency. This was about what - how it could benefit Western Australia and how it could benefit Western Australia's trading partners, and that was principally in the Asia-Pacific. Not entirely limited to the Asia-Pacific - see, for example, Styria and the MOU but possibly others. Um, and did I see that it necessarily was the case that it was absolutely obvious that this should be done for, say, North America? I thought it was a great idea it was done for North America, but I didn't think Western Australian taxpayers would necessarily be paying for that, hence the $\ensuremath{\in} 50,000$ from the IOI. Now - - -

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1
    THE COMMISSIONER: Mr Field, I'm just looking at the
2
    contract outputs:
3
          A survey that the OECD will submit to the donor, who
5
          will in turn distribute it among the members of the
          International Ombudsman Institute notably in Africa,
 6
7
          Asia, Australasia and Pacific, and North America.
8
9
    That was in the contract?---Yeah, and - - -
10
    Why isn't it in the procurement memo?---Well, it was very
11
    much similar, like, to the European, ah - - -
12
13
14
    No, no?---Oh.
15
16
    Why wasn't that in the procurement memo?---It wasn't
17
    germane to a memo under the Procurement Act or the
18
    Procurement Rules from my perspective. And it certainly
19
    wasn't in any way to hide that fact. It wasn't in any way
20
    to be dishonest about it. I didn't think it was actually
21
    germane or relevant to a memorandum under the Procurement
22
    Act and the Procurement Rules. But it's certainly true to
23
    do that survey was exactly what the Europeans had done even
24
    though that was a project principally for Europe. Because
25
    they went to the whole world to get ideas about best
26
    practice and benchmarking to use in their own region, and
27
    we were going to do the same thing. So if it turned out we
28
    got survey results that all through, say, Latin America
29
    they were doing particular things which we thought were
30
    particularly worthwhile, that was something we would learn
31
    from.
32
33
    Which is why it was to be distributed to everyone?---
34
    Exactly, yeah.
35
36
    NELSON, MS: If we could go to page 13, thank you. You've
37
    certified at the top of the page that the value for money
38
    assessment under the Procurement Rules was undertaken?---
39
    Oh, sorry, page?
40
41
    Thirteen?---So sorry. Yes.
42
43
    When was that undertaken? Because this is undated?---As I
44
    say, um, the - the undated was - - -
45
46
    THE COMMISSIONER:
                        The question is simply when?---Okay,
47
    not - that's not the question.
48
```

19/03/24 Epiq The question is when?---When. Um, it was done at the same time that the procurement memo was done, which was in that October period. That's the reduction to writing.

You'd have to do the value for money assessment before you procure the goods, wouldn't you? No point in doing it after?---Oh, well, yeah, certainly. It just - - -

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So when was the question counsel asked?---Well, it was done - it was done, ah, throughout that period, um, and prior to, ah, me seeking the money from both the government and the IOI. So that would have been in early 2023. But this is the reduction to writing of that.

13 14 15

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17

18 19

I appreciate this is a reduction to writing. I appreciate from your evidence there is no document that indicates a value for money assessment, which is why counsel asked you when it was done. Your answer is - - -?---Ah, it would have been done - it was done in the early parts of 2023 is my recollection.

20 21 22

23

NELSON, MS: If we could go to page 14, thank you. At the top of the page you have said there were no conflicts of interest to declare? --- Correct.

24 25 26

27

28

29

So you accept that that is a matter that needs to be addressed in a procurement exercise then, Mr Field?---There's a specific requirement under the Procurement Rules, um, that you note no conflict of interest, correct.

30 31

Prior to the last break I think you told me that that was not a requirement; if there was no conflict you don't need to record it?---No, that's not what I said.

33 34 35

32

Okay?---I - yeah.

36 37

We go back to page 7, thank you. I just want to look at footnote 4?---And I just said that's not what I said though.

39 40 41

42

43

38

Well, the transcript will show what you THE COMMISSIONER: said one way or the other?---Well, I was talking about conflict of interest registers at my workplace, not this memo.

44 45 46

47

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Bottom of page 7. So in footnote 4 you have NELSON, MS: recorded that there was, in effect, no conflict of interest in respect of your relationship or no relationship with the secretary general of the OECD?---Correct. Correct.

```
And you didn't think to make a declaration in relation to
 2
    your presidency of the IOI?---It's not a conflict of
 3
    interest.
 5
    If we go back to page 14, thank you. And under the heading
    'Keeping Adequate Records', perhaps we could have that
 6
 7
    whole portion on the screen, thank you, Madam Associate.
 8
    I'll give you a minute to look at that?---Thank you.
    you.
 9
10
    You're a member, I believe, of the State Records Commission
11
    by virtue of the fact that you're the Parliamentary
12
13
    Commissioner for Administrative Investigations?---I am
14
    indeed.
15
16
    And as a member of that commission you would be well aware
17
    of the requirement for government agencies to keep records
    of all decisions made?---I am indeed.
18
19
20
    Do you consider that you have complied with that obligation
21
    in relation to the whole of the OECD project procurement
    exercise?---Unquestionably.
22
23
24
    As the contract manager you have the responsibility to
25
    capture all contract records - - -?---Yes.
26
27
    - - - under your own record-keeping plan?---Yes.
28
29
    And do you consider that you have done that adequately in
30
    relation to this project?---Ah, well, there's no
31
    requirement to keep ephemera, and that wouldn't have been
32
    kept. Um, in relation to keeping records, ah, I'd be
33
    surprised if there's another 28-page memo for any $200,000
34
    procurement in Western Australia as of today. So the
35
    answer is yes.
36
37
    But would you accept that under the Procurement Rules
38
    you're required to enter a contract of this size in the
39
    contract register of the agency?---Oh, no, well, um,
40
    unquestionably yes.
41
42
    And have you done so?---Ah, no, because the - two reasons:
43
    because the treasurer's letter was received, and second of
44
    all, because of this inquiry.
```

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19/03/24 Epiq

to that. That's not correct.

FIELD, C J
(Public Examination)

If the treasurer's letter was received nearly three months

after you'd entered into the contract? --- No, not even close

Well, you entered into the contract in 1 THE COMMISSIONER: 2 August, and it was countersigned in September?---Yes. 3 4 The treasurer's letter was in November?---My calculation is 5 that there was 15 business days between the contract being 6 entered into and the treasurer's letter being received. 7 And, um, ah, Commissioner, let me make absolutely clear I 8 consider that 15 days to be a period of non-compliance. 9 After that 15 days, um, ah, it was my view that it was 10 disrespectful to this Commission and also not appropriate in relation to having received that letter to - indeed, if 11 it had been on there, I would have taken it off is my view. 12 Um, but I make absolutely, um, ah, ah - I want be, ah, 13 14 utterly honest and - and - and completely responsible. 15 take responsibility for those 15 days of non-compliance. 16 17 NELSON, MS: Now, page 15, thank you. 2.4 at the top of the screen. 18 19 20 Ensure your - you follow your agency's delegation 21 register and gain the appropriate approvals prior to 22 engaging a supplier. 23 24 The last sentence of that paragraph in response: 25 26 The appropriate approvals from the accountable 27 authority were provided prior to engaging the OECD. 28 29 So that would be approvals from yourself because you are 30 the accountable authority? --- Correct. 31 32 And do you say that those approvals are the email 33 correspondence between yourself and your officers or is it some other type of record?---No. Those records. 34 Correct, 35 counsel. 36 37 THE COMMISSIONER: Well, according to this they're in the 38 delegation register?---I'd better make sure. So is - is 39 this 2 point - - -40 41 NELSON, MS: Four at the top?---Sorry. My sincerest 42 apologies, Commissioner. Correct. Yes, Commissioner. 43 44 And that would be the approval to Ms Poole?---Yes. 45 turns out, of course, those approvals were, um, ultimately 46 redundant because the approvals are only ultimately for two things. One is to enter into a contract. The second is an 47 48 exemption from minimum competitive requirements.

19/03/24 FIELD, C J (Public Examination)

approved that exemption for minimum competitive

requirements, and I signed the contract. So the actual

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delegations of the officers never in fact enlivened itself
 2
    because I was the one who made those two signatures as the
    accountable authority. But they - but Ms Poole was a
 3
    delegated officer under the, um - under the delegations
    register or in the delegations register, which is in
 6
    complete compliance with the procurement rules.
 7
 8
    THE COMMISSIONER:
                        And the delegations register shows that
 9
    she was delegated for negotiations - - -?---No.
10
11
    - - - for the project and contract?---No.
                                                The - there's
    not a delegation for officers. There is signed, um, and
12
13
    that's not a matter - - -
14
15
    I'm just reading what you've written?---Oh, yes. And I - I
16
    have to tell you, Commissioner - and let me make this
17
    second significant apology. Um, that wording is in fact
    completely inelegant and my own misunderstanding. Ah, ah,
18
    the accountable authority can delegate officers. In this
19
    case, the relevant delegations are to enter the contract
20
21
    and to grant an exemption, um, from the minimum competitive
22
    requirements. The procurement rules also provide for
23
    officers who are assigned, and those assigned officers can
24
    on delegation undertake, um, negotiations. And both those
25
    officers were Rebecca and to some extent Kyle Heritage.
26
    But they did not and aren't, um, ah, noted in the
27
    delegations register under the procurement rules.
28
29
    So 2.4 is wrong?---Well, there were authorised officers
    undertaking the negotiations but their proper noun
30
31
    nomenclature to delegated officers is wrong. Oh, sorry,
32
    one of them is. That is Rebecca, not, um, Kyle.
33
34
    NELSON, MS:
                  So I think you're saying to the Commissioner
35
    that the approvals that were required for the OECD project
36
    were approvals given by you? --- Correct.
37
38
    Why did you not just say that in the paragraph? --- Oh,
    because I had actually delegated - and it was in the
39
40
    delegations register of course - that the branch manager
    could do those things. Um, but ultimately when it came
41
42
    time to sign the contract, I decided that contract ought to
43
    be signed by me.
44
45
    If we could go over page - just scroll through 16 and 17
46
    then 18 which sets out the relevant rules.
47
48
                     At reading speed?
```

19/03/24 FIELD, C J (Public Examination) Epiq

NELSON, MS: No, thank you. If we go to page 19.

THE ASSOCIATE:

1 THE COMMISSIONER: Where do you want Mr Field to read 2 from? 3 NELSON, MS: Just from 19, thank you. So under the 5 heading "The procured project", is that what you are saying 6 the outputs from the project will be?---Well, as I say, 7 you're entitled to disbelieve me. But once again, that 8 second paragraph captures it exactly what I had in my mind 9 and that's why I wrote it there. It's exactly what I said 10 to the Commissioner before. That's exactly what I have in mind and - and this will obviously be a matter for, um, my 11 counsel. But there is a lot of evidence that, ah, is me 12 13 talking about exactly these issues. 14 15 In terms of the - the second paragraph under the procured 16 project heading, the project will also have a significant 17 target audience of our major trading partners. The project 18 proposal itself and under the grant agreement makes no provision for this particular target audience, does it? 19 20 doesn't particularise that audience?---But as I've said 21 already yesterday, counsel - - -22 23 Does it particularise - - -?--no. 24 25 -- - that audience? --- No. Well, ah, I'll - perhaps I'll 26 have an opportunity to return to it at the appropriate 27 time. For the present purposes, I will say no. 28 29 And as we've discussed before, nor does the proposal 30 reflect any particularisation about Aboriginal 31 Western Australians or refugee communities or in fact any communities at all?---No. And indeed, when I was first 32 33 signing that contract, I'm not even sure that particular 34 idea had occurred to me. 35 36 If you could go to the next page, page 20. So under the 37 heading "Outputs" it says that the survey will be submitted 38 to the donor, who in turn will distribute it amongst the 39 members of the IOI. It doesn't actually define in this 40 memorandum who the donor is, does it?---Well, the donor is intended to be, um, ah, the Ombudsman of Western Australia. 41 42 43 If we go to the footnote at 13 at the bottom of this page thank you, Madam Associate. The Australasian and Pacific 44 45 Regions funded by Ombudsman of Western Australia and the 46 additional regions funded by a $\in 50,000$ contribution by the 47 IOI?---Correct. 48 49 Is there in existence any, ah, cost allocation working of -

19/03/24

FIELD, C J
(Public Examination)

of the various apportionment between the IOI and the OWA in

```
terms of the payment for the proposal project?---Well,
 2
    it's - - -
 3
 4
    Where's the working to justify that cost allocation?---
 5
    Beyond the budget on page - in the document, you mean?
 6
 7
    THE COMMISSIONER:
                         You mean page 12?---Yes.
 8
 9
    Well, that doesn't - - -?--You want a - a further
10
    breakdown of that?
11
    NELSON, MS: How did you come to - or how did the OECD
12
13
    come to that apportionment given that you say it was
    actually a geographic reason for it to be - sorry, that's -
14
15
    I can start again. So you've said that the IOI is paying
16
    €50,000 because the project was going to be expanded in
17
    its geographical - - -?---Yep.
18
19
    - - - focus?---Yep.
20
21
    How did the OECD, the OWA or the IOI come to a figure of
    $50,000 for that - - -? -- It - - -
22
23
24
    -- - expanded geographical output?---Yes. It's - it's a -
    yes. It's a good question. The - the - it came from, ah,
25
26
    my, ah, examination of the OECD, ah, budget and what they
27
    had sent to us. Ah, and the view I formed about - based on
28
    as I say 17 years' experience of what I thought would -
29
    what it would take to do, um, the Australasian Pacific and
    then expansion from there. I suspect the \ensuremath{\mathfrak{C}} 50,000, um - in
30
31
    fact, I do recollect it being a slight rounding up or
32
    slight rounding down for an even number. It wasn't that
33
    acute if you like, but it arrived at that. Um, but, ah, it
    was based on, ah, my understanding of what I thought the
34
35
    project would undertake.
36
37
    THE COMMISSIONER:
                         Is that what the world board of IOI
38
    passed? It passed a motion for the 50,000?---Yeah.
39
40
    Did it pass a motion saying, "This is a contribution for
    the other regions"?---I can't specifically remember what we
41
42
    put to the world board, but it was very much - it was very
43
    much - - -
44
45
    Well, I'm not interested in what was put but what was
46
    moved. What was the motion?---Oh, I actually - I
47
    don't - - -
48
49
    We have that - - -?--Yeah, I was going to say - yeah.
50
```

19/03/24 FIELD, C J
Epiq (Public Examination)

Sort that out in due course. But at the moment I just want to understand your evidence. That is your - you personally worked out additional funders funded by 50,000?---Yeah. They were my calculations. Yep.

5 6

2

3

There's no other record of them?---No.

7

9

NELSON, MS: And when did you make that calculation?---Ah, that was prior to the IOI world board meeting, and how much prior I'm not quite sure.

10 11 12

13

14

And over the page at 21, thank you, under the heading "Project Development". In addition to meeting the secretary general of the OECD, you provided ongoing briefings to the premier's chief of staff - - -?---Yes.

15 16 17

- - - during the development of the project?---Yes.

18

19 And I put to you yesterday that the premier's chief of staff has denied any knowledge of this project until 20 21 October 2023?---Ah, well, he is - the, um - I understand the forthcoming member of parliament is wrong -22 23 fundamentally wrong about what he's saying to you. He is 24 incorrect and is not what was discussed with him. I - he -25 I can understand all the incentives he has to walk away 26 from this. And all of this happened the day the Ben Harvey 27 story ran. Up until then, you would not have had a greater 28 supporter in government for every single thing I was doing 29 than Daniel Pastorelli, and it magically ended the day the Ben Harvey story was on the front page of the newspaper. 30 31 You'll have to form your own views - the Commissioner will - about the likelihood of that evidence. And the answer is 32 33 he is wrong.

34 35

Mr Field, could you be mistaken about conversations you had with him in relation to the memorandum of $-\ -\ -?--$ Absolutely not.

373839

36

- - - understanding with Styria?---With Styria?

40

With Styria?---Yes. I had extensive conversations with 41 42 them about Styria and extensive conversations with him 43 about this and extensive conversations with him about, um, 44 a whole raft of other matters as well. I discussed 45 multiple aspects of my IOI work with him of which this was 46 only one and Styria was another. But there's no confusing the two. Mathias Cormann wasn't involved with Styria. Um, 47 48 ah, none of these things had any crossover with Styria at There were separate line items on my agenda meetings 49 50 with him. Um, and of course that wasn't the only thing. I

19/03/24 Epiq

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was also telling him about every trip I went on, every
    travel that I took. So they were all delineated out.
 3
    certainly wasn't confusing it. He might be confused.
    certainly wasn't.
 5
 6
    You recall on the previous occasion I showed you an email
 7
    that you sent to him in mid-October 2023 giving details
 8
    about the OECD - - -?---Yes.
 9
10
    - - - project?---Yes.
11
    So I'd suggest to you that was the first time you informed
12
13
    him about the project?---This is completely wrong.
    was - that was after the story ran in the newspaper and he
14
15
    wanted to know the political messes he had to clean up, and
16
    he asked for them and then he sent it to Rita Saffioti to
17
    do it. That's what that was.
18
19
    But he asked you for details about the project cos he
20
    didn't know anything about it at that stage? ---
21
    Mr Pastorelli knew everything about - as did his
    predecessors by the way - um, knew everything about, um, my
22
23
    IOI work. Um, um, they knew about, ah, ah, the fact that I
24
    was, um, ah - my original, ah, application to be president.
25
    Every aspect of everything that I did, every trip that I
26
    took, um, every project that I was discussing - yes, about
27
    Styria of course, but everything about the OECD. Um, ah,
28
    anything that I thought was of benefit. And - and,
29
    counsel, just to finish that - - -
30
31
    THE COMMISSIONER:
                       Well, I think I have the evidence
    because one of - I have the evidence. You have strongly
32
33
    denied that Mr Pastorelli knew nothing about it.
34
    told us that you briefed him extensively.
                                                I understand
35
    that evidence?---And - and - and, Commissioner - and
36
37
38
    No. I understand the evidence?---I was going to say
39
    I - I'm sorry. I'm sorry, Commissioner.
40
41
    I understand - - -?---I withdraw.
42
43
    - - - the evidence. You're passionate about it and I have
    noted that. But I understand that you completely deny what
44
45
    was put to you? --- Thank you, Commissioner.
46
47
    And the purpose of counsel putting things is for your
48
    response?---Thank you, Commissioner. Thank you.
49
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19/03/24 Epiq

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NELSON, MS: I note the time, Commissioner. I'm nearly
 1
 2
    finished with this particular document.
 3
 4
    THE COMMISSIONER:
                       Well, let's try and finish it and then
 5
    we'll have a break.
 6
 7
    NELSON, MS: Over the page at page 22 under the project
 8
    funding heading you put in the details about the
 9
    streamlined budget process, and we've had extensive
10
    evidence from you about that? --- Yes.
11
12
    You say the Ombudsman secured a grant of €50,000 from the
13
    world board of the IOI?---Yes.
14
    I'd suggest to you that at the time that the world board
15
16
    agreed to that particular amount of money being applied to
17
    this project, they had been informed that they were
18
    commissioning the project from the OECD?---Ah, no. Well,
19
    ah, I was the president and chair of the board and I
20
    discussed this extensively with members. Um, I think that
21
    the world board thought they were very much a project
22
    partner. Very much a partner of this. Um, and perhaps
23
    they - perhaps the way they might have thought about it
24
    most correctly was it was a tripartite project. I mean, I
25
    - I don't have a photo recollection of that meeting but I
26
    have a pretty strong recollection. And the discussion, um,
    in Vienna was that this was a tripartite, um, process.
27
    There was the IOI, there was the OECD, and there was the
28
29
          And indeed, we had made it abundantly clear that the
30
    OWA was the principal and majority funder of this project,
31
    and that was abundantly clear in that submission we made.
32
33
    If I could have 0359° at page 5, thank you.
34
35
    0359^
36
37
                     Is that page 9?
    THE ASSOCIATE:
38
                  Page 5. If we go - if you keep scrolling
39
    NELSON, MS:
40
    down, thank you. It's page - that's the wrong document.
41
42
    THE COMMISSIONER:
                         Might be better to have the break and
43
    you can find the document over the break.
44
45
    NELSON, MS:
                  Okay. Thank you, Commissioner.
46
47
    THE COMMISSIONER: We'll break for one hour.
48
49
                         (WITNESS WITHDREW)
50
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19/03/24 FIELD, C J (Public Examination) Epiq

1 (LUNCHEON ADJOURNMENT) 2 3 Sorry I am a couple of minutes late, THE COMMISSIONER: 4 please be seated. 5 6 CHRISTOPHER JAMES FIELD RECALLED AT 02.03 PM: 7 8 NELSON, MS: Thank you, Commissioner. Could I have 0158^ 9 back up on the screen, and we're at page 22. 10 11 0158^ 12 13 NELSON, MS: And particularly looking at the paragraph in 14 the middle of the screen: 15 16 The Ombudsman secured a grant of €50,000 from the world 17 board of the IOI. 18 19 And I was suggesting to you, Mr Field, that that was a 20 misrepresentation of what had occurred, in that the world 21 board of the IOI had not given a grant to the OWA to enter 22 into the project with the OECD, but the world board thought 23 that they were approving that the IOI enter into the 24 project with the OECD. Do you accept that?---Um, the actual sentence - well, no. The Ombudsman secured a grant 25 26 of $\in 50,000$ from the world board of the IOI. Um, ah, it was 27 exactly what did happen, and that was €50,000 contribution to that project. So, that sentence, I don't have a photo 28 29 recollection of writing it at the time, but that sentence 30 was conveying, as I read it now - conveying what I thought 31 was an accurate representation of what had been done, that 32 the IOI world board was contributing €50,000 to the 33 project. 34 35 Do you accept at the time the world board approved that 36 amount of money, the world board were under the impression 37 that they were entering into the agreement with the OECD as the project partner with them?---Um, what I recollect at 38 the time, um, was that I'd indicated to the world board, 39 40 um, that there would be a project with the OECD, ah, of 41

which they would contribute funding, of which we would 42 contribute funding. We were the principal partner. I have 43 a recollection that that was couched in terms of the IOI, um, being - entering into a project with the OECD, um, 44 45 which was from my recollection, in part writing to

46 audience. Obviously in no way trying to mislead, but

- trying to basically say, 'This is the' I'm writing I'm 47
- 48 now speaking to the audience of the IOI, what are you
- contributing to it, what's your role? Um, but from my 49
- recollection of that memo, I think it probably should have 50

19/03/24 Epiq

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been better drafted to make it even clearer - or to make it
    clearer, that along with the IOI, ah, ah, that the OWA was
    - it was clear that we were the principal funder, but we
    were also the, from a contractual point of view, the
    project partner. Of course, the project - that still
 6
    hadn't been finished at that stage.
 7
 8
    Well, I'll take you to the actual document, 0151^.
 9
10
    0151^
11
12
    NELSON, MS: In the middle of the screen, you have sent an
13
    email to Mr Heritage, who has actually drafted the
    documents for the world board of the IOI?---Yes.
14
15
16
    And you have said:
17
18
    Dear Kyle, exceptionally fine first go of this, virtually
19
    no changes, well done. Dear Becky, accept tracks and send
20
    to Michael.
21
22
    Who is the IOI secretary?---Correct.
23
24
    And then if we go to page 6 to see what you have
25
    considered. So, this is the memorandum to the IOI board of
26
    directors basically asking them to approve the project.
27
    So, the second paragraph refers to the OECD prepared a
28
    proposal for a cooperative research project between the IOI
29
    and the OECD, can you see that there?---Correct.
30
31
    I'll just give you a minute to read what's on the screen?
32
    ---Yes, correct.
33
34
    At the bottom of the screen, the IOI board are being told
35
    that the 2018 research project will be expanded with a
36
    particular focus on African, Asian, Australian and Pacific
37
    Ombudsman's regions?---Correct.
38
    And then over to the next page, you've nominated that the
39
40
    Western Australia Ombudsman office will provide €77,000 as
    well as significant in-kind resources to the project?
41
42
    ---Yes.
43
44
    And you proposed to the board the IOI contribute the
45
    remaining €50,000?---Yes.
46
47
    And then you recommend that the board commission the OECD
48
    to undertake the corroborative research project that is
49
    then named. Can you see at the bottom of the screen?
50
    ---Correct.
```

19/03/24 FIELD, C J (Public Examination) Epiq

1 2

So, you're proposing to the board that the IOI is the project partner with the OECD and this document, aren't you, Mr Field?---Um, so counsel, obviously just as I mentioned, it contains a raft of those matters I just discussed. Um, that we were the predominant funder.

6 7 8

9

10

11 12

13

14

15

16

17

18

19 20

21

22

23

5

Does it suggest to the board that they approved that the board is the project partner with the OECD?---No, I - I - I want to concede to you, um, that at that particular point, particularly at that iteration of the development of the project, because it was developing from '21 right up until now, it's still developing. If it was to continue as a project, it continues to develop, um, in terms of its scope. Um, that at that stage, the IOI being a, ah, a signatory partner to the, ah, to the contract, I concede that should have been - I simply haven't settled that. It's my fault, not Mr Heritage's, I haven't settled that correctly, I should have made it clearer, um, that I was writing to audience, but it still should have been clearer about OWA's role on just the majority funding, there should have been something further about that in the document. So, I think that's correct.

24 25

So, it doesn't say in the memorandum that the OWA will be the sole signatory partner with the OECD?---Oh, I'm agreeing with you.

272829

30

31

26

And it doesn't say that the IOI's contribution of $\in 50,000$ is to extend the project from the Asia region to other regions of the world, does it?---Oh, that certainly was in my mind when that document - - -

32 33 34

THE COMMISSIONER: No, no, you're not asked what was in your mind?---Sorry.

35 36 37

You were asked what the document says?---No it doesn't, no it doesn't.

38 39 40

41 42

43

44 45 NELSON, MS: And attached to the memorandum that we're looking at, the IOI were given a copy of the proposal itself at page 15, thank you. I think it's page 15. So, they're given a copy of the proposal, which, if we just scroll down to the last paragraph on that page, bottom, the OECD and the International Ombudsman Institute's mandates? ---Yes.

46 47

No reference to the Ombudsman of Western Australia? ---Correct.

19/03/24 Epiq

And if we go over to the next page, the outputs page, and then they are also given a copy of the proposed budget at page 17?---Correct.

Which is titled, 'International Ombudsman Institute'? --- Correct.

What the IOI board approved was that the IOI enter into this agreement with the OECD as the designated project partner, but that the OWA provide some funding towards it? ---Well, that's a slightly incorrect way of saying some funding, by far the majority funding, um, but, ah, so I just think that's clinically incorrect. Um, we were by far the majority funder, but, um, I agree with the Commissioner entirely that, ah, not everything that I had evolved in my thinking that was captured in the procurement memo in October was known to me at this time. But I absolutely should have done a better job of settling that for what was in my mind at that time that wasn't fully captured in the memo, that's correct. But I concede that without hesitation.

That can be taken down, thank you. I've finished with 0158, I just want to take you to the letter that was with that actual memorandum. So, that's 0157.

0157^

NELSON, MS: And we've looked at this letter in various drafts earlier this morning, if we just scroll slowly through to page 2. Perhaps the quicker way to do it is to go to the last page. Can you see this is the signed version of the letter?---Correct.

I'll go back to the first page. And that's the beginning of the letter that you settled, Mr Field?---Correct.

And then we go over to the second page, you've - well, Layla, on the basis of your instructions, has told the Treasurer that you entered into the agreement on three separate bases that we've gone through before, so I won't go through that evidence again. I just want to go to page 3 quickly. You've put in - well, Layla's put in there the streamlined budget process content from the actual submission from February, and has said the reason why this funding request was made through the 2023-24 SBP was so that specific approval for the agreement from the ERC would be obtained?---Correct.

```
And I just want to clearly put to you that the approval for
    an SBP from the ERC would be just an appropriation of funds
    without any consideration of the merit of a project
    referred to in the terms that you have done in the SBP
    that's on the page?---I just unambiguously reject that.
    That's certainly what the Treasurer is saying.
 6
 7
 8
    Well, in any event, on the basis we accept your evidence
 9
    that the ERC were approving the merits of a major OECD
10
    project in the Asian region, would you agree that that is
    all the information they were given in which to make the
11
12
    assessment?---Ah, they were given the information that
13
    would have been provided up until including the SBP process
14
    considerations, that would have been iterations of emails
15
    between my staff and Treasury officials.
                                              Ah - - -
16
17
    In terms of settling the SBP?---Correct, correct. So,
18
    there would have been a series of - there was a series of
19
    emails, um, between my office and Treasury officials about
20
    the SBP. Um, and then what they would have beyond the SBP
21
    - well, I don't know, I can't answer that question.
22
23
    Well, it's nothing that you or your office provided?---No,
    no, that's - that's correct, beyond - beyond - yes, very
24
    good, counsel. I - I don't know what they had, but I know
25
26
    what we had, and we had provided, um, the SBP and the
27
    emails that preceded the SBP.
28
29
    Now, after sending that letter to the Treasurer on
30
    13 November, did the Treasurer then respond on
31
    20 November?---I don't have a photo recollection of the
32
    date, but there certainly was another letter, correct.
33
34
    And do you recall that in that letter, the Treasurer didn't
35
    accept your explanation that you had given in your letter
36
    of 13 November?---Ah, didn't accept it, did you say?
37
38
    Well, perhaps I'll show you the letter. 0159^.
39
    0159^
40
41
42
    ?---I think the answer is yes, but I'll - - -
43
44
    So, the Treasurer said first - the third paragraph down, in
45
    effect that you did not have authority to enter into the
46
    agreement under the Financial Management Act? --- Correct.
47
48
    And then second, that there was nothing in the
```

19/03/24 Epiq

49

Parliamentary Commissioner Act that authorised you to enter

into the agreement?---Correct. Yes, correct, that's what 2 she's saying. 3 And finally that the SBP submission dated 1 February 2023 was in very general terms and was not a - in effect a 6 sufficient basis upon which government to give - - -?---7 Correct. 8 9 -- - you approval to enter into the agreement?---Correct. 10 11 And then over the page on page 2 the treasurer's asked you to engage with the OECD in relation to looking at 12 13 termination of the agreement?---Correct. 14 15 And then to write back to her after you've got a response?-16 --Correct. 17 18 And did you engage with the OECD on that basis?---Ah, no. 19 I thought the treasurer's letter was wrong in - on every 20 count. 21 22 And I understand that you wrote again to the treasurer nine 23 days later on 29 November?---Correct. 24 25 And that's 0399. Madam Associate, I think we've got hard 26 copies of this document. If that could be handed out, 27 thank you. 28 29 0399^ 30 31 THE COMMISSIONER: Sorry, what's the number again? 32 33 NELSON, MS: It's 0399. Thank you, Commissioner. 34 I'll just give you a minute to familiarise yourself with 35 36 that document. It's eight pages long?---I - I certainly 37 don't have a photo recollection of every word but I'm 38 broadly familiar with the letter. 39 40 Did you draft the letter, Mr Field?---I drafted it with 41 assistance from counsel. 42 43 Did you get assistance from Ms Poole?---I don't recollect 44 getting assistance from Ms Poole. 45 46 And much of what is in this we have already covered. I just want to ask you about a couple of new things. Page 6, 47 48 thank you, of the letter. If we could have page 8 of the 49 document, page 6 of the letter. Thank you. I'm interested 50 in the paragraph that starts:

```
1
2
    On the contrary, the application in the terms it was
    presented to ERC was advised to me as being in acceptable
3
    terms by treasury. I note here the record of a
    conversation between my deputy ombudsman and Mr Matt Stubbs
 6
    of treasury which was relayed by an email to me by my
7
    deputy ombudsman on 13 January 2023.
8
9
    And then you've quoted some of that and underlined that the
10
    wording is fine with them and - so what was the point of
    putting that paragraph into the letter to the treasurer?---
11
12
    Ah, the point was to talk about those antecedent
13
    discussions as it had occurred prior to the actual
14
    submission of the SBP. So the emails that had been
15
    exchanged between my office and treasury in development of
16
    the SBP.
17
    Can I have 0402?
18
19
20
    0402^
21
22
    So your deputy at the time was Ms White? --- Correct.
23
24
    I'll just give you a minute to refresh your memory about
25
    that email exchange? --- Correct.
26
27
    And if we could go to page 4. So the early iteration of
    the streamline budget process from your deputy had nothing
28
29
    to do with the OECD project it would appear, Mr Field?---I
    would - counsel, I'd - the only reason I don't want to
30
31
    agree with that is I - I - I checked this when I settled
    this letter, and it was my recollection that that
32
33
    particular referencing was a referencing, um, to, ah, that.
34
    If that's not the case, that was an inadvertence to which I
35
    would apologise to the Commission. But I thought I had
36
    actually checked that at the time. It certainly was not
37
    deliberate. I'd have to go back and check my own records
38
    about that.
39
40
    In any event, would you - would you agree that the treasury
    officials - so that's the Department of Treasury - are
41
42
    reviewing the certification document for a - for its form
43
    and its content whether it's within the parameters of the
44
    SBP for that particular financial year?---Yes.
45
46
    And they're not assessing the merits of the substance of
    what's in the description?---Hard for me to say what's in
47
48
    their mind, um, but, ah, my understanding is they're
    assessing it as to whether it's, ah, something suitable,
49
    um, to, ah, be placed within an - I think very similar to
50
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19/03/24 Epiq

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what you said. Is it something that otherwise, um, would
    be, ah, in the context of an ERC? For example, does it
    involve, um, ah - would it involve every current liability?
    If it does, then it's not necessarily within an ERC.
    correct. Um, and it would be my understanding this - the
 6
    members of the ERC themselves - the treasury and the
 7
    ministers who must go to the substantive matters, um, on
 8
    advice from treasury.
 9
10
    And - - -?---But where - where treasury starts and stops on
    that, um, it's not been my understanding it's exclusively
11
    on those matters. I think it would also go to the
12
13
    substance of matters as well.
14
15
    And in fact, in this particular financial year, I think
16
    that salaries or FTE as it's called was not going to be an
    acceptable basis of a submission?---Correct. That was a
17
18
    change - my recollection is that was a change they made in
19
    that physical year, ah, that you couldn't incur salary, um,
20
    ah, ah, liabilities.
21
22
    Thank you. If we could go back to 0399 which is the letter
23
    to the treasurer that you drafted dated 29 November. And
24
    page 9 I think it is.
25
26
    0399^
27
28
    In the middle of the page there's a paragraph that starts:
29
    I did brief the then honorary premier and treasurer's chief
30
31
    of staff about the work with the OECD commencing in 2022.
32
33
    Who was that chief of staff that you're referring to?---Ah,
    that was - well, wasn't then premier - but it was
34
35
    Daniel Pastorelli - is Daniel Pastorelli.
36
37
    So when exactly in 2022 did you commence briefing him about
38
    work with the OECD?---Um, when I met with him. During
    meetings with him I would - that would be one of the
39
40
    multitude of things I would brief him about.
41
42
    And when you say work with the OECD, do you mean the actual
43
    OECD project - - -?---Correct.
44
45
    - - - that we've come to refer to or just the - - -?---
46
    Correct.
47
48
    - - - fact that you were meeting with the OECD?---Oh, no.
49
    Um, ah, the - the - what I was discussing with
50
    Daniel Pastorelli was the same as what I was discussing
    19/03/24
                          FIELD, C J
                                                              68
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(Public Examination)

Epiq

with the others. But specifically to your question, um, it was, um, ah, what the OECD project was. Um, it - I was excited about the project and I was trying to brief people about it. I was trying to say, "Hey, isn't this a benefit that's coming from me being the Ombudsman and the president at the same time?"

Well, Mr Field, we've seen many documents that would

Well, Mr Field, we've seen many documents that would suggest that the project in the form that you signed it didn't exist until well into the beginning of 2023. The project proposal didn't exist until at least 9 January 2023 from your point of view. That was the first occasion you received - - -?---No. The - - -

- - the proposal?--- - - project idea I had dated back to whenever it was - 2020, '21 - when I first became aware that it wasn't just when I actually downloaded the report. I knew about it because we'd been a contributor to the report, and that certainly was post, um, meeting with Mathias Cormann. And that was absolutely an ongoing briefing matter from the time I met Mathias onwards - or the secretary general of the OECD onwards which each of the most senior decision makers in government. That included, um, the premier's chief of staff. And it wasn't just briefing. It was exuberance cos I thought it was a - it wasn't a matter of ego. I just thought it was a fantastic outcome coming from the fact that I was president - that there was just this added bonus for the state of Western Australia.

The project proposal came from the OECD to you, not the other way round?---No. That's - that's just not correct at all. I met with the secretary general and said I would like to do a project. His chief of staff then gave me her card as I walked out the room and we organised a time for the OECD to meet with us so we could discuss projects that could be done. The - there would have - - -

My question was the project proposal - - -?---Yep.

-- - that ended up being a part of the agreement that you signed did not exist until January 2023 from your point of view?---Well, no. I don't agree.

45 Okay.

THE COMMISSIONER: Well, the documents will speak.

NELSON, MS: Thank you, that can be taken down. And then 50 the treasurer subsequently replied to you again on

19/03/24 FIELD, C J
Epiq (Public Examination)

```
29 January this year?---Ah, yes. Oh, sorry. I don't
2
    remember the date, but I certainly remember another
3
    response.
 4
5
    0400.
           Page 4, thank you.
 6
7
    0400^
8
9
    We can see it's signed by the treasurer. And if we could
10
    just scroll back up to the beginning of the letter,
    thank you. And in this communication the treasurer has
11
    said she still does not accept your explanation and has at
12
13
    the bottom requested that you urgently engage with the OECD
    to ask whether the agreement can be terminated and to
14
15
    inform her in writing, correct? That's what - - -?---
16
    Correct.
17
18
    - - - it says? Did you contact the OECD after receiving
    this letter dated 29 January?---Ah, well, my one syllable
19
20
    answer is no.
21
22
    Thank you, that can be taken down. Now, I want to change
23
    tack entirely and - -
24
25
    THE COMMISSIONER: Just - - -
26
27
    NELSON, MS: - - - talk about - - -
28
29
    THE COMMISSIONER: - - - give you a moment to reconnect.
30
    I should say just for Mr Field's benefit that at about
31
    three we'll take a five-minute break.
32
33
                  Thank you, Commissioner.
    NELSON, MS:
34
    Now, I just want to talk to you about travel generally,
35
36
    which you have been examined about previously. I want to
37
    put to you a proposition that your role as parliamentary
38
    commissioner of administrative investigations is limited by
    the functions as outlined in the Parliamentary
39
40
    Commissioner's Act and any other legislation within
    Western Australia that appoints you a function by virtue of
41
42
    you holding that office - - -?---I - - -
43
44
    - - - such as the Telecommunications Interception Act, for
45
    example? --- It wouldn't just be churlish of me to disagree.
46
    I'd be fundamentally wrong to disagree. I agree with you.
47
48
    And following from that, I'd suggest to you that that
    limits your functions - you performing your functions to
49
50
    the borders of Western Australia unless it's reasonably
```

19/03/24 FIELD, C J
Epiq (Public Examination)

necessary for you to go outside the state of
Western Australia. But otherwise, you're expected to
perform those functions under those various pieces of
legislation within the geographical boundaries of
Western Australia or within our jurisdiction?---The only
answer to that I think is yes.

Now, previously you've given evidence about your travel, particularly in 2022 and 2023 and have said that was for the purpose of performing your role as president of the IOI. So I want to suggest to you that using West Australian funds or the funds of your office here to travel internationally to perform the role as the president of the IOI is outside your proper purpose because it's not - you can't perform your functions outside the state?---Ah, I was on a rolling very strong agreement with you, counsel, but on that basis, no. I have to disagree. I don't think that's correct.

And I gather from earlier evidence - but correct me if I'm wrong - that you believe you can still perform your functions as parliamentary commissioner of administrative investigations outside Western Australia, or have you changed your mind about that?---No. I - I've not changed my mind. I think that's a matter of statutory interpretation. But I do know that different people have different views, and I respect that entirely. And I could be wrong about my good faith statutory interpretation about the absent from the state provisions.

Well, if you are wrong about it, do you accept that the OWA should not be paying for your international travel as president of the IOI?---Oh, no. I think it's absolutely proper, um, that contributions, um, ah - when I was elected president, there was, ah, contributions that would be made by the Western Australian taxpayer, contributions made by the IOI and contributions made by members that I'd be visiting. I thought that was the three proper sources of funding for the role as president.

You didn't seek a particular appropriation of funds from the West Australian Government in relation to your travel as president of the IOI though?---I wouldn't have sought it from government. I would have sought it from Parliament. And if I had sought it from - the only reason I didn't seek it from Parliament is because, um, ah, ah, the - the travel budget was one that was otherwise, um, affordable in our -in the appropriation that we'd otherwise been provided by

49 Parliament for that fiscal year.

```
2
    You're given an appropriation by Parliament to perform your
    functions under your - the legislation in
3
    Western Australia? --- Correct.
5
6
    Not to perform functions for a non-Parliamentary
7
    Commissioner Act purpose overseas?---I don't accept that at
8
    all.
9
10
    Do you accept that the role of president of the IOI is not
    a function conferred under the Parliamentary Commissioner's
11
12
    Act?---Ah, no. I believe to be Ombudsman and to be
13
    president are roles that can be concurrently held as a
14
    function under the Act.
15
16
    THE COMMISSIONER:
                        What function?---Ah, well, it's either
    a function that's incidental to other purposes under
17
18
    the Act, potentially. Or alternatively, um, ah, it's a
19
    function which, ah - yes, you're right, Commissioner.
20
    Not - - -
21
22
    Well, I haven't said anything. I'm just - - -?---Oh, okay.
23
24
    Counsel asked you? --- Sorry, Commissioner.
25
26
    I'm just asking what function. You said you believe it to
27
    be a function under the Act. Simple question.
    function?---Well, I think it's, ah, properly implied into
28
29
    the legislation that an ombudsman can undertake, ah, a
30
    function as the president of the international ombudsman
31
    body, ah, and that be utterly lawful.
32
33
    THE COMMISSIONER:
                        So when I am considering and looking, I
    should be looking for an implied function under your Act?
34
35
    Is that what you've just told me?---(No audible answer)
36
37
    I mean, what function can you point to, if it's implied
    function, it's implied function, that permits the
38
    expenditure of state money on IOI business?---Well,
39
40
    Commissioner, there are 200 plus ombudsman around the
41
    world, and I don't know that any one of those - - -
42
43
    I'm not interested, with great respect, Mr Field, in 200.
44
    Just in you, and just in an answer to counsel's question?--
45
    -Well, there's going to be - there's going to be thousands
46
    of corrupt public servants in the world because, on that
    basis - - -
47
48
49
    No, no?--- - - (indistinct) have those functions.
50
```

19/03/24 Epiq

```
Just - with great respect, you're not answering the
    question. You should - after all, you've spent lots of
2
    state money. You should be able to point to me to the
3
    function that allows that? --- Being ombudsman allows you to
5
    be president or it doesn't. I accept if it doesn't.
6
7
    It might allow you to be president. That's not the issue?-
8
    --Yeah.
9
10
    The issue is does it allow you to spend state money?---I
11
    believe it does.
12
13
    Yes, I know you do, but - and I'm going to hand back to
    counsel because I didn't want to do this - - -?---I can see
14
    your - - -
15
16
    --- but ---?--- - frustration, Commissioner.
17
18
19
20
    I - - -?--- - - apologise.
21
22
    I haven't heard from you yet other than an implied
23
    function, what function it is that allows you to spend
24
    state money?---And - and so the, ah, honest answer to that,
25
    um, Commissioner - - -
26
27
    Well, I hope every answer's been honest?---Well, sorry.
28
    That's - it's a Bob Hawke turn of phrase to try to say
29
    something while I'm thinking. I'm - apologise to you very
    sincerely. Um, what I - what I, um, should say is I don't
30
31
    see under the Act that there's, ah, something that
32
    appropriates to me that specific idea of a travel any more
33
    than any other function that I have. I - I'm the
34
               I have an appropriation of moneys to undertake
    ombudsman.
35
    my role as ombudsman. As ombudsman, I can be president,
36
    and that appropriation can be in part used to be president
37
    of the IOI.
38
39
    That is merely restating what you have said over and over.
40
    It still doesn't answer the question what function.
    Statutory functions - you agree with counsel at the
41
42
    beginning about statutory functions. Which one?---It - it
43
    - it - it's the - it's the statutory function to be the
44
    ombudsman.
45
46
    Very well.
47
48
    Sorry, counsel.
49
```

19/03/24 Epiq

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JOHNSTON, MS: Would you agree that performing the role as
1
   president conflicts with your role as ombudsman in this
   state in that it - it takes you out of Western Australia
   for a good period of the year while you're travelling?---
   Ah, in - well, I would absolutely agree with that if I
   wasn't working 80 hours a week. I would agree with you
   entirely.
```

7 8 9

10

11

6

It - working on OWA work whilst you are overseas requires requires you to accept that your role has no geographical constraint, that you can - you can perform functions outside of state of Western Australia?---Yes, you can.

12 13 14

Okay?---Ah, you can't if there's no Internet or other facilities to do so, but otherwise, you can.

15 16 17

18 19

20 21

22

23

24

25

26

29

THE COMMISSIONER: Or if the statute forbids it, because the statute says, absent from the state, the powers devolve onto the deputy?---Agreed, but, ah, in absolute good faith and long before I was the president of the IOI, I took the view that that could not conceivably be what the parliament meant by that provision, because that would have, for example, meant I was - it was unlawful for me to go to South Australia for an - an annual ombudsman meeting. I would have been unlawful to be in South Australia. couldn't possibly have been what they meant, is my view.

27 28

I want to take you to particular aspects of JOHNSTON, MS: the travel that you have undertaken. If I could have document 0444?

30 31 32

0444^

33 34

35

36

37

JOHNSTON, MS: And this is an aide-memoire compiled by the Commission. It's two pages long - well three pages, actually. You could look at 2022, so it's recorded there that you travelled to New York from May the 4th to the 16th - - -?---Correct.

38 39 40

-- at a total cost to the state of \$19,991?---Correct.

41 42

43

So the air fares were \$6,000-odd - sorry, the accommodation was 6,000-odd, air fares of nearly 11,000, meals of 2,000 and gifts that you took with you of \$700?---Ah, I - - -

44 45

46 Can you (indistinct)?---I don't have a photo recollection 47 of this, but I'm - I'm accepting that.

Was it your usual practice to take gifts from Western
Australia with you when you went overseas to perform IOI
presidency work?---Correct.

Where did those gifts - where were they normally
purchased?---Ah, almost exclusively, um, purchased from

And they were purchased using OWA funds?---Correct.

either aspects of Kings Park or the Perth Mint.

And who were they gifts for, generally?---Ah, senior dignitaries. Um, some may have been from - when they were more regularly, ah, ombudsman, but it's just as regularly for, ah, presidents, prime ministers, ambassadors, consul generals of other nations.

And you received gifts in return?---Correct.

Did you receive gifts normally on a trip around about the same cost as what you had given? So would you expect to receive gifts around about \$700 or - - -?---Don't recollect, um, things. I think we would tend to receive less, um, than what we get back, so that was a - ah, that is a higher amount because there was a number of senior meetings in that particular period, um, but, um - ah, yeah, certainly, we would receive gifts. In relation to the parity of those, um, I don't have a photo recollection. I'd have to check all of my records.

And Ms Poole accompanied you, and her - the net cost of her travel was nearly \$21,000. There has been no business case located for her travel. Why would that be?---Ah, sorry, is this for New York?

Yes?---There certainly should be, and there would be absolutely no reason why there shouldn't be.

And then she also accompanied you to Vienna, Styria and Paris, June the 2nd to the 17th, which is the same period in time in which you met Mathias Cormann?---Ah, correct.

There's no business case for her travel either?---Very surprised about that. I would have to go back and look at my records. There should be absolutely no reason why there wouldn't be, um, and I will look at my records to - to - to see why you haven't been able to define one.

THE COMMISSIONER: Well, it's always hard to prove a negative, so to - so to speak, so probably the question should be, we have been unable to locate - - -?---Yes.

19/03/24 Epiq

```
1
2
    - - - a business case?---And - and - and I completely
    accept, um - well, the mere fact you've been unable to
    locate it, I partly blame myself, because it should have
    been readily available. Um, but I will look to find that
    business case. I - there were always business cases.
 6
7
    There should have always been business cases prepared.
8
9
    JOHNSTON, MS:
                    And if we look at the Vienna, Austria
10
    Styria travel, which is the second line, June the 2nd to
    the 17th, on the last occasion that you came in for
11
12
    examination, Mr Field, I showed you that business case and
    asked you questions as to why it had been signed by
13
14
    yourself after the travel had been taken. Do you recall
15
    that?---Ah, yes, I think I do.
16
17
    I'll show you that document. 0238.
18
19
    0238^
20
21
    JOHNSTON, MS: Sorry, I think it's the wrong number.
22
    0233.
23
24
    0233^
25
26
    JOHNSTON, MS: So we go - track through to page 2. At the
27
    bottom of the screen, there's a paragraph that says that
28
    you will be accompanied by your chief of staff?---Yes.
29
30
    And then over to the top of page 3, 2 June is the - the
31
    date of the travel to 17 June?---Yes.
32
33
    And then if we go to the last page, can see it's signed by
    yourself on 21 July 2022?---Correct.
34
35
36
    And by Ms White on 12 August 2022?---Correct.
37
38
    So that's - both of you signed it after you had taken the
39
    travel?---Yes.
40
41
    I think the - the Commissioner asked you on the last
42
    occasion what the purpose of the business case was, given
43
    that it wasn't actually approving travel prior to you
44
    undertaking it?---(No audible answer)
45
46
    You're nodding your head?---Ah, I don't recollect that, but
47
    I - I'm absolutely prepared to accept that's what the
48
    Commissioner said.
49
```

19/03/24 Epiq FIELD, C J (Public Examination)

And particularly since we go back to page 2, that the document at the bottom of the screen talks in the future tense about you being accompanied by your chief of staff - --?---Yes.

-- and you're approving it post travel. So what is the purpose of the business case, Mr Field?---Ah, the purpose of the business case, um, is, ah, to - well, it's - be - in - effectively, in the shortest possible sentence, it's to, ah, demonstrate, if it - if it can be demonstrated, value for money for the Western Australian tax payer undertaking travel.

It documents the fact that you have spent the money?---No. There's two - there's two forms we have. One is a business case, which is a - can it be demonstrated? Is it demonstrated that there is value for money for the tax payer from undertaking this travel, and then there's a second form, which is effectively a reconciliation form of, um, the amounts that were spent and any differentials between the amount and the business case.

Well, a document like this which pretends to approve something, in fact, that has actually occurred, is a sham. Is it not?---A - a - a sham in the sense you're saying I've - I'm not quite following.

A sham in the sense that you are purporting to approve travel that has already occurred?---Well, the - well, what I do want to do - I don't want to answer that question now, only for one reason, with your indulgence, Commissioner, I would like to check my own records about that, um - ah, as to why that signature - that date is different. That is - and it is, you'll - I - I hope, from the various other ones you've seen, is unusual that there is a post dated business case. I would like to check my own records before I respond to that, if - if the Commissioner will indulge me, I would - I would do that overnight.

THE COMMISSIONER: You can do that overnight and tell us in the morning?---Thank you.

JOHNSTON, MS: Thank you. That can be taken down. I want to show you a gift benefit and hospitality provided form, 0414.

0414^

JOHNSTON, MS: This form - if I could just scroll up? See 50 it's unsigned, but it records that a gift was given to

19/03/24 FIELD, C J
Epiq (Public Examination)

```
Werner Amon, the secretary general of the IOI - - -?---
2
    Correct.
3
 4
    - - - and ombudsman of the Republic of Austria on 8 June
5
    2022?---Correct.
6
7
    And the gift was a gumtree sculpture to the value of
8
    $430 - - -?---Correct.
9
10
    - - - which would have been paid for by the OWA - - -?---
11
    Correct.
12
13
    - - - and bought by your executive assistant on your
    behalf?---Ah, yes, correct - ah, I'm not sure who bought
14
15
    it, but it would have been someone from the office,
16
    correct.
17
18
    And under the box that says:
19
20
    Relationship of gift giver and receiver - International
21
    Ombudsman Institute colleagues -
22
23
    - is the relationship?---Correct.
24
25
    Do you recall filling out this form?---Ah, no. The form
    would have been filled out by someone in my office, but I
26
27
    certainly would have seen the form and signed the form.
28
29
    And you would have provided the details that went into the
30
    form?---Ah, the level of the detail into the form, yes,
31
32
33
    See underneath the nature of the relationship description,
34
    it says:
35
36
    Can the receiver make decisions in relation to the offerer
37
    or giver.
38
39
    ?---Correct.
40
41
    And:
42
43
    No -
44
45
    - is - - -?---Correct.
46
47
    Been nominated?---Correct.
48
49
    Does - do you have any personal relationship with Mr Amon?-
    --Ah, I know Mr Amon as first the - well, then, um - ah, I
50
    19/03/24
                           FIELD, C J
                                                               78
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(Public Examination)

Epiq

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didn't know Mr Amon particularly well. Um, he was, at that
    point, the secretary general of the International Ombudsman
    Institute. I've come to know him much better since that
    time, but that point, I knew he was the secretary general
5
    of the IOI - - -
6
7
    And - - - - - - and, in fact, I - in fact, I think the
8
    first time I'd met him in person, um, was not long before
9
    that.
10
11
    And in June 2022, you were the president of the IOI?---
12
    Correct. Correct.
13
14
    So could Mr Amon have made decisions that affected you in
15
    his role as secretary general of the IOI?---Ah, no.
16
17
    He couldn't?--- (No audible answer)
18
19
    Okay. I'll - underneath that, it says:
20
21
    Previous - - -
22
23
    ?---Secretary general reports to the board, not the other
24
    way around.
25
26
    But you have a relationship with him in which you would
27
    communicate about matters that need to go before the board,
    for example, or other matters that the IOI board would need
28
29
    to consider, such as the OCD[sic] project - I mean, OECD
    project?---Oh, well, I see what you're suggesting. Um,
30
    the, um - so, first of all, that gift wasn't a gift given
31
    to Mr Amon. It was a gift given to the Volksanwaltschaft
32
33
    that was given to the Austrian Ombudsman Board, gifted on
34
    the occasion of the 45th anniversary of the Austrian Board,
35
    and it was placed in the offices of the Austrian Ombudsman,
36
    of which Mr Werner Amon is one ombudsman.
37
38
    THE COMMISSIONER:
                        Who - who gave the gift?---Oh, I did.
39
40
    No, but in what hat?---Um, as the ombudsman and president
    of the Internation Ombudsman Institute.
41
42
43
    JOHNSTON, MS: And previously, you had given Mr Amon a -
```

46 47 48

44 45

If we could - - -

49

another gift, a lunch and two dinners in March 2022?---Yes.

He visited Western Australia for the - or he visited me for

the first time post the COVID, ah, restrictions.

```
1
    THE COMMISSIONER: When you're finished with that form,
2
    we'll have - - -
3
4
    JOHNSTON, MS:
                    I have.
5
 6
    THE COMMISSIONER:
                       - - - the break.
7
8
    JOHNSTON, MS:
                    Thank you. Thank you, Commissioner. Yes.
9
10
                        Then we'll have a five-minute break.
    THE COMMISSIONER:
11
12
                       (THE WITNESS WITHDREW)
13
14
                         (Short adjournment)
15
16
    THE COMMISSIONER:
                        Please be seated.
17
                  And, Mr Field, in December 2022 when you went
18
    NELSON, MS:
19
    to the Ukraine, did you also sign your business case during
    travel, and it was endorsed, ah, by Belinda West after you
20
21
    returned from the Ukraine?---Ah - - -
22
23
    Can we have 0236, thank you.
24
25
    0236^
26
27
    Do you recall that, Mr Field?---Yes. Oh, sorry. I - I
28
    don't. I'll also check, ah, that. As I say, the, ah, um,
29
    standard practice would have been to sign beforehand.
30
    even if I had signed after, does it make it a - a sham?
31
    Well, of course not. It's a record of the business case
32
    for official air travel. And all of those assessments were
33
    made prior to the travel, ah, that we reduced to writing
34
    mostly as I recollect and signed before I left.
35
    idea that it makes it a sham that it was reduced to writing
36
    and signed during or immediately after the trip is simply
37
    something I don't accept.
38
39
    Had you made all the arrangements for travel before you
40
    signed the business case if it was signed before you
41
    travelled?---No. The - the process was the same on every
42
    occasion. Um, and it certainly wasn't the case on this
43
    occasion that I would make an assessment whether I was
44
    going to undertake the travel at all.
                                            That was a value for
45
    money assessment. Um, could I appear remotely? Um, were
    there other more efficient mechanisms for the taxpayer, um,
46
    ah, for the invitation that I'd received? Um, I'd then
47
48
    look at the most cost-effective way if there was, um, to
49
    make that travel. Ultimately, that would be reduced to
50
    writing. I think on some occasions it was signed before
```

the travel. Perhaps on many occasions. I'd have to check. Um, sometimes even during the travel and then sometimes after the travel. And as I say, I think you indicated to me earlier that was a sham. Um, quite the contrary. I put extensive thought processes into the value for money for travel with the West Australian taxpayer, um - - -

THE COMMISSIONER: But you're still approving your own travel?---Oh, sorry, Commissioner. No question about it. And - and - and, Commissioner - and even further than that. Ah, no single suggestion simply because there's another signatory on that, um, which was simply to see if I'd made any mistakes in the way I filled it out - was anyone responsible for that but me.

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NELSON, MS: The document - if you were to pick it up and read it, it looks like it's a business case for you approving your own travel in advance of making any travel?---It - it - if it comes across that way, it certainly wasn't intended to. Um, I can say this, um, that I received - this was an example. I received an invitation to attend the Ukraine to speak at that conference. an assessment about whether I should attend at all. was a multilayered assessment based on security risk issues, based on the cost issues. A whole raft of issues went into that consideration of which there's an inordinate email chain about that - email chains about that. Um, ah, ultimately, I made the decision that it was beneficial to the Western Australian taxpayer that I attended that conference in my capacity both as the West Australian Ombudsman and the President of the International Ombudsman Institute. I completed a business case accordingly to record to - to make sure that that was all, um, ah, placed in writing. Um, I mean, the idea that it was a sham is about as far from what it could possibly be described as I would have thought. And this would far exceed the sort of businesses for travel you would see in other agencies.

373839

If we could - - -

40 41

THE COMMISSIONER: Yes, but other agencies have someone else approving?---Well, not all. Not all.

42 43

Well, anybody following the premier's circular does?--Well, that's - sorry, Commissioner. I profoundly reject
that. I follow the premier's circular because I chose to
do so.

48

49 No, you don't. You don't follow it because if you did the 50 premier would be approving your travel?---No, Commissioner.

19/03/24 Epiq

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1
    The premier's circular was utterly silent on whether, um,
 2
    the Ombudsman - - -
 3
 4
    I know your view about it and I don't want to get
 5
    into - - -?---You're saying it as a fact.
 6
 7
    - - - wasting time? --- It's not a fact.
 8
 9
    NELSON, MS: Perhaps if we could go - - -?---That would be
10
    prejudgment of that matter that's in dispute.
11
12
    THE COMMISSIONER:
                        I'm not prejudging anything.
13
    listened with care. But I have - - -?---Well, I haven't
14
    even - - -
15
16
    --- difficulty in ---?--- -- made my submissions.
17
18
    - - - accepting that a person who signs their own business
19
    case is following any procedure that's laid down in the
    premier's circular because the premier's circular requires
20
21
    approval by a minister. Now, I understand why you say that
22
    doesn't apply to you, but you are not following the
23
    premier's circular. You're following aspects of it?---The
24
    aspects that are applicable to the Ombudsman. Correct.
25
    my view.
26
27
    NELSON, MS:
                 If we could go to page 2 of this document,
    thank you. Down the bottom of page 2 you can see the dates
28
29
    of travel. So from 3 December to 14 December. Then if we
    could go to page 4, thank you. And down the bottom of
30
31
    page 4 the second-last sentence references the fact that
32
    the Ombudsman engages with the Department of Foreign
33
    Affairs and Trade? --- Correct.
34
35
    In respect of the Ukraine, you had what could be described
36
    as a robust exchange of views with a high ranking DFAT
37
    officer in Canberra about whether you should go to Ukraine
38
    in December of 2022?---Not in the slightest did I have such
39
    an exchange. Ah, they had a robust exchange with me and I
40
    had a highly diplomatic response in return.
41
42
    Well, in effect, the email exchange was that they said you
43
    should not go due to security concerns?---Yes. That
44
    officer who I think is now our Ambassador to Greece did,
45
    um, ah, have that exchange with me. That is completely
46
    correct.
47
48
    And my question is, is it entirely transparent that you
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19/03/24 Epiq

49 50 have just said that you engaged with the Department of

Foreign Affairs without saying that they advised you

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against the travel and you decided to go anyway?---I think
it is entirely transparent, um, because it is what it is
that I engaged with the Department of Foreign Affairs about
that travel. Of course, when you say that's the engagement
with the Department of Foreign Affairs and Trade, that's
one component part of the engagement with the Department of
Foreign Affairs and Trade. Um, I was receiving advice to
the utter contrary from other, ah, members of the
Department of Foreign Affairs and Trade.
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10

11 You didn't think it would be pertinent to put in the business case around your approval to travel to Ukraine 12 13 that there had been differing opinions about whether you 14 should go by officers at DFAT?---Look, I don't think it's 15 an unreasonable point, counsel, whether that could have 16 potentially been put in there. I have to say my view was 17 that, um, I had done that engagement. I certainly wasn't -18 there certainly wasn't any lack of transparency about it because I was - there was email exchange. I was emailing a 19 20 raft of other, um, ah, ah, people external to my agency 21 about it. I certainly wasn't trying to hide it. There 22 were lots and lots of email exchanges about it. Um, and as 23 I say, not just within my office but outside of my office. 24 Um, but no. I - I did think that that was - what is effectively that template word of text, um, captured what 25 26 I'd done, which was that I engaged with, um - with DFAT. 27 Um, and as I say - - -

28 29

So it's - - -?--- - - with multiple members.

30 31

It's a template text that's been settled by you?---Yes, correct.

33 34

35

36

37

32

To be applied in every situation in which you travel internationally?---Correct. And I have to say of all the times that I have travelled, um, the only time where such an issue has been raised on this occasion - and, counsel, it's a point - - -

38 39

40 Well - - -?---It's a point I hear. I - I - I might have added something about that.

42

43 It was a warzone at the time, Mr Field, and still is?---Ah, 44 indeed it - indeed. Tragically, it absolutely is a 45 warzone.

46

And you were proposing to go back in December of 2023?--- 48 Correct.

```
But that didn't eventuate because the - certain members of
    the IOI World Board thought that you should not go due to
    the cost of it?---Ah, correct. There was a view that
    because of the upcoming, um, ah, conference in the Hague,
    um, that further travel, ah, wasn't necessarily, um -
    further costing - further expenditure on travel ought to
 6
7
    be, um, constrained and, ah, retained for, ah,
8
    supplementing impecunious ombudsmen for their travel to the
9
    Haque.
10
    So the IOI itself has quite a rigorous process for
11
    approving expenditure on travel by the president or - or
12
13
    the vice president?---Ah, no. There's only travel for the
14
    president. And the, um, ah, ah, general rule of thumb
15
    has been established that there is up to €10,000 available
16
    per year, ah, which can be approved by the executive
17
    committee of the IOI World Board for a president's travel.
18
19
    So there are some controls in place - - -?---Oh, yes.
20
21
    - - - in that - - -?---Correct.
22
23
    - - - the expenditure is capped per year - - -?---Correct.
24
25
    - - - and you need to nominate the jurisdiction - - -?---
26
    Correct.
27
28
    - - - of your destination - - -?---Correct.
29
30
    - - - and you need to get the approval of the board?---
31
    Correct. Ah, the executive committee of the board.
32
    Correct.
33
34
    Sorry. The executive of the board?---Oh, no. Don't
35
    apologise, but yep.
36
37
    So to do that, do you need to do a business case?---No.
38
    There's not a requirement for a business case beyond
39
    actually just detailing what the actual trip is basically.
40
41
    In the form of a memorandum similar to what you did for the
42
    OECD project - - -?---No. Less - - -
43
44
    -- - approval?--- - - than that. It would be along the
45
    lines of an email generally.
46
47
    An email. If we could go to page 13 of this document,
48
    thank you, which is - attaches the corporate credit card
    for one of the executive assistants in the OWA,
49
50
    Ms Jamieson. And down the bottom of the page highlighted
```

there are two airfares, one for yourself and one for Ms Poole to go - - -?---Correct.

2 3 4

- - - to the Ukraine?---Correct.

So these were bought on 22 November 2022?---Correct.

Well before the business case was settled?---But - they're certainly purchased before the business case is settled, not before the decision is made about whether travel ought to be undertaken and what is the lowest cost provider, um, which is done by examining all of the relevant providers. Um, but the earlier you purchase the fares the better because they become more and more expensive closer to the date.

Well, wouldn't it be better to actually do the business case and then buy the airfares?---Well, the business case is being done though. What is - there is - there is an invitation that's received. As I say, that's all part of the business case. The business case is initiated - the process is initiated by an invitation that's received. Then thought is given to, um, should someone be travelling at all. If so, whom? Um, ah, what is the least cost way of doing it? Um, and then one of the very first decisions that's made is, um, to - once you're past that hurdle, um, is to make sure that, ah, if you get past that hurdle is to make sure that airfares and accommodation are booked because it's dramatically cheaper to do that earlier rather than later. Ah, and of course, that can always be refunded if something goes awry in the meantime.

 Of course. But I'd suggest to you that the proper process would be to actually put - do the business case for the approval of the travel before you actually put any travel arrangements in place. But I gather you have a different view?---The reduction to writing of the business case is done. That's not to suggest that a business case isn't being done through that process. It absolutely is. I mean, you - those things couldn't have been booked if those matters hadn't been gone through in the office.

Well, by those matters you mean if you hadn't sent an email to your executive assistant saying, "Book tickets for me and Becky to Ukraine"?---But I don't receive an invitation to go to Ukraine and then send an email saying, "Book tickets". I receive the invitation and go through a whole raft of processes internally in, um - - -

On some occasions, do you nominate where you will travel prior to receiving the invitation from the destination country?---Um, I can only think of two occasions that haven't been through an invitation. One was to meet with the secretary general of the IOI and I think a second was to visit the UK Parliamentary Ombudsman. I think they're the two occasions of all of the trips that haven't been preceded by an invitation.

The IOI board or executive committee doesn't dictate where you travel, do they? They leave it up to you to decide?---Oh, there may be views - first of all, within the board there may be board directors who have a view, um, about places that they would, um, like me to travel. The board itself might have to. But I think you're broadly correct in saying - you're certainly correct in saying the board wouldn't be saying, "You have to go here. You don't have to go here". Correct.

And on this occasion, Ms Poole didn't end up going to the Ukraine?---Correct.

And in fact, the Commission is not being able to - has not been able to locate a business case for her?---Well, she - she didn't go.

Her travel though was cancelled very soon before the departure date from Perth though, wasn't it?---She made a personal decision that she didn't want to attend, one that I respected entirely and respect, ah, to this day. Um, um, and therefore, no business case eventuated because there was no, um, travel that occurred.

Now, if we could go to Pakistan, which was a trip you took in May 2023. The Commission has been able to locate a business case on that occasion for Ms Poole. I have 0242.

0242^

Do you have any recollection as to why in 2023 Ms Poole, um, started doing business cases that we've been able to locate?---A recollection? Oh, I think what - I think at one point there was a - ah, business cases were combined with the one document. And I think at one point as I recollect it, um, we separated them into two documents. We felt that was the most appropriate. It also may have been - I actually don't have a particular recollection of it I have to say.

```
Do you recall the auditor general's office asking your
 2
    office why approval was given by yourself for your own
 3
    international travel - - -?---Ah - - -
 5
    - - - at any point in the last couple of years?---There was
 6
    - it wasn't asked of me personally but, um, I recollect
 7
    being briefed. I - it might have only been once but it
 8
    referred to two separate times, um, in relation to the
 9
    auditor general asking about approval, ah, of myself -
10
    well, me approving the travel. Correct.
11
12
    And were you briefed about any suggestion from the OAG that
13
    the practice be changed so that you got approval from an
14
    external party?---No. I've never been giving that
15
    briefing. In fact, the briefing I got was quite the
16
    contrary.
17
18
    The briefing you got was that you didn't need to change the
    practice at all, is that what you're saying?---The briefing
19
20
    that I - well, here's my recollection. Plus I also, um,
21
    have a recollection of an email, um, that I have seen about
22
    this, um, where the staff from the auditor general's office
23
    or a staff member had asked about it, um, and that was a
24
    couple of years ago. Um, and there was some discussions
25
    held at the time with my staff and that officer. Um, and
26
    then I think in the most recent financial year - so not
27
    this financial year obviously - well, it hasn't occurred -
    but the previous financial year that same question was
28
29
    asked. I think it was asked as I recollect because - I was
30
    told because the auditor general herself had asked the
31
    question. Um, and there was some discussion as to whether
32
    I was a parliamentary secretary. And if I was a
33
    parliamentary secretary, therefore I should be having my
34
    travel approved. And there was a discussion obviously that
35
    "No, he's not a parliamentary secretary". And they said,
36
    "Oh, yes, that's right. Now we remember the conversation
37
    from a couple of years ago. Yes. He is, um, not mentioned
38
    in the premier's circular and, um, ah - and it doesn't
    apply to him in relation to signing his travel.
39
40
    sign his own travel".
41
42
    When you went to Bahrain in October of 2023, you were on
43
    annual leave?---Correct.
44
45
    And your accommodation and airfares were paid by Bahrain?--
46
    -Kingdom of Bahrain. Correct.
47
48
    And Ms Poole did not accompany you?---Ah, no.
49
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19/03/24 Epiq

The Commission has a record that you took gifts paid for by the OWA with you on that occasion?---I have a recollection of that.

If you're on annual leave and therefore not on official OWA business, why was the - the office paying for the gifts that you took to Bahrain?---Ah, I was on annual leave because of, ah, the fact that I was, um - ah - - -

THE COMMISSIONER: The question wasn't why you were on annual leave. It seems to be a fact - - -?---All right.

- - - that you were?---Yep.

So counsel could ask the question again.

JOHNSTON, MS: If you were on annual leave when you travelled to Bahrain, and therefore you weren't doing official business, why did the office pay for the gifts that you took with you?---So I don't agree that I wasn't on official business. I was acting as the ombudsman, and the president of the International Ombudsman Institute, and in accordance with, um - ah - ah, Australian and Western Australian, ah, polices. Um, I was presenting, um - ah - ah, gifts, ah, to, ah, international dignitaries.

So you were on annual leave from being the parliamentary commissioner for administrative investigations?---Mm.

 So you weren't officially performing those duties while you were over there. You were on leave?---Ah, no. I was of the view I was, um, acting as both the ombudsman and the president of the International Ombudsman Institute, or put a different way, for the front page of the West tomorrow, I was working on annual leave.

 THE COMMISSIONER: I can understand on annual leave performing function's as president of the IOI. Having a little trouble understanding why you're performing functions as the WA ombudsman?——I just see them as one in the same thing though, Commissioner, that it — it goes to the point, Commissioner, that you made before, and I answered so inelegantly, not deliberately misleadingly, what functions do I have to be the ombudsman — to be the president. The answer is none. I have a function to be the ombudsman, and I see it as, um — ah, coincidental, um, and a corollary to being the ombudsman that I can be the president.

```
JOHNSTON, MS: And whilst you were in Bahrain on annual
 1
 2
    leave, did you instruct staff back here at the OWA to
    perform activities on behalf of the IOI?---Ah, this is one
 3
    of these answers where I - I don't have a recollection, but
 5
    I might well have. If you can remind me, I - I would be
 6
    help - I would be - - -
 7
    Well - - -?--- - - able - - -
 8
 9
10
    - - 0266.
11
12
    ^0266
13
14
                   I - I - I'm - it's absolutely possible.
    THE WITNESS:
15
    Yes. That's definitely something I would have sent.
16
17
    JOHNSTON, MS: So you're asking Mr Heritage to prioritise
18
    doing something on behalf of the IOI?---Well, it's about a
19
    three-minute job, but, yes. I - I'd written the stories.
    I'm just asking them to be posted on Linked In. I did - he
20
21
    - I'm not asking him to write the stories. I've written
22
    all those stories, and I'm just saying, "Could you post
23
    them?"
24
25
    I - I think on the last occasion, I showed you a series of
26
    emails in which Ms Italiano-Schmidt and Mr Heritage had
27
    drafted Linked In stories - - -?---Correct.
28
29
    - - - and you said that you would be redrafting them
30
    ordinarily?---Correct. So those are ones I would have
31
    written myself from scratch, is my recollection. Oh, in
    fact, I'm - I'm - I've misled you entirely. I haven't
32
33
    asked for those to be put into Linked In. I have written
34
    the story, posted it myself on Linked In, and then I'd sent
35
    it to Mr Heritage for him to place - to send - so you have
36
    to change it from the third person to the first person, um
37
    - um - ah, sorry, no, from the first person to the third
38
    person, and place it on the IOI Friday newsletter.
39
    two or three-minute job.
40
41
    But not something you could have done yourself then?---Ah,
42
    I - yes, I - I - I - I - I could have done it myself. Um,
43
    I wrote the Linked In stories myself. I posted those. Um,
44
    I actually wasn't sure who was the best person at the IOI
45
    secretary to actually send that to. There was - I think
46
    there was a particular person we were sending those
47
    newsletter stories to, so I wasn't actually sure of that,
48
    but I could have. There - there was at least one contact I
    knew, and I could have sent it myself. It seemed like a
49
50
    very, very minor (indistinct) on - on his time.
```

```
2
    When you went to Italy, which I think was in 2023 - - -?---
3
    Yes. Correct.
5
    - - - that was for IOI purposes?---Ah, yes. Correct.
 6
7
    Can you recall what you actually did while you were there?
8
    I'm just trying to find the business case?---Ah, I can.
9
    - do - would you like - I'll stop talking.
10
11
    And was it your usual practice when you were away to use
    chauffeur driven cars to get between appointments? --- Ah, it
12
13
    would depend on the location, but normally, the rely - the
    - it would always be about a cost issue as well, but it was
14
15
    generally around the reliability and the certainty that
16
    they'd be there on time and get you where - do - you needed
17
    to be on time. That was the - that was the value of them,
18
    um, as compared to using, ah - - -
19
20
    So what - - -?--- - - other services.
21
22
    - - - the cost issue that you're referring to?---Oh, you -
23
    you wouldn't use a chauffeur car which would be, you know,
24
    a Rolls-Royce. You would use a - a basic car, but what you
25
    did know is you were booking it for a service.
26
    name the companies, but they were just standard sort of,
27
    ah, companies where you had an absolute confidence that
28
    they would arrive on time, be waiting for you, um, and that
29
    was important.
30
31
    Well, why would you need to have a car, if you're in Rome,
    for example, to get to a - an appointment? Why did you
32
33
    actually need a car? Could you not walk?---It would be the
34
    timing between events. There might not have been time to
35
    walk from one event to another, for example.
36
37
    All right. I'll show you Ms Sharp's corporate credit card,
38
    0475.
39
40
    0475^
41
42
    JOHNSTON, MS: And if we could just scroll up so we can
43
    see from 15 September 2023? See there's reference to -
44
    numerous references to Blacklane? --- Correct.
45
46
    And are they the - the chauffeur that you used when you
47
```

were in Italy?---Correct. Well, so there'll be transfers 48 to and from airports, um, and there'll also be - and that's 49 at either end, and then there'll be, potentially, transfers 50 intra, um, Rome, um, between meetings. I mean, we

19/03/24 Epiq

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certainly walked between meetings. I walked between
    meetings countless times when I've been on international
2
    travel. I - I couldn't even begin to count how many times,
3
    um, but, um if we knew there was a certain timing between
    one event and another, and there wasn't time to walk there,
 6
    we would organise a car to do so.
7
8
    So you can see on 15 September, there's - was Blacklane,
9
    used $218, and then 17 September:
10
11
    395 VIP charter Perth.
12
13
    Is that for a - a transfer to the airport from your home to
    the airport in Perth or the other - - -?---Yes - - -
14
15
16
    --- way?--- -- it woulnd't just be one, and I don't
17
    know what that 600 actually contains. That's not just one
18
    transfer.
19
20
    Both you and Ms Poole get transfers from the airport at
21
    Perth to home?---Ah, she would usually go from her house,
    pick me up, then go to - cos I was on the way, um, to the
22
23
    airport, ah, so it would usually only be one car.
24
25
    Then there are two entries for Blacklane on
26
    20 September - - -?---Yes.
27
    - - at $217 and then 309, and then over the page, two
28
29
    more for the same date, $330 and $217 respectively?---I - I
    can't comment upon these out of context, um - um - ah,
30
31
    other than to make that general statement, but I'd have to
32
    know which - what they're appending to as to - to reply to
33
    it more specifically, but - - -
34
35
    Could I have 0583, thank you?
36
37
    0583^
38
39
    THE WITNESS:
                   I - this is helpful.
40
41
    JOHNSTON, MS: So there are three separate chauffeur
42
    vehicles on the Wednesday, and two on the Thursday?---
43
    Correct, and they simply would have been worked out on the
    basis of, um, what is the timing, um, between events from
44
45
    one event, ah, to another was the general rule, um, that
46
    was, ah, applied, um, and what other meetings we had in
47
    place.
48
49
    Why was it necessary for the vehicle to wait for you whilst
50
    you were in the meeting? For example, I'm looking at:
```

and then take you back to where you were going as opposed to drop you off, go away, come back.

10 11 '

7

THE COMMISSIONER: This was all IOI business?---Ah, yeah, well, you know, my answer to that, um, Commissioner, is ---

them to actually meet, wait (indistinct) the specific time

13 14 15

12

I know that - - -?--Yeah.

16 17

17 - - - your answer is they're the two?---Yeah, so - but the 18 - the - so the answer is it was the two.

19 20

21

2223

JOHNSTON, MS: The information that the Commission has is that the meeting with the ambassador at the Holy See was a - a four-minute car ride from where you started the trip, or a 13-minute walk. Would that be correct?---I'd have to check, um, the records.

242526

Well, on the basis of the records the Commission has, I can show you 0651.

272829

0651^

30 31

JOHNSTON, MS: So this is a Commission record compiled from various business records that we have obtained from the OWA?---Yes.

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You can see the - the purpose is to transport you and Ms Poole to a meeting with the ambassador of the Holy See, and the - the track that the car has taken is there on the map, and in the - down the side, on the right - sorry, the left side of the map, you can see it's a 13-minute walk or a four-minute car ride in light traffic?---Well, all I can say, um, counsel, is something very, very simple. Um - ah, not one part of using - you're calling them limousines and chauffeur cars - not one part of using a car was ever done with any form of personal pretentiousness in any circumstance. It was done particularly in places where -I'd never been to Rome before. Had no clue where I was, um, and I knew - I had a meeting with the ambassador. knew I was in a hotel and I had to get there, and I wanted something that I could rely upon in relation to it was going to be at the hotel, um, and then I would be, ah,

19/03/24 Epiq

taken to the embassy, so that's the reason it was used. In fact, to make the point even further, there - we had a car booked, um, by the conference organiser, ah, not the wonderful ombudsman of (indistinct) fault that was meant to pick us up on the last day just didn't even turn up, so, um - ah, it was always vital to me, um, that I knew there would be a car downstairs, um, that knew where it was going and would be - get me to where we're going when I had no clue where I was geographically - - -

10 11

You had chief of staff with you though, Mr Field, didn't you?---Yes.

12 13 14

15

16

She could have worked out where you had to go?---I - I - I'm not sure that either of us had - had - would - would describe ourselves as being geographic - geographically particularly - - -

17 18 19

20

21

2223

24

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THE COMMISSIONER: Well, you don't need to be these days. You just have to have a phone?——Well, that's — in — and — and — and can I say, there were absolutely occasions, um — I can remember this, for example, vividly in, um — in, ah — in, ah, Manchester where, ah, we were walking around the streets with the Google, ah, looking for things and got hopelessly lost doing it. Um — ah, and spent half an hour walking around Manchester for something that should have taken two minutes to get to, so it was not done through any sense of anything other than will there be a car there when I get downstairs? Yes. Will it know where it's going? Yes. Is that one less thing I have to worry about? Yes.

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JOHNSTON, MS: It comes at - at a bit of a cost though to the WA tax payer, doesn't it, Mr Field?---And - and I'm mindful - and I'm absolutely mindful of that. The cost of living in this state is significant. Um, I'm absolutely mindful of the costs of this travel, including those travel I am not cavalier about them. I do not take them for granted at all. Um, I'm extraordinarily privileged to undertake the role I undertake, and I absolutely did not do that, um, through any sense of being, ah, pretentious or wanting to be in a car like that. Not one iota. because, um, I wanted to have that comfort that when I walked out of my room, there was a car there waiting, that I wasn't going to be late for meetings with people like presidents, prime ministers, ambassadors. That was fundamental to me that I would not be late. Um, you never know when it's going to rain, for example. That's another issue. Um, all those sorts of things. And - well, it's a serious issue, um, counsel. If you're going to meet with, you know, the president of a country, you don't want to

turn up soaking wet, so these are all things that we would always take into account, and I thought the cost outweighed - the benefit outweighed the cost, but I'm not cavalier about the cost at all.

5 6

3

All right. I'll show you another example from the following day, 0652.

7 8 9

0652^

10 11

JOHNSTON, MS: So this was an event at the ambassador's residence?---Correct.

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So a dinner or some kind of event like that? Cocktail event?---Ah, no. I was - that's an event at the ambassador to the Holy See, and I was, along with the outstanding Julie Inman Grant, Australia's Cyber Safety Commissioner, um - ah, who's the president of the cyber safety body, um - ah, also without any reference to that in her act, um - um, and she was there in Rome, um - ah, with, um - ah - ah, speaking at the ambassador to eh Holy See's event, um, with a range of people from the Vatican, um, and I was one of the two guest speakers, and I can assure you, I did not want to be late to that event, and I wanted to be there - and be there on time.

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So the distance was .8 of a kilometre, or you could have walked in 10 minutes according to this - this map. that be correct?---Yes, but that's - I - I also, as I recollect, by the way, on that particular day, was coming straight from the conference as well, so there was a real timing issue, as I recollect it, that we were very, very concerned about the timing of (indistinct) getting to that event, so you're showing that in isolation, but I'd been working that entire day, um, heavily engaged in conference and post conference activities, and we were concerned about actually getting from that event to that event on time. I actually remember that one, and I remember actually approving that one because I was very concerned about the timing of actually getting there. In fact, we were really concerned we wouldn't make it on time, and when that was originally booked, we also had a meeting with the, um - ah, the - well, I - I'm - I sincerely apologise to all Catholics, the CEO of the Vatican City - he's not called the CEO. Um, and that was on the other side of Rome, and I was very concerned about timing.

46 47 48

Just on cyber security, did you take your OWA laptop with you when you went overseas?---Yes, I did.

```
What precautions did you take in relation to the
 2
    information that was on that laptop when - - -?---I
 3
    took - - -
 4
 5
    - - - you were working on OWA matters overseas?---Thank
    you, counsel. It's an important matter, and I took the
 7
    precautions that are appropriate to take under the relevant
 8
    Western Australian policies, which are - are known to me.
 9
10
    THE COMMISSIONER:
                        And they are?---Oh, most of them are
    pretty obvious, Commissioner, in the sense that - oh, no,
11
12
         Sorry, I don't mean that in some sort of arrogant way.
13
    I mean, ah, they go through the sort of things you would
14
    expect, which is, you know, don't leave your laptop
15
    unattended. Don't use USB sticks you don't - shouldn't be
16
    using, et cetera, et cetera, et cetera.
17
    a whole raft of them, ah, and - and they were particularly
18
    brought to my attention for the trip to Uzbekistan, and I
19
    didn't go, but that was because that was a known area of
20
    foreign state influence. I won't say which foreign state,
21
    but foreign state influence. Um, and there was particular
22
    cautions around Uzbekistan. Um, that foreign - that IT
23
    security was not an in briefing from ambassadors because I
24
    had an in briefing for all of these, so I had an in
25
    briefing from the ambassador to Italy. And that IT and
26
    briefing was virtually never done. Um, it was done for
27
    Uzbekistan, which was a serious - considered serious there.
28
    But I knew about them anyway.
29
30
    But did Ms Sharp mostly deal with your travel plans -
31
    making them or changing them in doing all the incidental
32
    matters that - - -?--Yes. The exceptional Ms Sharp, um,
33
    ah, um, was an enormous assistance to me throughout 2023 in
34
    doing that work.
35
36
    Let me just show you a couple of emails. 0259
37
    0259^
38
39
40
    So in this email from September last year you appear to be
    asking Ms Sharp to book Poland and Ukraine. You're nodding
41
42
    your head?---Correct. I'm so sorry. Correct.
43
44
    "For Becky and I when the dates are announced"?---Correct.
45
46
    So was that the travel that the IOI said that they would
47
    not - - -?---Correct.
48
49
    - - - pay any money towards?---Correct.
```

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1
2
    And you ended up not going? --- Correct.
3
    Then the hotel that the Manchester event has nominated, is
5
    that in 2024 some time? --- Correct. The Manchester
 6
    memorandum.
7
8
    And you've asked her also to book the train and to book a
    hotel in London?---Correct.
9
10
    Um, you've asked her to book flights for Manchester and for
11
    Poland and Ukraine? --- Correct.
12
13
14
    And also for the Hague. Is that for May?---Correct.
15
16
    2024?---Correct.
17
18
    And I see you've got a reference to:
19
20
    Becky, Ella and I for the Hague.
21
22
    ?---Correct.
23
24
    So Ms Italiano-Schmidt was going to go with you and
25
    Ms Poole?---For the 2024 Quadrennial World Conference.
26
27
    And she had also accompanied you and Ms Poole to the 2023
28
    World Board Meeting? --- Correct.
29
30
    Did you approve her travel to do that?---I think that
31
    probably was approved by her line manager which would have
32
    been, um, Rebecca. But I - I'm - I can't be certain about
33
    that.
34
35
    So what was the purpose of Ella attending at the Hague in
36
    2024?---Oh, experience for, um, a - a member of the
37
    Ombudsman's, ah, office. Ah, ah, the Hague World
38
    Conference is - it's quadrennial, so it's held every four
            Um, it is the general assembly and world conference
39
40
    of the IOI, um, and I was looking to ensure that, um, I
    gave an opportunity to, um, ah, another staff member in the
41
    office. Um - we have a very profound commitment to women
42
43
    in leadership, and I thought as an outstanding young
    officer in the office who had a very bright future - ah,
44
45
    and she does - um, would benefit from the experience of
46
    attending that conference.
47
48
    So the OWA was going to pay for Ella to attend the
    conference in 2024?---The OWA pays for staff to attend
49
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19/03/24 Epiq

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conferences throughout the year. Um, um, ah, and that was
 2
    one of those examples.
 3
 4
    And the purpose was for her to get experience?---Yeah.
 5
    Continuing professional development.
 6
 7
    And that's the extent of the purpose?---Oh, it also would
 8
    have been to assist - to assist in relation to - in the
    same way that when she attended the World Board Meeting,
 9
10
    um, to provide assistance as well in relation to, um, um,
    the - ah, ah, ah - my chairing and the - all of the - the
11
    raft of the additional meetings that we had as part of the
12
13
    2023 board meeting. Um, but for the world conference my
    principal thinking was around CPD.
14
15
16
    Meaning continual - continuing education for - - -?---Oh,
17
    I'm so sorry.
18
19
    - - - Ms Italiano-Schmidt?---I - I hate acronyms. Ongoing
20
    professional development. Um, ongoing engagement for our
21
    younger staff with stakeholders, um, as we do with a - with
    a number of staff.
22
23
24
    Was there any other reason why you were asking her to come
    to the Hague in 2024?---Um, well, beyond those two, no.
25
26
27
    Could I have 0447, thank you.
28
29
    0447^
30
31
    Was another reason so that she could accompany you to a
32
    weekend with your dear friend Minister Amon in the north of
    Styria?---To - to go to the Hague?
33
34
35
    Correct?---No, absolutely no connection whatsoever. The -
36
    the first that even such a suggestion would have - well,
37
    possibly even occurred to me - and it still doesn't occur
38
    to me - is when you just said it to me now.
39
40
    Well, it occurred to Ms Italiano-Schmidt because she says -
41
    she replies:
42
43
    Regarding travelling to the north of Styria, thank you. It
44
    would be a privilege.
45
46
    ?---What's that got to do with the Hague?
47
48
    I beg your pardon?---Well, what does that have to do with
49
    the Hague, her response?
```

19/03/24 Epiq

```
1
2
    You can't see the connection between the two emails,
3
    Mr Field?---(No audible answer).
5
    Can you not see the connection between the two emails?---
    Well, no. I absolutely cannot see the connection between
 6
7
    the two emails. Um, to say that a person who was in the
8
    office of the Ombudsman of President - I mean, she's now
9
    not there but at that time was in the Ombudsman of
10
    President who'd attended the IOI World Board Meeting, um,
    who I'd identified with Rebecca as someone who I thought
11
12
    was a going forward staff member, um, in our organisation,
13
    um, and a potential future woman in leadership - and it was
14
    an excellent opportunity for her to attend the Hague. It
15
    was completely unrelated to this. Just had absolutely no
16
    relationship whatsoever.
17
18
    I see. By this stage in May 2023, were you good friends
    with Minister Amon?---Um, we were professional friends.
19
20
    Correct.
21
22
    Well, did you describe him as a dear friend on occasion?---
23
    Ah, yes. I - there are many, many, many - - -
24
25
                        Well, I think the answer is yes?---Yes.
    THE COMMISSIONER:
    Of - of many dear friends I have - - -
26
27
                  And were you going - - -?--- - - in the
28
    NELSON, MS:
29
    international community.
30
31
    - - - to reciprocate with the hospitality he'd shown you by
    bringing him back to Perth with an entourage in, um, mid -
32
    or to late 2023?---Wasn't reciprocation of an entourage.
33
34
    This was ah, um, ah, the signing of a - what's
35
    misogynistically referred to as a sister state, now
36
    properly referred to as a memorandum of understanding
37
    between, um, the, um, extraordinary state of
38
    Western Australia and the great state of Styria.
    what that was. Wasn't about reciprocating hospitalities.
39
40
    It was about a relationship between two major subnational
41
    regions.
42
43
    Could I have 0448, please?
44
45
    0448^
46
47
    Just scroll down, thank you. We can see your email in its
48
    entirety of 16 May at 12.42 am. Thank you. Is this a list
49
    of actions for when potentially Minister Amon would visit
50
    Perth?---Correct.
```

```
1
2
    And did you instruct one of your officers at the OWA to
    book hotel rooms and other activities - cultural
    activities?---I - we didn't get to the stage of booking as
    I recollect it, but it was to examine all of those
 6
    possibilities.
7
8
    So when was this trip to occur?---Ah, it was when, ah - the
9
    date I don't remember. It was the date that
10
    Daniel Pastorelli gave me before the signing of the
    agreement in Parliament between, um, the Premier of
11
    Western Australia, the then excellent Premier Mark McGowan
12
    and, um, ah - and the Governor Drexler, the governor of,
13
14
    um, ah - of the state of Styria. Um, so that was all
15
    around the date that I was given by Daniel Pastorelli.
16
17
    So there's potentially bookings for rooms at the
18
    Ritz Carlton and a booking at Wildflower Restaurant for
19
    yourself, Becky, Ella, and other people presumably coming
20
    with Minister Amon?---Yes. He was bringing
21
    vice-chancellors, heads of chambers of commerce and
22
    industry, journalists, and a range of others as part of the
23
    signing ceremony.
24
25
    And this is the same minister that you had given gifts to
26
    that we saw in May 2022?---No. I gave a gift to the
27
    Austrian Ombudsman Board of which there are three members
28
    of which Minister Amon is one for their 45th anniversary,
29
    and also the ombudsman that is the secretary to the
30
    International Ombudsman Institute.
31
32
    And when you were in France and Styria for the weekend in
33
    May 2023, was that paid for by the OWA or paid for by
    Minister Amon?---Ah, I don't think it was paid for by
34
35
    Minister Amon. I think it would have been paid for by the
36
    state of Styria.
37
38
    And do you recall hosting a dinner during the course of
39
    your time in Austria on that occasion?---Ah, you'll need to
40
    remind me.
41
42
    There's an entry on the corporate credit card for a dinner
43
    of $1,559?---Yes. Um, ah, in fact I think we hosted two
44
    dinners. One very small one - and that was a dinner for
45
    the Australian Ambassador to the Ukraine, um, for the
46
    Ukrainian Parliamentary Commissioner for Human Rights, um,
47
    and a range of other ombudsmen.
48
```

Okay. Thank you, that can be taken down. In mid-2023, did you make arrangements for a consultant to come to the OWA

19/03/24 Epiq

to look into reclassifying the acting role that Ms Poole
was in at the time to a class 3 level position?---Ah, I
can't remember the exact time. There was - we were doing a
range of reclassifications at the time. But, um, I
certainly - we certainly had one come in at some - a
consultant coming or was it done internally? I'm not
certain. It was one or the other. I do have a
recollection of it.

And was one of the bases upon which you were seeking to get that position reclassified the fact that Ms Poole was doing a lot of international work and you thought the role had a very international focus?——Yeah. I wasn't seeking to get anything classified. Um, what I was doing though was asking for the work that, um, that officer was doing, um, was it appropriately classified for the work that was being done. And certainly, you're right. Part of that was the international work. But I would have expressed a view about the fact that — yes, I would have expressed a view about the fact that I think that international work meant that the position was potentially under-classified.

Could I have 0326 at page 5, thank you.

 0326^

Just scroll down to see Mr Field's email of July the 16th, thank you, to Morgan Marsh. Just give you a minute to look at that email?---Thank you. I'm so sorry. If you just go down a tiny bit. I'm just not sure if that's - oh, yeah, just to the end. It's much more - thank you. And then to the end of the - yes, correct.

You've given very clear instructions as to why you think the position should be classified higher than it is?--- Correct.

And predominantly that's because of the IOI international relations work that the position is required to do in your estimation?---It was three reasons as I recollect it - no, that's wrong. Two reasons. One, the base C1 classification was for a - a position for complaints handling which was being undertaken by, ah, Ms Poole. position had expanded to include investigations, um, and that moved it in my view further. And then in addition to that you also had, um, the international work as well, um well, subnational, national and international policy work of which the international policy work was an important component. Correct.

And did you tell Ms Marsh during the course of this process that you were expecting Ms Poole to act on behalf of you as President of the IOI on occasion?---Not act under the Act if that's what you mean - ah, under the relevant provisions 5 of the Act, but certainly - - -6 7 As President of the IOI?---Well, certainly to No. 8 represent me, um, on occasions and on times. Um, that's 9 absolutely correct that she may have to actually undertake 10 activities which were in effect ones that for whatever reason, um, I may not be able to do, which she did. 11 12 13 If we could go to page 3, thank you. Now, this is not your 14 email, so I'll just give you a minute to look at that?---15 Mm hmm. 16 17 So Ms Marsh is telling the consultant that these are your 18 instructions. 19 20 The Ombudsman has advised that in relation to international 21 duties -22 23 And then 1 through to 7. Does that reflect what your view 24 was at the time that you had conveyed to Ms Marsh?---You're a slightly faster reader than I am, so I didn't quite get 25 to that. 26 27 THE COMMISSIONER: 28 Take your time?---I'm so sorry, 29 Commissioner. I - I - this looks to me like it's a, um, not perfect but a good summary I think of, um, ah - of the 30 31 information that I had given to Ms Marsh. Correct. 32 33 NELSON, MS: So if we go to paragraph 5 you can see that 34 your - your vision is that the new position would undertake 35 human rights missions?---Correct. 36 37 And then at 6 that the position would be required to be 38 available seven days a week at all hours as required?---39 Most certainly. 40 41 And work long and unusual hours?---Most definitely. 42 43 And the position is responsible for all matters when acting

46 47

44 45

48 The position would be required to address international 49 meetings and have multiparty bilateral exchange -

in my role as the position would carry out my

And if we go to the - the top, number 1, that:

responsibilities as president.?---Correct.

50

```
- will be included in that?---Well, indeed, the position
    was doing - already doing those things already.
2
    So it would be fair to say that points 1 through to 7 are
    all activities related to IOI work?---I - I just want to
    read it to make sure I can just give an honest answer to
 6
7
    the Commission, that's all. So the - I - I'll go through
8
    them individually. One, definitely. Two, no, is that's
9
    not the answer - the - where I'm referring to:
10
    The interest of the IOI, The Ombudsman Institution -
11
12
13
    - that is referring to liaison that's not strictly IOI
14
    liaison. Same with three. That wasn't limited to the IOI.
15
    six and seven aren't - sorry, six, um, is certainly not
    just IOI, nor is - ah, no, seven is, cos that would have
16
17
    been the deputy otherwise, so seven is, and eight, nine and
18
    10, um, are largely not the IOI, not - not the IOI.
19
20
    THE COMMISSIONER: A bit of a mix, according to the
21
    heading:
22
23
    Subnational and international duties.
24
25
    Yeah, I just read that, and I wonder whether that's, ah - I
26
    don't want to be critical of Morgan at all, but:
27
28
    The NPM -
29
30
    - ah, Australia's national preventative mechanism -
31
32
    - new functions of the office of the ombudsman own motion
33
    investigations -
34
35
    - none of those were IOI activities, um, but I think,
36
    certainly, it's true, counsel, there is a lot of IOI
    activities in there. I want to be absolutely frank about -
37
38
    clear about that. Um not all of it is, and eight, nine and
39
    10 almost exclusively is not. A couple of them, um, in one
40
    to seven include things that aren't just IOI.
41
42
    JOHNSTON, MS:
                    And as at July 2023, does this list of
43
    activities reflect what Ms Poole was doing when she was
44
    acting in that principal assistant ombudsman - - -?---Yes.
45
46
    - - - position?---Yeah. Yeah, and - well, in fairness to
47
    her, probably understates it.
48
49
    Understates it, did you say?---Mm, probably.
50
```

```
I note the time, Commissioner. I just have one last matter
2
    to ask Mr Field. Thank you.
3
 4
    THE COMMISSIONER: Ask away.
5
 6
    JOHNSTON, MS: I just want to show you one of the exhibits
7
    that you have produced to the Commissioner under notice,
    which is - - -?--Thank you.
8
9
10
    - - 0560.
11
    0560^
12
13
    JOHNSTON, MS: On the previous occasion in which you were
14
15
    examined, I asked you about an internal budget
16
    document - - -?---Yes.
17
18
    - - - that the CFO had prepared for you, and in particular,
19
    I asked you about a figure that was attributed to your
20
    expenses from the office of the president and ombudsman of
21
    $225,240 - - -?---Correct.
22
23
    - - - and I suggested to you that that was a figure that
24
    related to international travel for you and Ms Poole?---
25
    Correct.
26
27
    And you have produced this table. Do I understand it that
28
    this table reflects how the CFO arrived at that total
29
    figure?---Exactly. Correct. And - and as provided to me
30
    by the CFO.
31
32
    So the - the travel component, obviously, would be all
33
    those matters that have travel in the - the description?---
34
    Correct.
35
36
    180,000, 36,000, 120,000 times two, which comes, I think,
    to just over 218,000?---Oh, easily (indistinct) correct.
37
38
39
    So the expected expenditure from within your office of the
40
    president and ombudsman team - - -?---Yes.
41
42
    - - - on travel for this financial year is expected to be
43
    218,000 or thereabouts?---Correct. On both non-IOI and IOI
44
    matters.
45
46
    Thank you.
47
48
    Nothing further. Thank you, Commissioner.
49
50
    THE WITNESS: Thank you.
    19/03/24
                          FIELD, C J
                                                             103
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(Public Examination)

Epiq

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